

| TYPE OF EMPLOYMENT ^d | | | | | | WOMEN'S EARNINGS COMPARED TO THEIR SPOUSES EARNINGS ^d | | | ISO COUNTRY CODE ^e |
|--|----------------------------|---|----------------|----------------------------|---|--|------|--------------------------|-------------------------------|
| Women | | | Men | | | More | Less | About the same as spouse | |
| % not employed | % employed but with no pay | % employed with pay (either cash, cash & in kind, in kind only) | % not employed | % employed but with no pay | % employed with pay (either cash, cash & in kind, in kind only) | (%) | | | |
| Central and Eastern Europe and Central Asia | | | | | | | | | |
| 61.0 | 26.8 | 12.2 | 9.7 | 33.5 | 56.8 | 12.9 | 46.6 | 18.0 | ALB |
| 65.8 | 8.1 | 26.1 | 13.4 | 9.9 | 76.7 | 6.7 | 55.5 | 28.0 | ARM |
| 79.3 | 3.5 | 17.2 | 15.2 | 11.9 | 72.9 | 13.9 | 44.0 | 31.1 | AZE |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | BLR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | BIH |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | BGR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | HRV |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | CYP |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | CZE |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | EST |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | GEO |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | HUN |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | KAZ |
| 69.8 | 2.9 | 27.3 | 13.1 | 10.9 | 76.0 | 9.7 | 44.7 | 41.3 | KGZ |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | LVA |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | LTU |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MNE |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | POL |
| 42.6 | 5.2 | 52.2 | 29.4 | 1.3 | 69.3 | .. | .. | .. | MDA |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | ROU |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | RUS |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SRB |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SVK |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SVN |
| 55.7 | 12.3 | 32.0 | .. | .. | .. | 8.8 | 67.8 | 13.7 | TJK |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MKD |
| 44.3 | 32.1 | 23.6 | .. | .. | .. | .. | .. | .. | TUR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | TKM |
| 31.4 | 2.5 | 66.1 | 13.6 | 3.4 | 83.0 | 17.9 | 58.3 | 20.4 | UKR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | UZB |
| East Asia and the Pacific | | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | BRN |
| 9.8 | 3.5 | 86.7 | 2.2 | 2.8 | 95.0 | 10.3 | 57.5 | 31.1 | KHM |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | CHN |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | PRK |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | FJI |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | HKG |
| 30.4 | 27.9 | 41.7 | 1.1 | 11.9 | 87.0 | 11.1 | 60.3 | 23.1 | IDN |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | KIR |

ANNEX 1:
PROFILE OF WOMEN AND MEN IN THE POOREST HOUSEHOLDS

| ISO COUNTRY CODE ^a | COUNTRIES AND AREAS | POVERTY ^b | | LEVEL OF EDUCATION ^b | | | | | | |
|-------------------------------------|----------------------------------|--|--|---------------------------------|---------------------|---------------------|----------------------------|---------------------|---------------------|----------------------------|
| | | Number of women for every 100 men in poorest households ^a | Number of 'female only' households for every 100 poorest households ^a | Women | | | Men | | | |
| | | | | Ratio | % with no education | % with only primary | % with secondary or higher | % with no education | % with only primary | % with secondary or higher |
| LAO | Lao People's Democratic Republic | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| MYS | Malaysia | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| MHL | Marshall Islands | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| FSM | Micronesia (Federated States of) | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| MNG | Mongolia | 88 | 71 | .. | .. | .. | .. | .. | .. | .. |
| MMR | Myanmar | 97 | 93 | 41.9 | 49.1 ^e | 90.3 | 26.9 | 55.8 ^e | 17.3 | .. |
| NRU | Nauru | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| PLW | Palau | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| PNG | Papua New Guinea | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| PHL | Philippines | 89 | 76 | 7.4 | 48.8 | 43.8 | 6.2 | 60.2 | 33.6 | .. |
| KOR | Republic of Korea | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| WSM | Samoa | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| SGP | Singapore | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| SLB | Solomon Islands | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| THA | Thailand | 93 | 101 | 12.0 | 77.0 | 11.0 | 7.0 | 76.0 | 17.0 | .. |
| TLS | Timor-Leste | 106 | 135 | 64.3 | 23.9 | 11.9 | 48.1 | 29.2 | 22.7 | .. |
| TON | Tonga | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| TUV | Tuvalu | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| VUT | Vanuatu | 106 | 157 | 26.0 | 67.0 | 7.0 | 18.0 | 70.0 | 11.0 | .. |
| VNM | Viet Nam | 95 | 89 | 28.1 | 43.7 | 28.2 | 16.8 | 43.9 | 39.3 | .. |
| Middle East and North Africa | | | | | | | | | | |
| DZA | Algeria | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| BHR | Bahrain | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| EGY | Egypt | 100 | 121 | 68.5 | 13.2 | 18.3 | 36.2 | 19.9 | 43.9 | .. |
| IRQ | Iraq | 105 | 136 | 51.0 | 40.0 | 9.0 | 24.0 | 47.0 | 29.0 | .. |
| JOR | Jordan | 100 | 146 | 12.7 | 16.8 | 70.4 | 3.9 | 16.2 | 79.9 | .. |
| KWT | Kuwait | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| LBN | Lebanon | 108 | 161 | 12.0 | 75.0 | 13.0 | 8.0 | 76.0 | 16.0 | .. |
| LBY | Libya | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| MAR | Morocco | 102 | 113 | 91.7 | 6.8 | 1.5 | 64.4 | 24.8 | 10.6 | .. |
| OMN | Oman | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| QAT | Qatar | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| SAU | Saudi Arabia | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| PSE | State of Palestine | 106 | 157 | 9.7 | 64.0 ^f | 26.3 | 4.0 | 69.5 ^f | 26.5 | .. |
| SYR | Syrian Arab Republic | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| TUN | Tunisia | 107 | 133 | 51.0 | 33.0 | 17.0 | 16.0 | 50.0 | 34.0 | .. |
| ARE | United Arab Emirates | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| YEM | Yemen | 102 | 141 | 93.0 | 7.0 | 1.0 | 42.0 | 42.0 | 16.0 | .. |
| South Asia | | | | | | | | | | |
| AFG | Afghanistan | 99 | 128 | 98.0 | 2.0 | 1.0 | 79.0 | 9.0 | 12.0 | .. |
| BGD | Bangladesh | 103 | 132 | 58.5 | 31.3 | 10.2 | 56.3 | 32.1 | 11.6 | .. |
| BTN | Bhutan | 100 | 106 | 92.0 | 5.0 | 3.0 | 75.0 | 17.0 | 8.0 | .. |

| TYPE OF EMPLOYMENT ^d | | | | | | WOMEN'S EARNINGS COMPARED TO THEIR SPOUSES EARNINGS ^d | | | ISO COUNTRY CODE ^e |
|-------------------------------------|----------------------------|---|----------------|----------------------------|---|--|------|--------------------------|-------------------------------|
| Women | | | Men | | | More | Less | About the same as spouse | |
| % not employed | % employed but with no pay | % employed with pay (either cash, cash & in kind, in kind only) | % not employed | % employed but with no pay | % employed with pay (either cash, cash & in kind, in kind only) | (%) | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | LAO |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MYS |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MHL |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | FSM |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MNG |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MMR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | NRU |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | PLW |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | PNG |
| 41.9 | 10.2 | 47.9 | .. | .. | .. | 14.0 | 67.0 | 17.8 | PHL |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | KOR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | WSM |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SGP |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SLB |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | THA |
| 45.9 | 50.2 | 3.9 | 3.2 | 87.6 | 9.2 | 11.2 | 29.1 | 34.8 | TLS |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | TON |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | TUV |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | VUT |
| 5.5 | .. | .. | .. | .. | .. | .. | .. | .. | VNM |
| Middle East and North Africa | | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | DZA |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | BHR |
| 88.6 | 3.0 | 8.4 | .. | .. | .. | 5.4 | 54.4 | 18.9 | EGY |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | IRQ |
| .. | .. | .. | .. | .. | .. | 10.4 | 48.6 | 12.7 | JOR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | KWT |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | LBN |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | LBY |
| 76.3 | 11.8 | 11.9 | .. | .. | .. | .. | .. | .. | MAR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | OMN |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | QAT |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SAU |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | PSE |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SYR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | TUN |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | ARE |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | YEM |
| South Asia | | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | AFG |
| 80.8 | 0.2 | 19.0 | 0.4 | .. | .. | .. | .. | .. | BGD |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | BTN |

ANNEX 1:
PROFILE OF WOMEN AND MEN IN THE POOREST HOUSEHOLDS

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | POVERTY ^b | | LEVEL OF EDUCATION ^b | | | | | |
|-------------------------------|----------------------------------|--|--|---------------------------------|---------------------|----------------------------|---------------------|---------------------|----------------------------|
| | | Number of women for every 100 men in poorest households ^a | Number of 'female only' households for every 100 poorest households ^a | Women | | | Men | | |
| | | Ratio | | % with no education | % with only primary | % with secondary or higher | % with no education | % with only primary | % with secondary or higher |
| IND | India | 109 | 152 | 84.7 | 9.4 | 5.9 | 54.5 | 21.3 | 24.0 |
| IRN | Iran (Islamic Republic of) | .. | .. | .. | .. | .. | .. | .. | .. |
| MDV | Maldives | 109 | 147 | 43.3 | 33.8 | 21.8 | 43.1 | 30.1 | 21.5 |
| NPL | Nepal | 105 | 117 | 80.0 | 14.0 | 5.9 | 46.2 | 32.3 | 21.6 |
| PAK | Pakistan | 97 | 117 | 93.2 | 4.9 | 1.9 | 61.5 | 19.6 | 18.9 |
| LKA | Sri Lanka | .. | .. | .. | .. | .. | .. | .. | .. |
| Sub-Saharan Africa | | | | | | | | | |
| AGO | Angola | .. | .. | .. | .. | .. | .. | .. | .. |
| BEN | Benin | 111 | 118 | 93.9 | 4.8 | 1.3 | 75.6 | 17.2 | 6.6 |
| BWA | Botswana | .. | .. | .. | .. | .. | .. | .. | .. |
| BFA | Burkina Faso | 116 | 141 | 96.1 | 3.5 | 0.4 | 90.7 | 7.8 | 1.4 |
| BDI | Burundi | 125 | 152 | 72.0 | 26.3 | 1.2 | 59.3 | 35.7 | 4.3 |
| CPV | Cabo Verde | .. | .. | .. | .. | .. | .. | .. | .. |
| CMR | Cameroon | 115 | 99 | 72.9 | 24.8 | 2.3 | 42.2 | 42.3 | 15.5 |
| CAF | Central African Republic | 106 | 134 | 65.0 | 33.0 | 2.0 | 24.0 | 62.0 | 14.0 |
| TCD | Chad | 117 | 153 | 98.3 | 1.7 | 0.0 | 94.6 | 5.3 | 0.1 |
| COM | Comoros | 102 | 113 | 77.5 | 13.0 | 9.5 | 48.8 | 26.9 | 24.3 |
| COG | Congo | .. | .. | .. | .. | .. | .. | .. | .. |
| CIV | Côte d'Ivoire | 99 | 125 | 78.6 | 19.1 | 2.3 | 56.7 | 31.2 | 12.1 |
| COD | Democratic Republic of the Congo | 117 | 139 | 34.9 | 49.4 | 15.6 | 10.7 | 36.1 | 53.2 |
| DJI | Djibouti | .. | .. | .. | .. | .. | .. | .. | .. |
| GNQ | Equatorial Guinea | 105 | 105 | 36.0 | 47.0 | 17.0 | 15.0 | 34.0 | 51.0 |
| ERI | Eritrea | .. | .. | .. | .. | .. | .. | .. | .. |
| ETH | Ethiopia | 109 | 119 | 87.0 | 12.5 | 0.5 | 61.4 | 36.4 | 2.2 |
| GAB | Gabon | 118 | 125 | 10.4 | 53.1 | 36.2 | 6.9 | 35.5 | 56.7 |
| GMB | Gambia | .. | .. | .. | .. | .. | .. | .. | .. |
| GHA | Ghana | 98 | 75 | 73.4 | 15.3 | 11.3 | 54.7 | 18.1 | 27.2 |
| GIN | Guinea | 107 | 105 | 93.9 | 4.9 | 1.2 | 80.3 | 10.6 | 9.1 |
| GNB | Guinea-Bissau | .. | .. | .. | .. | .. | .. | .. | .. |
| KEN | Kenya | 115 | 118 | 41.1 | 52.7 | 6.2 | 23.3 | 61.2 | 15.5 |
| LSO | Lesotho | 87 | 93 | 5.4 | 78.5 | 14.3 | 40.4 | 52.5 | 6.5 |
| LBR | Liberia | 101 | 99 | 73.2 | 20.5 | 6.3 | 36.2 | 29.9 | 33.9 |
| MDG | Madagascar | 108 | 115 | 50.6 | 44.8 | 3.9 | 42.3 | 48.8 | 6.9 |
| MWI | Malawi | 125 | 149 | 36.6 | 60.5 | 2.9 | 21.7 | 68.8 | 9.4 |
| MLI | Mali | 107 | 115 | 94.1 | 4.8 | 1.0 | 87.5 | 9.6 | 2.7 |
| MRT | Mauritania | 104 | 109 | .. | .. | .. | .. | .. | .. |
| MUS | Mauritius | .. | .. | .. | .. | .. | .. | .. | .. |
| MOZ | Mozambique | 108 | 108 | 55.0 | 44.6 | 0.4 | 27.6 | 67.1 | 4.1 |
| NAM | Namibia | 115 | 125 | 18.6 | 44.3 | 37.0 | 23.2 | 39.0 | 36.6 |
| NER | Niger | 109 | 139 | 94.7 | 4.7 | 0.6 | 90.3 | 7.8 | 1.9 |
| NGA | Nigeria | 113 | 82 | 88.3 | 9.1 | 2.5 | 73.2 | 15.3 | 11.5 |
| RWA | Rwanda | 125 | 147 | 36.3 | 61.7 | 2.0 | 27.8 | 68.9 | 3.3 |

| TYPE OF EMPLOYMENT ^d | | | | | | WOMEN'S EARNINGS COMPARED TO THEIR SPOUSES EARNINGS ^d | | | ISO COUNTRY CODE ^e |
|---------------------------------|----------------------------|---|----------------|----------------------------|---|--|------|--------------------------|-------------------------------|
| Women | | | Men | | | More | Less | About the same as spouse | |
| % not employed | % employed but with no pay | % employed with pay (either cash, cash & in kind, in kind only) | % not employed | % employed but with no pay | % employed with pay (either cash, cash & in kind, in kind only) | (%) | | | |
| 34.9 | 13.7 | 51.4 | 1.5 | 6.0 | 92.5 | 8.4 | 74.8 | 10.4 | IND |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | IRN |
| 50.3 | 1.9 | 47.8 | 3.5 | 0.0 | 96.5 | 10.8 | 78.3 | 6.3 | MDV |
| 5.6 | 75.4 | 19.0 | 0.6 | 31.2 | 68.2 | 8.3 | 79.9 | 5.2 | NPL |
| 48.5 | 6.8 | 44.7 | 1.4 | 0.1 | 98.5 | 5.1 | 82.4 | 9.1 | PAK |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | LKA |
| Sub-Saharan Africa | | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | AGO |
| 32.9 | 17.2 | 49.9 | 6.9 | 22.0 | 71.1 | 5.5 | 66.3 | 5.9 | BEN |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | BWA |
| 19.4 | 32.7 | 47.9 | 0.2 | 25.7 | 74.1 | 4.8 | 91.8 | 2.2 | BFA |
| 6.3 | 74.3 | 19.4 | 2.2 | 60.1 | 37.7 | 10.6 | 68.3 | 15.8 | BDI |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | CPV |
| 20.0 | 10.4 | 69.6 | 3.0 | 5.5 | 91.5 | 6.8 | 75.7 | 9.5 | CMR |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | CAF |
| 13.0 | 28.9 | 58.1 | 2.5 | .. | .. | .. | .. | .. | TCD |
| 55.7 | 15.0 | 29.3 | 16.5 | 16.0 | 67.5 | 36.1 | 56.0 | 4.50 | COM |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | COG |
| 19.1 | 17.5 | 63.4 | 1.3 | 17.3 | 81.4 | 4.9 | 78.3 | 3.60 | CIV |
| 15.3 | 3.1 | 81.6 | 6.3 | 5.0 | 88.7 | 8.1 | 72.3 | 17.0 | COD |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | DJI |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | GNQ |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | ERI |
| 41.8 | 21.5 | 36.7 | 1.3 | 15.9 | 82.8 | 9.3 | 66.7 | 20.1 | ETH |
| 43.0 | 15.0 | 42.0 | 16.0 | 12.3 | 71.7 | 11.3 | 67.7 | 9.0 | GAB |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | GMB |
| 7.1 | 17.7 | 75.2 | 3.5 | 28.2 | 68.3 | 8.0 | 71.3 | 9.7 | GHA |
| 9.3 | 42.7 | 48.0 | 3.5 | 32.4 | 64.1 | 12.2 | 80.6 | 6.0 | GIN |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | GNB |
| 40.1 | 21.4 | 38.5 | 4.1 | 31.9 | 64.0 | 15.2 | 60.0 | 14.8 | KEN |
| 53.0 | 24.6 | 22.4 | .. | .. | .. | 17.7 | 54.1 | 10.5 | LSO |
| 30.0 | 31.8 | 38.2 | 6.3 | 35.6 | 58.1 | 9.0 | 57.8 | 27.3 | LBR |
| 3.2 | 13.5 | 83.3 | 0.3 | 14.1 | 85.6 | 4.2 | 41.1 | 47.8 | MDG |
| 20.0 | 36.5 | 43.5 | 3.4 | 37.9 | 58.7 | 8.0 | 72.0 | 15.1 | MWI |
| 52.5 | 19.2 | 28.3 | 0.8 | 43.5 | 55.7 | 5.2 | 85.1 | 5.3 | MLI |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MRT |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MUS |
| 45.0 | 30.1 | 24.9 | 2.7 | 41.2 | 56.1 | 7.0 | 66.7 | 18.1 | MOZ |
| 70.7 | 5.8 | 23.5 | 43.8 | 4.1 | 52.1 | 6.3 | 67.9 | 2.0 | NAM |
| 77.9 | 1.5 | 20.6 | 2.6 | 44.4 | 53.0 | 5.7 | 81.0 | 3.1 | NER |
| 38.3 | 5.6 | 56.1 | 4.1 | 17.1 | 78.8 | 2.2 | 93.2 | 1.9 | NGA |
| 10.0 | 12.8 | 77.2 | 1.2 | 22.2 | 76.6 | 9.3 | 58.5 | 23.4 | RWA |

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PROFILE OF WOMEN AND MEN IN THE POOREST HOUSEHOLDS

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | POVERTY ^b | | LEVEL OF EDUCATION ^b | | | | | |
|-------------------------------|-----------------------------|--|--|---------------------------------|---------------------|----------------------------|---------------------|---------------------|----------------------------|
| | | Number of women for every 100 men in poorest households ^a | Number of 'female only' households for every 100 poorest households ^a | Women | | | Men | | |
| | | Ratio | | % with no education | % with only primary | % with secondary or higher | % with no education | % with only primary | % with secondary or higher |
| STP | São Tomé and Príncipe | 93 | 115 | 20.7 | 71.4 | 7.9 | 5.3 | 76.2 | 18.5 |
| SEN | Senegal | 104 | 90 | 90.8 | 6.9 | 2.1 | 83.9 | 9.2 | 6.0 |
| SYC | Seychelles | .. | .. | .. | .. | .. | .. | .. | .. |
| SLE | Sierra Leone | 103 | 103 | 85.5 | 9.5 | 4.9 | 75.1 | 11.5 | 13.3 |
| SOM | Somalia | 96 | 107 | .. | .. | .. | .. | .. | .. |
| ZAF | South Africa | .. | .. | .. | .. | .. | .. | .. | .. |
| SSD | South Sudan | .. | .. | .. | .. | .. | .. | .. | .. |
| SDN | Sudan | 113 | 147 | 84.6 | 12.5 | 2.9 ^a | 60.6 | 29.4 | 10.0 ^a |
| SWZ | Swaziland | 112 | 115 | 27.6 | 47.7 | 24.7 | 30.1 | 49.1 | 20.8 |
| TGO | Togo | 109 | 107 | 73.0 | 23.0 | 4.0 | 42.0 | 39.0 | 19.0 |
| UGA | Uganda | 108 | 111 | 38.7 | 58.0 | 3.3 | 19.7 | 0.0 | 13.9 |
| TZA | United Republic of Tanzania | 112 | 132 | 48.5 | 50.5 | 1.0 | 29.6 | 67.6 | 2.8 |
| ZMB | Zambia | 97 | 84 | 24.2 | 67.8 | 7.9 | 11.5 | 68.1 | 20.3 |
| ZWE | Zimbabwe | 113 | 110 | 14.6 | 51.8 | 32.8 | 5.9 | 46.2 | 46.5 |

Source:

Columns 1, 2, 3, 4, 5, 6, 7, 8, 9 and 12: UN Women calculations based on most recent available data from Demographic Health Surveys (DHS) and Multiple Indicator Cluster Surveys (MICS).
Columns 10, 11, 13, 14, 15, 16 and 17: Special tabulations for UN Women by ICF International.

| TYPE OF EMPLOYMENT ^d | | | | | | WOMEN'S EARNINGS COMPARED TO THEIR SPOUSES EARNINGS ^d | | | ISO COUNTRY CODE ^ψ |
|---------------------------------|----------------------------|---|----------------|----------------------------|---|--|------|--------------------------|-------------------------------|
| Women | | | Men | | | More | Less | About the same as spouse | |
| % not employed | % employed but with no pay | % employed with pay (either cash, cash & in kind, in kind only) | % not employed | % employed but with no pay | % employed with pay (either cash, cash & in kind, in kind only) | (%) | | | |
| 31.7 | 3.0 | 65.3 | 0.4 | 5.0 | 94.6 | 2.8 | 76.1 | 5.8 | STP |
| 34.2 | 25.3 | 40.5 | .. | .. | .. | 3.8 | 92.6 | 1.5 | SEN |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SYC |
| 10.2 | 53.9 | 35.9 | 2.9 | 46.7 | 50.4 | 5.0 | 84.9 | 7.1 | SLE |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SOM |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | ZAF |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SSD |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | SDN |
| 58.2 | 3.4 | 38.4 | 41.6 | 4.7 | 53.7 | 6.7 | 57.8 | 2.9 | SWZ |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | TGO |
| 19.8 | 30.7 | 49.5 | 1.7 | 24.9 | 73.4 | 10.5 | 69.1 | 13.6 | UGA |
| 9.0 | 63.9 | 27.1 | 2.7 | 39.1 | 58.2 | 7.0 | 64.7 | 21.1 | TZA |
| 31.8 | 36.6 | 31.6 | 3.7 | 36.2 | 60.1 | 8.8 | 65.3 | 19.6 | ZMB |
| 67.1 | 1.3 | 31.6 | 35.6 | 10.3 | 54.1 | 12.2 | 54.7 | 24.3 | ZWE |

Notes:

.. indicates that data are not available.

ψ ISO country code refers to the three letter standard for the representation of names of countries published by the International Organization for Standardization.

a. This indicator is calculated as follows: $\frac{\sum(\text{female in poor households})}{\sum(\text{male in poor households})} / \frac{\sum(\text{female in all households})}{\sum(\text{male in all households})}$. Values above 103 indicate that women are overly represented in the poorest quintile. Values below 97 indicate that men are overly represented in the poorest quintile. Values between 97 and 103 indicate parity. 'Poorest households' refers to the bottom 20 per cent of households, using the wealth asset index in Demographic and Health Surveys (DHS) and Multiple Indicator Cluster Surveys (MICS).

b. Data refer to women and men aged 20-59.

c. The indicator is calculated as follows: $\frac{\sum(\text{'female-only' household in lowest quintile})}{\sum(\text{total households in lowest quintile})} / \frac{\sum(\text{All 'female-only' households})}{\sum(\text{All households})}$. 'Female-only' household refers to households with no male adults. The indicator represents the likelihood of 'female-only' households being among the poorest. Values above 103 indicate that 'female-only' households are overly represented in the poorest quintile. Values below 97 indicate that 'female-only' households are underrepresented in the poorest quintile. Values between 97 and 103 indicate that the share of 'female-only' households in the poorest quintile is proportional to their overall share in the entire sample. 'Poorest households' refers to the bottom 20 per cent of households, using the wealth asset index in DHS and MICS.

d. Data refer to the population aged 20 to 49.

e. Primary includes non-standard and standard curriculum.

f. Primary includes semi-literate, elementary and preparatory.

g. Excludes Khalwa.

ANNEX 2:
REALIZING THE RIGHT TO EDUCATION

| | | PRE-PRIMARY ^a | | | ATTAINMENT | |
|--|---|---------------------------|---------------------------------------|-------------------|---|---------------------|
| ISO COUNTRY CODE ^b | COUNTRIES AND AREAS | Official age [*] | Net pre-primary enrollment, 2005-2014 | | Mean years of schooling of population aged 25 and above, 2010 | |
| | | 2014 | Female | Male | Female | Male |
| | | | (% of pre-primary age population) | | (% aged 25 years and older) | |
| Central and Eastern Europe and Central Asia | | | | | | |
| ALB | Albania | 3-5 | 65.7 | 64.7 | 9.6 | 10.2 |
| ARM | Armenia | 3-5 | .. | .. | 10.8 | 10.9 |
| AZE | Azerbaijan | 3-5 | 20.9 ^c | 21.1 ^c | .. | .. |
| BLR | Belarus | 3-5 | 97.7 | 99.8 | .. | .. |
| BIH | Bosnia and Herzegovina | 3-5 | .. | .. | 6.3 ^{b, d} | 8.2 ^{b, d} |
| BGR | Bulgaria | 3-6 | 82.3 | 83.0 | 11.4 | 11.3 |
| HRV | Croatia | 3-6 | 62.1 | 63.9 | 11.0 | 11.9 |
| CYP | Cyprus | 3-5 | 69.1 ^c | 69.3 ^c | 10.8 | 11.5 |
| CZE | Czech Republic | 3-5 | .. | .. | 13.0 | 13.3 |
| EST | Estonia | 3-6 | 91.0 | 93.6 | 12.7 | 12.2 |
| GEO | Georgia | 3-5 | 47.3 | 39.7 | .. | .. |
| HUN | Hungary | 3-6 | 84 | 85.2 | 12.1 | 12.2 |
| KAZ | Kazakhstan | 3-6 | 57.9 | 58.0 | 11.3 | 11.5 |
| KGZ | Kyrgyzstan | 3-6 | 21.0 | 20.6 | 11.0 | 11.2 |
| LVA | Latvia | 3-6 | 90.1 | 90.8 | 10.5 | 10.5 |
| LTU | Lithuania | 3-6 | 74.7 | 76.1 | 11.0 | 11.1 |
| MNE | Montenegro | 3-5 | 44.5 | 45.4 | .. | .. |
| POL | Poland | 3-6 | 75.7 | 76.1 | 11.3 | 11.5 |
| MDA | Republic of Moldova | 3-6 | 79.9 ^c | 81.3 ^c | 10.5 | 10.8 |
| ROU | Romania | 3-6 | 76.6 | 75.4 | 10.5 | 11.2 |
| RUS | Russian Federation | 3-6 | 73.8 | 74.1 | 11.6 | 11.8 |
| SRB | Serbia | 3-6 | 58.4 ^c | 58.0 ^c | 10.5 | 11.4 |
| SVK | Slovakia | 3-5 | .. | .. | 13.0 | 13.2 |
| SVN | Slovenia | 3-5 | 91.9 | 92.6 | 12.1 | 12.2 |
| TJK | Tajikistan | 3-6 | 6.2 | 7.5 | 10.8 | 11.0 |
| MKD | The former Yugoslav Republic of Macedonia | 3-5 | 25.9 | 24.8 | .. | .. |
| TUR | Turkey | 3-5 | 30.1 | 31.1 | 5.7 | 7.5 |
| TKM | Turkmenistan | 3-6 | .. | .. | .. | .. |
| UKR | Ukraine | 3-5 | .. | .. | 11.3 | 11.4 |
| UZB | Uzbekistan | 3-6 | 19.5 | 19.4 | .. | .. |
| Developed Regions | | | | | | |
| AND | Andorra | 3-5 | .. | .. | .. | .. |
| AUS | Australia | 4 | 50.6 | 51.4 | 11.8 | 11.6 |
| AUT | Austria | 3-5 | .. | .. | 9.0 | 10.9 |
| BEL | Belgium | 3-5 | 99.4 | 99.4 | 10.5 | 11.0 |
| CAN | Canada | 4-5 | 71.2 | 70.7 | 12.6 | 12.5 |
| DNK | Denmark | 3-5 | 97.9 | 99.2 | 11.3 | 11.7 |
| FIN | Finland | 3-6 | 70.2 | 70.0 | 10.2 | 10.2 |
| FRA | France | 3-5 | 99.5 | 99.8 | 10.4 | 10.9 |
| DEU | Germany | 3-5 | .. | .. | 12.3 | 13.1 |
| GRC | Greece | 4-5 | 76.0 | 74.8 | 10.0 | 10.7 |
| ISL | Iceland | 3-5 | 96.0 | 98.0 | 10.8 | 10.4 |
| IRL | Ireland | 3-4 | 52.0 | 51.5 | 12.3 | 12.0 |
| ISR | Israel | 3-5 | 97.3 | 96.6 | 12.7 | 12.8 |
| ITA | Italy | 3-5 | 92.1 | 93.9 | 9.2 | 9.8 |
| JPN | Japan | 3-5 | .. | .. | 11.3 | 11.7 |

| FIELD OF STUDY OF TERTIARY STUDENTS (SELECT STUDY AREAS) ^a | | | | | | RESOURCES OF EDUCATION SYSTEM ^a | | | | ISO COUNTRY CODE ^b |
|---|-------------------|-----------------------------------|------------------|------------------------|------------------|--|-------------------|---|-----|-------------------------------------|
| Engineering, Manufacturing and Construction, 2006-2013 | | Humanities and Arts, 2006-2013 | | Sciences, 2006-2013 | | Pupil-teacher ratio, 2006-2014 | | Public expenditure on education, 2005-2014 | | |
| Female | Male | Female | Male | Female | Male | Primary | Secondary | (% of GDP) | | |
| (% of all students) | | | | | | (Ratio) | | | | |
| Central and Eastern Europe and Central Asia | | | | | | | | | | |
| 4.8 ^b | 14.9 ^b | 7.6 ^b | 3.8 ^b | 6.9 ^b | 7.6 ^b | 19.1 | 14.8 | 3.3 | ALB | |
| .. | .. | .. | .. | .. | .. | 19.3 | .. | 3.3 | ARM | |
| 2.3 | 10.0 | 28.6 | 13.5 | 13.6 | 12.2 | 11.9 | .. | 2.4 | AZE | |
| 13.2 ^c | 44.8 ^c | 7.1 ^c | 2.8 ^c | 2.3 ^c | 2.8 ^c | 15.4 | 7.8 | 5.1 | BLR | |
| 6.6 | 16.7 | 9.8 | 7.0 | 6.2 | 10.1 | 17.1 | 11.1 | .. | BIH | |
| 10.5 | 29.8 | 9.4 | 5.5 | 4.4 | 6.5 | 17.4 | 12.3 | 4.1 | BGR | |
| 7.7 | 26.3 | 11.8 | 6.6 | 6.3 | 11.4 | 13.7 | 7.8 | 4.3 | HRV | |
| 6.0 | 18.8 | 14.6 | 6.8 | 7.6 | 10.2 | 13.8 | 9.7 | 7.3 | CYP | |
| 6.1 | 23.4 | 10.9 | 7.2 | 7.1 | 17.2 | 19.0 | 11.2 | 4.5 | CZE | |
| 6.5 | 26.8 | 16.5 | 9.3 | 7.3 | 17.7 | 11.5 | 8.4 | 5.2 | EST | |
| 2.2 | 9.3 | 18.7 | 5.9 | 11.9 | 16.9 | 9.1 ^c | 7.6 ^c | 2.0 | GEO | |
| 5.1 | 27.7 | 10.1 | 7.8 | 4.4 | 11.0 | 10.5 | 10.0 | 4.7 | HUN | |
| 12.0 | 31.7 | 5.9 | 3.7 | 3.5 ^c | 2.6 ^c | 16.5 | 8.6 | 3.1 | KAZ | |
| 6.9 ^c | 20.2 ^c | 7.8 ^c | 3.9 ^c | 5.6 | 6.8 | 23.9 | 15.2 ^c | 6.8 | KGZ | |
| 5.2 | 28.2 | 11.9 | 5.6 | 3.6 | 11.0 | 11.0 | 7.9 | 4.9 | LVA | |
| 5.5 | 32.3 | 9.4 | 5.1 | 3.5 | 8.2 | 12.4 | 8.3 | 5.2 | LTU | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MNE | |
| 7.9 | 25.0 | 10.6 | 6.7 | 5.3 | 11.9 | 10.2 | 8.7 | 5.2 | POL | |
| .. | .. | .. | .. | .. | .. | 16.3 | 9.6 | 8.4 | MDA | |
| 11.2 | 31.5 | 9.2 | 6.7 | 5.0 | 5.5 | 17.6 | 12.8 | 3.1 | ROU | |
| .. | .. | .. | .. | .. | .. | 19.6 | 8.8 | 4.1 | RUS | |
| 8.5 | 23.3 | 13.0 | 8.1 | 8.2 | 12.8 | 15.2 | 9.0 | 4.8 | SRB | |
| 7.4 | 25.7 | 8.2 | 6.4 | 5.7 | 12.4 | 14.9 | 11.3 | 4.1 | SVK | |
| 8.4 | 34.1 | 10.4 | 6.3 | 5.3 | 10.4 | 16.8 | 9.0 | 5.7 | SVN | |
| 3.8 | 23.7 | 24.5 | 17.0 | 13.0 | 13.0 | 22.4 | 15.4 | 4.0 | TJK | |
| 7.7 | 14.6 | 14.7 | 9.9 | 8.4 | 16.3 | 15.2 | 10.5 | .. | MKD | |
| 5.2 | 15.2 | 11.7 | 7.8 | 7.0 | 7.0 | 20.1 | 17.9 | 2.9 | TUR | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | TKM | |
| 10.5 | 33.1 | 11.6 | 3.9 | 5.8 | 6.9 | 16.5 | 9.3 | 6.2 | UKR | |
| 4.5 | 27.2 | 19.9 | 6.5 | 10.1 | 5.5 | 15.6 | 13.3 | .. | UZB | |
| Developed Regions | | | | | | | | | | |
| .. | .. | 8.0 | 2.1 | 2.0 | 31.8 | 9.3 | 7.8 | .. | AND | |
| 3.6 | 18.5 | 11.6 | 9.7 | 5.8 | 13.0 | .. | .. | 5.1 | AUS | |
| 6.7 | 23.6 | 15.4 | 9.2 | 7.3 | 15.1 | 10.8 | 9.5 | 5.8 | AUT | |
| 3.9 | 18.8 | 10.2 | 9.6 | 2.5 | 8.6 | 11.2 | .. | 6.5 | BEL | |
| .. | .. | .. | .. | .. | .. | .. | .. | 5.4 | CAN | |
| 6.4 | 16.7 | 14.1 | 10.7 | 4.9 | 12.8 | .. | .. | 8.7 | DNK | |
| 8.4 | 42.2 | 18.0 | 8.9 | 6.9 | 13.3 | 13.6 | 9.3 | 6.8 | FIN | |
| 6.3 | 22.0 | 16.4 | 9.8 | 7.5 | 16.6 | 17.8 | 12.8 | 5.7 | FRA | |
| 6.8 | 29.8 | 16.9 | 9.0 | 10.2 | 18.9 | 11.7 | 12.7 | 5.1 | DEU | |
| 9.4 | 25.6 | 20.1 | 8.6 | 11.1 | 18.9 | 9.2 | 7.9 | 4.1 | GRC | |
| 4.3 | 15.4 | 16.0 | 15.4 | 5.7 | 15.9 | 9.9 | .. | 7.6 | ISL | |
| 3.5 | 20.2 | 19.7 | 14.5 | 11.8 | 21.1 | 16.1 | .. | 6.2 | IRL | |
| 9.4 | 31.6 | 10.6 | 8.4 | 6.2 | 11.7 | 12.5 | 9.8 ^b | 5.6 | ISR | |
| 8.8 | 26.6 | 18.3 | 9.8 | 7.2 | 9.0 | 10.3 | 10.1 | 4.3 | ITA | |
| 3.9 | 24.7 | 22.0 | 9.5 | 1.6 | 4.0 | 17.1 | 11.7 | 3.9 | JPN | |

ANNEX 2:
REALIZING THE RIGHT TO EDUCATION

| | | PRE-PRIMARY ^a | | | ATTAINMENT | |
|--|---------------------------------------|--------------------------|---------------------------------------|-------------------|---|------|
| ISO COUNTRY CODE ^b | COUNTRIES AND AREAS | Official age* | Net pre-primary enrollment, 2005-2014 | | Mean years of schooling of population aged 25 and above, 2010 | |
| | | 2014 | Female | Male | Female | Male |
| | | | (% of pre-primary age population) | | (% aged 25 years and older) | |
| LIE | Liechtenstein | 5-6 | 69.3 ^c | 74.1 ^c | .. | .. |
| LUX | Luxembourg | 3-5 | 89.9 | 86.6 | 10.6 | 11.9 |
| MLT | Malta | 3-4 | 94.7 | 100.0 | 9.9 | 10.7 |
| MCO | Monaco | 3-5 | .. | .. | .. | .. |
| NLD | Netherlands | 4-5 | 90.8 | 91.0 | 11.3 | 11.9 |
| NZL | New Zealand | 3-4 | 91.9 | 88.4 | 11.7 | 10.8 |
| NOR | Norway | 3-5 | 98.6 | 98.6 | 11.9 | 11.8 |
| PRT | Portugal | 3-5 | 83.4 | 84.7 | 7.1 | 7.4 |
| SMR | San Marino | 3-5 | 85.2 | 68.0 | .. | .. |
| ESP | Spain | 3-5 | 97.4 | 97.5 | 10.1 | 10.4 |
| SWE | Sweden | 3-6 | 94.7 | 94.9 | 12.0 | 11.7 |
| CHE | Switzerland | 5-6 | 75.8 | 76.6 | 13.0 | 13.9 |
| GBR | United Kingdom | 3-4 | 79.4 | 78.8 | 12.2 | 12.3 |
| USA | United States | 3-5 | 67.5 | 68.3 | 13.4 | 13.4 |
| East Asia and the Pacific | | | | | | |
| BRN | Brunei Darussalam | 3-5 | 59.3 | 57.6 | 8.5 | 9.0 |
| KHM | Cambodia | 3-5 | 15.0 | 14.4 | 3.2 | 5.4 |
| CHN | China | 4-6 | .. | .. | 6.6 | 7.7 |
| PRK | Democratic People's Republic of Korea | 5-6 | .. | .. | .. | .. |
| FJI | Fiji | 3-5 | 15.9 | 15.5 | 9.5 | 9.8 |
| HKG | Hong Kong, China (SAR) | 3-5 | 88.9 | 88.4 | 10.6 | 11.5 |
| IDN | Indonesia | 5-6 | 32.5 | 32.8 | 6.7 | 7.9 |
| KIR | Kiribati | 3-5 | .. | .. | .. | .. |
| LAO | Lao People's Democratic Republic | 3-5 | 26.5 | 25.6 | 3.8 | 5.3 |
| MYS | Malaysia | 4-5 | 71.3 | 77.1 | 9.4 | 10.1 |
| MHL | Marshall Islands | 4-5 | .. | .. | .. | .. |
| FSM | Micronesia (Federated States of) | 3-5 | 28.2 | 28.2 | .. | .. |
| MNG | Mongolia | 3-5 | 65.0 | 64.5 | 9.5 | 9.0 |
| MMR | Myanmar | 3-4 | 9.4 | 8.9 | 4.3 | 3.8 |
| NRU | Nauru | 3-5 | 61.8 ^c | 70.6 ^c | .. | .. |
| PLW | Palau | 3-5 | 68.8 ^c | 61.0 ^c | .. | .. |
| PNG | Papua New Guinea | 3-5 | .. | .. | 3.2 | 4.8 |
| PHL | Philippines | 5 | 38.9 | 38.6 | 8.4 | 7.9 |
| KOR | Republic of Korea | 3-5 | 89.3 | 89.5 | 11.2 | 12.7 |
| WSM | Samoa | 3-4 | 23.9 | 21.9 | .. | .. |
| SGP | Singapore | 3-5 | .. | .. | 10.1 | 10.9 |
| SLB | Solomon Islands | 3-5 | 30.5 | 30.2 | .. | .. |
| THA | Thailand | 3-5 | 99.8 | 100.0 | 7.1 | 7.5 |
| TLS | Timor-Leste | 4-5 | .. | .. | .. | .. |
| TON | Tonga | 3-4 | .. | .. | 10.7 | 10.8 |
| TUV | Tuvalu | 3-5 | 60.5 ^c | 57.6 ^c | .. | .. |
| VUT | Vanuatu | 3-5 | 43.7 | 41.7 | .. | .. |
| VNM | Viet Nam | 3-5 | .. | .. | 7.0 | 7.9 |
| Latin America and the Caribbean | | | | | | |
| ATG | Antigua and Barbuda | 3-4 | 68.8 | 75.2 | .. | .. |
| ARG | Argentina | 3-5 | 75.9 | 74.5 | 9.5 | 9.5 |

| FIELD OF STUDY OF TERTIARY STUDENTS (SELECT STUDY AREAS) ^a | | | | | | RESOURCES OF EDUCATION SYSTEM ^a | | | | ISO COUNTRY CODE ^b |
|---|-------------------|--------------------------------|------------------|---------------------|------------------|--|-------------------|--|-----|-------------------------------|
| Engineering, Manufacturing and Construction, 2006-2013 | | Humanities and Arts, 2006-2013 | | Sciences, 2006-2013 | | Pupil-teacher ratio, 2006-2014 | | Public expenditure on education, 2005-2014 | | |
| Female | Male | Female | Male | Female | Male | Primary | Secondary | (% of GDP) | | |
| (% of all students) | | | | | | (Ratio) | | | | |
| 29.5 | 18.6 | 1.5 | 0.2 | .. | .. | 7.4 | 10.7 | 2.1 | LIE | |
| 2.7 | 12.2 | 13.9 | 8.2 | 6.7 | 15.7 | 8.4 | 7.9 | .. | LUX | |
| 3.4 | 14.4 | 14.2 | 12.0 | 7.1 | 19.8 | 11.5 | 8.5 | 6.9 | MLT | |
| .. | .. | .. | .. | .. | .. | .. | 5.8 | 1.6 | MCO | |
| 2.8 | 13.3 | 8.6 | 7.4 | 2.8 | 10.3 | 11.5 | 13.9 | 5.9 | NLD | |
| 3.2 | 13.2 | 14.8 | 12.8 | 9.9 | 20.2 | 14.6 | 14.4 | 7.4 | NZL | |
| 3.7 | 15.2 | 10.4 | 10.4 | 4.9 | 14.0 | .. | .. | 6.9 | NOR | |
| 10.7 | 34.9 | 10.1 | 8.9 | 6.4 | 8.3 | 11.7 | 8.2 | 5.6 | PRT | |
| .. | .. | .. | .. | .. | .. | 6.3 | 14.5 | .. | SMR | |
| 8.4 | 26.8 | 12.1 | 9.7 | 5.9 | 13.6 | 12.6 | 11.4 | 5.0 | ESP | |
| 8.1 | 29.0 | 14.0 | 12.7 | 6.6 | 13.3 | 9.6 | 9.5 | 7.0 | SWE | |
| 4.9 | 23.2 | 13.7 | 8.7 | 6.6 | 13.2 | 10.8 | 9.3 | 5.3 | CHE | |
| 2.8 | 15.6 | 18.1 | 14.4 | 8.8 | 20.0 | 18.3 | 14.3 | 6.2 | GBR | |
| 2.2 | 13.9 | 15.1 | 15.0 | 6.4 | 11.4 | 14.4 | 14.7 ^c | 5.4 | USA | |
| East Asia and the Pacific | | | | | | | | | | |
| 8.7 | 17.3 | 26.4 | 21.6 | 19.4 | 26.2 | 10.2 | 9.8 | 3.5 | BRN | |
| .. | .. | .. | 14.0 | .. | .. | 46.9 | 28.9 | 2.6 | KHM | |
| .. | .. | .. | .. | .. | .. | 18.2 | 14.5 | .. | CHN | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | PRK | |
| .. | .. | .. | .. | .. | .. | 28.0 | 19.3 | 4.2 | FJI | |
| 6.6 | 25.0 | 14.0 | 6.0 | 7.4 | .. | 14.0 | .. | 3.5 | HKG | |
| .. | .. | .. | .. | .. | .. | 18.6 ^c | 16.6 | 3.6 | IDN | |
| .. | .. | .. | .. | .. | .. | 25.0 | 17.4 | .. | KIR | |
| 2.4 | 13.2 | 13.8 | 12.0 | 3.9 | 6.6 | 25.6 | 17.8 | 2.8 | LAO | |
| 14.4 | 31.5 | 8.8 | 8.1 | 12.8 | 13.0 | 12.1 | 13.9 | 5.9 | MYS | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | MHL | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | FSM | |
| 10.3 | 30.8 | 10.5 | 5.7 | 4.7 | 10.0 | 27.6 | 14.5 | 5.5 | MNG | |
| 17.0 | 17.3 | 19.8 | 17.5 | 26.3 | 19.8 | 28.2 | 34.1 | 0.8 | MMR | |
| .. | .. | .. | .. | .. | .. | 22.4 | 20.9 | .. | NRU | |
| 1.6 | 25.5 | 24.5 | 16.9 | 2.8 | 1.4 | .. | .. | .. | PLW | |
| .. | .. | .. | .. | .. | .. | .. | 27.4 | .. | PNG | |
| .. | .. | .. | .. | .. | .. | 31.4 | 34.8 | 2.7 | PHL | |
| 11.8 | 36.6 | 26.1 | 12.9 | 6.5 | 9.8 | 17.9 | 15.9 | 5.2 | KOR | |
| .. | .. | .. | .. | .. | .. | 30.2 | 21.5 | 5.8 | WSM | |
| 13.9 | 34.5 | 11.6 | 6.4 | 12.2 | 16.1 | 17.4 | 14.9 | 3.0 | SGP | |
| .. | .. | .. | .. | .. | .. | 20.6 | 25.9 | 9.9 | SLB | |
| 4.2 ^b | 17.1 ^b | 8.0 ^b | 6.7 ^b | 7.8 ^b | 8.8 ^b | 16.3 | 19.9 | 7.6 | THA | |
| .. | .. | .. | .. | .. | .. | 31.4 | 24.3 | 9.4 | TLS | |
| .. | .. | .. | .. | .. | .. | 21.1 | 14.6 | .. | TON | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | TUV | |
| .. | .. | .. | .. | .. | .. | 21.7 | .. | 5.0 | VUT | |
| 14.6 | 33.0 | 5.1 | 3.0 | .. | .. | 18.9 | .. | 6.3 | VNM | |
| Latin America and the Caribbean | | | | | | | | | | |
| 0.2 | 0.7 | 15.4 ^{c,d} | 0.5 | 7.3 | 17.7 | 13.8 | 11.6 | 2.4 | ATG | |
| 4.6 | 15.9 | 13.7 | 10.7 | 7.2 | 12.8 | 16.3 | 10.9 | 6.3 | ARG | |

ANNEX 2:
REALIZING THE RIGHT TO EDUCATION

| | | PRE-PRIMARY ^a | | | ATTAINMENT | |
|-------------------------------------|------------------------------------|--------------------------|---------------------------------------|-------------------|---|---------------------|
| ISO COUNTRY CODE ^b | COUNTRIES AND AREAS | Official age* | Net pre-primary enrollment, 2005-2014 | | Mean years of schooling of population aged 25 and above, 2010 | |
| | | 2014 | Female | Male | Female | Male |
| | | | (% of pre-primary age population) | | (% aged 25 years and older) | |
| BHS | Bahamas | 3-4 | .. | .. | .. | .. |
| BRB | Barbados | 3-4 | 72.5 ^c | 71.3 ^c | 9.5 | 9.2 |
| BLZ | Belize | 3-4 | 46.1 | 46.8 | 11.6 | 11.5 |
| BOL | Bolivia (Plurinational State of) | 4-5 | 57.2 | 57.8 | 7.1 | 8.7 |
| BRA | Brazil | 4-6 | 53.1 | 53.1 | 7.8 | 7.5 |
| CHL | Chile | 4-5 | 84.9 | 85.0 | 9.6 | 10.0 |
| COL | Colombia | 3-5 | 33.1 | 32.9 | 8.4 | 8.6 |
| CRI | Costa Rica | 4-5 | 75.4 | 75.0 | 7.9 | 8.0 |
| CUB | Cuba | 3-5 | 96.8 | 99.8 | 9.5 | 9.9 |
| DMA | Dominica | 3-4 | 82.1 | 71.5 | .. | .. |
| DOM | Dominican Republic | 3-5 | 41.9 | 40.0 | 7.8 | 7.3 |
| ECU | Ecuador | 5 | 86.2 | 83.8 | 7.4 | 7.5 |
| SLV | El Salvador | 4-6 | 54.4 | 52.7 | 7.4 | 8.0 |
| GRD | Grenada | 3-4 | 98.0 | 90.1 | .. | .. |
| GTM | Guatemala | 5-6 | 44.4 | 44.3 | 4.0 | 4.7 |
| GUY | Guyana | 4-5 | 59.6 | 54.3 | 8.9 | 8.0 |
| HTI | Haiti | 3-5 | .. | .. | 3.1 | 6.2 |
| HND | Honduras | 3-5 | 38.8 | 37.7 | 5.5 | 5.8 |
| JAM | Jamaica | 3-5 | 85.9 | 84.6 | 10.0 | 9.4 |
| MEX | Mexico | 4-5 | 82.9 | 81.5 | 8.1 | 8.6 |
| NIC | Nicaragua | 3-5 | 55.7 | 54.3 | 6.2 | 5.8 |
| PAN | Panama | 4-5 | 65.3 | 64.8 | 9.4 | 9.0 |
| PRY | Paraguay | 3-5 | 32.2 | 31.7 | 7.1 | 7.6 |
| PER | Peru | 3-5 | 85.5 | 84.7 | 8.0 | 9.3 |
| KNA | Saint Kitts and Nevis | 3-4 | .. | .. | .. | .. |
| LCA | Saint Lucia | 3-4 | 59.7 | 55.1 | .. | .. |
| VCT | Saint Vincent and the Grenadines | 3-4 | 67.9 | 67.2 | .. | .. |
| SUR | Suriname | 4-5 | 71.1 | 68.2 | .. | .. |
| TTO | Trinidad and Tobago | 3-4 | 66.7 ^c | 67.0 ^c | 10.3 | 10.4 |
| URY | Uruguay | 3-5 | 77.6 | 77.6 | 8.3 | 7.9 |
| VEN | Venezuela (Bolivarian Republic of) | 3-5 | 72.8 | 72.2 | 8.4 | 7.9 |
| Middle East and North Africa | | | | | | |
| DZA | Algeria | 5 | 73.0 | 71.4 | 5.3 | 6.7 |
| BHR | Bahrain | 3-5 | 49.4 | 48.8 | 6.8 | 6.5 |
| EGY | Egypt | 4-5 | 22.0 | 23.2 | 5.4 | 7.7 |
| IRQ | Iraq | 4-5 | 6.5 ^b | 6.5 ^b | 5.1 | 7.7 |
| JOR | Jordan | 4-5 | 33.5 | 34.8 | 8.6 | 9.8 |
| KWT | Kuwait | 4-5 | 64.1 | 65.2 | 6.8 | 5.9 |
| LBN | Lebanon | 3-5 | 88.0 | 90.9 | 7.3 ^{b, e} | 7.9 ^{b, e} |
| LBY | Libya | 4-5 | 8.5 | 8.8 | 7.7 | 7.0 |
| MAR | Morocco | 4-5 | 50.7 | 62.0 | 3.2 | 5.3 |
| OMN | Oman | 4-5 | 38.8 | 37.7 | 7.0 ^{b, e} | 8.5 ^{b, e} |
| QAT | Qatar | 3-5 | 57.5 | 54.4 | 9.6 | 8.1 |
| SAU | Saudi Arabia | 3-5 | 16.7 | 10.4 | 7.2 | 8.3 |
| PSE | State of Palestine | 4-5 | 42.5 | 42.9 | .. | .. |
| SYR | Syrian Arab Republic | 3-5 | 5.3 | 5.4 | 5.4 | 7.4 |
| TUN | Tunisia | 3-5 | .. | .. | 5.7 | 7.6 |

| FIELD OF STUDY OF TERTIARY STUDENTS (SELECT STUDY AREAS) ^a | | | | | | RESOURCES OF EDUCATION SYSTEM ^a | | | | ISO COUNTRY CODE ^b |
|---|-------------------|--------------------------------|------------------|---------------------|-------------------|--|-------------------|--|-----|-------------------------------|
| Engineering, Manufacturing and Construction, 2006-2013 | | Humanities and Arts, 2006-2013 | | Sciences, 2006-2013 | | Pupil-teacher ratio, 2006-2014 | | Public expenditure on education, 2005-2014 | | |
| Female | Male | Female | Male | Female | Male | Primary | Secondary | (% of GDP) | | |
| (% of all students) | | | | | | (Ratio) | | | | |
| .. | .. | .. | .. | .. | .. | 14.1 | 12.1 | .. | BHS | |
| .. | .. | 9.2 ^c | 7 ^c | 11.6 ^c | 29.0 ^c | 13.1 ^c | 14.6 | 5.6 | BRB | |
| .. | .. | .. | .. | .. | .. | 22.6 | 17.4 | 6.6 | BLZ | |
| .. | .. | .. | .. | .. | .. | 24.2 | 18.2 | 6.9 | BOL | |
| 6.5 | 20.0 | 2.2 | 2.3 | 3.2 | 9.6 | 20.5 | 16.0 | 5.8 | BRA | |
| 6.3 | 29.9 | 4.8 | 4.6 | 2.4 | 9.8 | 21.2 | 20.0 | 4.5 | CHL | |
| 13.7 | 32.7 | 3.1 | 4.4 | 3.6 | 5.6 | 24.8 | 25.2 | 4.4 | COL | |
| .. | .. | .. | 3.8 | .. | .. | 16.4 | 13.8 | 6.3 | CRI | |
| 1.5 | 5.1 | 1.4 | 1.1 | 2.5 | 5.2 | 9.1 | 8.4 | 12.8 | CUB | |
| .. | .. | .. | .. | .. | .. | 14.8 | 12.2 | .. | DMA | |
| .. | .. | .. | .. | .. | .. | 23.6 | 29.2 | 2.2 | DOM | |
| 5.9 | 21.6 | 0.6 | 0.9 | 4.8 | 10.6 | 18.7 | 14.1 | 4.4 | ECU | |
| 3.6 | 16.7 | 9.1 | 9.5 | 7.1 | 18.4 | 24.5 | 38.0 | 3.4 | SLV | |
| 3.0 | 3.9 | 3.9 | 1.0 | 4.1 | 6.7 | 16.1 | 15.5 | .. | GRD | |
| .. | .. | .. | .. | .. | .. | 25.5 | 13.7 | 2.9 | GTM | |
| 1.3 | 20.7 | 3.0 | 1.6 | 8.0 | 16.7 | 23.2 | 20.3 | 3.2 | GUY | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | HTI | |
| 6.8 | 20.3 | 4.4 | 3.5 | 3.1 | 8.1 | 33.9 | .. | .. | HND | |
| .. | .. | .. | .. | .. | .. | 21.3 | 16.2 | 6.1 | JAM | |
| 14.0 | 37.8 | 5.3 | 4.1 | 5.4 | 6.8 | 28.0 | 17.7 | 5.2 | MEX | |
| .. | .. | .. | .. | .. | .. | 30.2 | 30.8 | 4.6 | NIC | |
| 11.9 | 28.0 | 8.9 | 7.2 | 13.2 | 13.5 | 25.5 | 15.5 | 3.5 | PAN | |
| .. | .. | .. | .. | .. | .. | 21.7 | 8.9 | 4.8 | PRY | |
| .. | .. | .. | .. | .. | .. | 18.1 | 15.5 | 2.8 | PER | |
| .. | .. | .. | .. | .. | .. | 14.5 | 12.4 | 4.2 | KNA | |
| .. | .. | .. | .. | .. | .. | 16.7 | 12.2 ^c | 4.1 | LCA | |
| .. | .. | .. | .. | .. | .. | 15.3 | 14.7 | 5.1 | VCT | |
| .. | .. | .. | .. | .. | .. | 13.3 | 11.4 | .. | SUR | |
| .. | .. | .. | 4.2 | .. | .. | 17.6 ^c | .. | .. | TTO | |
| 6.3 | 15.8 | 4.9 | 4.6 | 8.9 | 16.8 | 13.8 | 11.3 | 4.5 | URY | |
| 8.9 ^c | 27.9 ^c | 1.1 ^c | 1.6 ^c | 5.5 ^c | 11.2 ^c | .. | .. | 6.9 | VEN | |
| Middle East and North Africa | | | | | | | | | | |
| 4.9 | 14.1 | 28.2 | 14.6 | 7.6 | 7.4 | 23.2 | .. | 4.3 | DZA | |
| 2.6 | 21.4 | 10.6 | 4.8 | 10.2 | .. | 11.8 ^c | 9.8 ^c | 2.6 | BHR | |
| 11.1 | 8.2 | 25.4 | 15.0 | 4.4 | 4.2 | 27.7 | 12.1 | 3.8 | EGY | |
| .. | .. | .. | 10.5 | .. | .. | 17.0 | 13.7 | .. | IRQ | |
| 13.2 | 24.5 | 14.7 | 13.8 | 9.5 | 9.7 | .. | .. | .. | JOR | |
| .. | .. | .. | .. | .. | .. | 8.6 | 8.2 ^b | 3.8 | KWT | |
| 8.7 | 25.8 | 18.1 | 11.0 | 11.1 | 10.2 | 12.0 | 8.2 | 2.2 | LBN | |
| .. | .. | .. | .. | .. | .. | .. | .. | .. | LBY | |
| 5.3 | 10.8 | 17.8 | 16.9 | 20.1 | 24.0 | 25.7 | .. | 5.4 | MAR | |
| 9.8 | 29.1 | 15.0 | 6.1 | 24.7 | 18.3 | .. | .. | 4.3 | OMN | |
| 7.9 | 34.0 | 29.6 | 12.5 | 6.9 | 7.6 | 9.9 | 9.7 | 2.5 | QAT | |
| 0.6 | 11.1 | 36.2 | 22.8 | 16.3 | 12.7 | 10.4 ^c | 11.3 ^b | 5.1 | SAU | |
| 4.1 | 11.6 | 9.3 | 6.6 | 7.6 | 8.8 | 23.6 | 19.9 ^c | .. | PSE | |
| .. | .. | .. | .. | .. | .. | .. | .. | 5.1 | SYR | |
| 9.6 | 22.6 | 26.4 | 12.9 | 21.9 | 27.2 | 17.4 | 13.6 | 6.2 | TUN | |

ANNEX 2:
REALIZING THE RIGHT TO EDUCATION

| | | PRE-PRIMARY ^a | | | ATTAINMENT | |
|-------------------------------|----------------------------------|---------------------------|---------------------------------------|-------------------|---|---------------------|
| ISO COUNTRY CODE ^b | COUNTRIES AND AREAS | Official age [*] | Net pre-primary enrollment, 2005-2014 | | Mean years of schooling of population aged 25 and above, 2010 | |
| | | 2014 | Female | Male | Female | Male |
| | | | (% of pre-primary age population) | | (% aged 25 years and older) | |
| ARE | United Arab Emirates | 4-5 | 60.1 | 58.9 | 9.9 | 8.5 |
| YEM | Yemen | 3-5 | 0.7 | 0.8 | 1.3 | 3.8 |
| South Asia | | | | | | |
| AFG | Afghanistan | 3-6 | .. | .. | 1.2 | 5.1 |
| BGD | Bangladesh | 3-5 | 23.3 ^c | 23.8 ^c | 4.5 | 5.5 |
| BTN | Bhutan | 4-5 | .. | .. | .. | .. |
| IND | India | 3-5 | .. | .. | 3.6 | 7.2 |
| IRN | Iran (Islamic Republic of) | 5 | 36.0 | 35.7 | 7.7 | 8.6 |
| MDV | Maldives | 3-5 | 65.7 | 64.3 | 4.1 | 4.8 |
| NPL | Nepal | 3-4 | 54.4 | 53.0 | 2.3 | 4.5 |
| PAK | Pakistan | 3-4 | 38.2 | 42.1 | 2.9 | 5.9 |
| LKA | Sri Lanka | 4 | .. | .. | 9.6 | 10.1 |
| Sub-Saharan Africa | | | | | | |
| AGO | Angola | 5 | 77.2 | 52.4 | .. | .. |
| BEN | Benin | 4-5 | 9.7 | 9.8 | 2.1 | 4.6 |
| BWA | Botswana | 3-5 | 15.1 | 14.5 | 8.7 | 9.1 |
| BFA | Burkina Faso | 3-5 | 3.7 | 3.6 | 0.3 ^{b, e} | 0.9 ^{b, e} |
| BDI | Burundi | 4-6 | 4.9 | 4.8 | 2.2 | 3.1 |
| CPV | Cabo Verde | 3-5 | 69.0 | 69.7 | .. | .. |
| CMR | Cameroon | 4-5 | 21.6 | 21.0 | 5.3 | 6.7 |
| CAF | Central African Republic | 3-5 | 5.7 | 5.6 | 2.4 | 4.9 |
| TCD | Chad | 3-5 | 1.3 | 1.4 | .. | .. |
| COM | Comoros | 3-5 | 21.0 | 19.7 | .. | .. |
| COG | Congo | 3-5 | 12.9 | 13.2 | 4.9 | 6.5 |
| CIV | Côte d'Ivoire | 3-5 | 5.2 | 5.2 | 3.2 | 5.3 |
| COD | Democratic Republic of the Congo | 3-5 | 4.1 | 3.9 | 2.3 | 5.0 |
| DJI | Djibouti | 4-5 | 3.2 | 3.2 | .. | .. |
| GNQ | Equatorial Guinea | 4-6 | 53.1 | 53.1 | .. | .. |
| ERI | Eritrea | 5-6 | .. | .. | .. | .. |
| ETH | Ethiopia | 4-6 | .. | .. | 1.4 ^{b, d} | 3.6 ^{b, d} |
| GAB | Gabon | 3-5 | 35.9 | 34.6 | 8.6 | 6.4 |
| GMB | Gambia | 3-6 | 28.4 | 26.3 | 2.0 | 3.7 |
| GHA | Ghana | 4-5 | 97.3 | 94.8 | 5.7 | 8.0 |
| GIN | Guinea | 4-6 | 10.4 | 10.9 | .. | .. |
| GNB | Guinea-Bissau | 3-5 | 4.5 | 4.3 | .. | .. |
| KEN | Kenya | 3-5 | 29.9 | 26.7 | 5.8 | 7.2 |
| LSO | Lesotho | 3-5 | 26.5 | 24.9 | 6.3 | 4.7 |
| LBR | Liberia | 3-5 | .. | .. | 2.6 | 5.8 |
| MDG | Madagascar | 3-5 | 11.3 | 10.7 | .. | .. |
| MWI | Malawi | 3-5 | .. | .. | 3.4 | 5.2 |
| MLI | Mali | 3-6 | 3.9 | 3.7 | 1.6 | 1.5 |
| MRT | Mauritania | 3-5 | .. | .. | 2.7 | 4.8 |
| MUS | Mauritius | 3-4 | 97.5 | 100.0 | 7.7 | 8.8 |
| MOZ | Mozambique | 3-5 | .. | .. | 0.8 | 1.7 |
| NAM | Namibia | 5-6 | 15.4 | 15.2 | 6.3 | 6.1 |
| NER | Niger | 4-6 | 5.1 | 4.9 | 0.8 | 2.0 |
| NGA | Nigeria | 3-5 | .. | .. | .. | .. |

| FIELD OF STUDY OF TERTIARY STUDENTS (SELECT STUDY AREAS) ^a | | | | | | RESOURCES OF EDUCATION SYSTEM ^a | | | |
|---|------|--------------------------------|------|---------------------|------|--|-------------------|--|-------------------------------|
| Engineering, Manufacturing and Construction, 2006-2013 | | Humanities and Arts, 2006-2013 | | Sciences, 2006-2013 | | Pupil-teacher ratio, 2006-2014 | | Public expenditure on education, 2005-2014 | ISO COUNTRY CODE ^b |
| Female | Male | Female | Male | Female | Male | Primary | Secondary | (% of GDP) | |
| (% of all students) | | | | | | (Ratio) | | | |
| 9.8 | 22.5 | 13.4 | 3.6 | 8.2 | 7.9 | 16.1 | 11.5 ^b | .. | ARE |
| .. | .. | .. | .. | .. | .. | 30.3 | 16.1 | 5.2 | YEM |
| South Asia | | | | | | | | | |
| .. | .. | .. | .. | .. | .. | 44.7 | 31.6 | .. | AFG |
| 1.5 | 4.5 | 30.8 | 29.8 | 9.6 | 15.9 | 40.2 ^c | 32.2 | 2.2 | BGD |
| 8.6 | 15.9 | 38.4 | 25.0 | 3.5 | 6.0 | 24.0 | 19.9 | 4.7 | BTN |
| .. | .. | .. | .. | .. | .. | 35.2 ^c | 25.9 | 3.4 | IND |
| 21.7 | 50.8 | 11.6 | 5.0 | 10.0 | 4.6 | 25.7 | .. | 3.6 | IRN |
| .. | .. | .. | .. | .. | .. | 11.4 | .. | 5.9 | MDV |
| 1.1 | 5.0 | 16.3 | 18.8 | 2.4 | 4.8 | 23.9 | 28.8 | 4.7 | NPL |
| .. | .. | .. | .. | .. | .. | 42.5 | 21.0 ^c | 2.1 | PAK |
| 2.7 | 11.0 | 57.6 | 36.8 | 9.1 | 15.1 | 24.4 | 17.3 | 1.7 | LKA |
| Sub-Saharan Africa | | | | | | | | | |
| .. | .. | .. | .. | .. | .. | 42.5 | 27.4 | 3.5 | AGO |
| 1.7 | 3.9 | 15.3 | 29.0 | 5.1 | 9.3 | 43.7 | 9.8 | 5.3 | BEN |
| 3.2 | 10.4 | 9.0 | 9.6 | 17.0 | 26.5 | 25.4 | 13.9 | 9.5 | BWA |
| 1.9 | 4.4 | 17.3 | 16.7 | 7.2 | 18.8 | 46.1 | 26.9 | 3.4 | BFA |
| .. | .. | .. | .. | .. | .. | 44.8 | 31.7 | 5.8 | BDI |
| 5.6 | 21.5 | 5.8 | 4.2 | 7.5 | 8.6 | 22.6 | 16.7 | 5.0 | CPV |
| 1.2 | 6.2 | 8.9 | 4.3 | 10.8 | 22.1 | 45.6 | 21.4 | 3.1 | CMR |
| 3.4 | 4.2 | 32.9 | 30.1 | 11.5 | 13.7 | 80.1 | 68.1 | 1.2 | CAF |
| .. | .. | .. | .. | .. | .. | 62.4 | 29.8 | 2.3 | TCD |
| .. | .. | .. | .. | .. | .. | 27.8 | 8.7 | 7.6 | COM |
| .. | .. | .. | .. | .. | .. | 44.4 | 18.7 | 6.2 | COG |
| 4.0 | 14.0 | 1.4 | 3.2 | 8.1 | 22.1 | 41.0 | 22.7 | 4.6 | CIV |
| 1.7 | 8.4 | 3.8 | 4.0 | 1.0 | 4.7 | 34.7 | 15.3 | 2.5 | COD |
| 12.8 | 13.6 | 40.4 | 29.4 | 10.9 | 17.5 | 33.2 | 24.5 | 8.4 | DJI |
| .. | .. | .. | .. | .. | .. | 26.2 | .. | .. | GNQ |
| 15.8 | 27.4 | 8.9 | 6.9 | 13.9 | 12.0 | 40.9 | 37.9 | 2.1 | ERI |
| 3.7 | 8.1 | 7.5 | 7.7 | 7.7 | 13.1 | 53.7 ^b | 38.8 ^b | 4.7 | ETH |
| .. | .. | .. | .. | .. | .. | 24.5 | .. | .. | GAB |
| .. | .. | .. | .. | .. | .. | 36.1 | .. | 4.1 | GMB |
| 2.7 | 9.5 | .. | .. | 6.0 | 11.0 | 30.1 | 15.8 | 8.1 | GHA |
| 9.0 | 14.3 | 5.3 | 9.5 | 14.0 | 16.2 | 43.6 | 33.1 | 2.5 | GIN |
| .. | .. | .. | .. | .. | .. | 51.9 | 37.3 | .. | GNB |
| .. | .. | .. | .. | .. | .. | 56.6 ^b | 41.1 ^b | 6.7 | KEN |
| .. | .. | .. | 6.2 | .. | .. | 32.6 | 24.7 ^b | 13.0 | LSO |
| 1.5 | 8.5 | 25.2 | 19.0 | 5.8 | 9.7 | 26.5 | 14.9 | 2.8 | LBR |
| 2.5 | 10.0 | 14.0 | 8.4 | 7.5 | 15.6 | 39.8 | 27.6 | 2.7 | MDG |
| .. | .. | .. | .. | .. | .. | 69.1 ^b | 41.7 ^b | 5.4 | MWI |
| 0.4 | 2.7 | 10.8 | 16.4 | 0.8 | 2.2 | 41.3 | 19.3 | 4.8 | MLI |
| .. | .. | .. | .. | .. | .. | 35.4 | 26.2 | 3.7 | MRT |
| 2.8 | 13 | 8.3 | 2.7 | 8.3 | 14.4 | 19.8 | 14.7 | 3.5 | MUS |
| 3.4 | 10.1 | 7.3 | 7.0 | 3.5 | 5.9 | 54.5 | 31.2 ^b | 5.0 | MOZ |
| 0.9 | 5.0 | 14.9 | 11.6 | 8.6 | 11.5 | 29.8 | 24.6 | 8.4 | NAM |
| 1.6 | 1.6 | 3.7 | 6.4 | 3.3 | 14.1 | 38.8 | 34.7 | 4.4 | NER |
| .. | .. | .. | .. | .. | .. | 37.6 ^b | 33.1 | .. | NGA |

ANNEX 2:
REALIZING THE RIGHT TO EDUCATION

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | PRE-PRIMARY ^α | | | ATTAINMENT | | |
|--|-----------------------------|---------------------------|--|-----------------------------------|---|-----------------------------|------|
| | | Official age [*] | Net pre-primary enrollment, 2005-2014 | | Mean years of schooling of population aged 25 and above, 2010 | | |
| | | | 2014 | Female | Male | Female | Male |
| | | | | (% of pre-primary age population) | | (% aged 25 years and older) | |
| RWA | Rwanda | 4-6 | 11.5 | 10.9 | 3.3 | 3.7 | |
| STP | São Tomé and Príncipe | 3-5 | 43.0 | 40.0 | .. | .. | |
| SEN | Senegal | 4-6 | 10.4 | 9.2 | 1.8 | 3.3 | |
| SYC | Seychelles | 4-5 | 96.1 | 98.7 | .. | .. | |
| SLE | Sierra Leone | 3-5 | 7.2 | 6.7 | 2.2 | 4.0 | |
| SOM | Somalia | 3-5 | .. | .. | .. | .. | |
| ZAF | South Africa | 6 | .. | .. | 9.3 | 9.6 | |
| SSD | South Sudan | 3-5 | 3.5 | 3.7 | .. | .. | |
| SDN | Sudan | 4-5 | .. | .. | 2.5 | 3.8 | |
| SWZ | Swaziland | 3-5 | 18.1 ^b | 17.9 ^b | 3.9 | 4.2 | |
| TGO | Togo | 3-5 | 14.6 | 14.1 | 2.9 | 6.3 | |
| UGA | Uganda | 3-5 | 13.9 | 13.3 | 4.5 | 6.3 | |
| TZA | United Republic of Tanzania | 5-6 | 31.6 | 31.1 | 4.5 | 5.8 | |
| ZMB | Zambia | 3-6 | .. | .. | 5.8 | 7.3 | |
| ZWE | Zimbabwe | 3-5 | 23.9 ^b | 22.9 ^b | 6.7 | 7.7 | |
| Central and Eastern Europe and Central Asia | | — | 54.3 | 54.7 | 10.6 | 10.7 | |
| Developed Regions | | — | 77.9 | 78.4 | 11.8 | 12.1 | |
| East Asia and the Pacific | | — | 44.0 | 44.2 | 6.8 | 7.8 | |
| Latin America and the Caribbean | | — | 67.6 | 66.7 | 8.1 | 8.6 | |
| Middle East and North Africa | | — | 22.3 | 23.7 | 5.2 | 7.3 | |
| South Asia | | — | — | — | 3.9 | 5.7 | |
| Sub-Saharan Africa | | — | 17.3 | 16.2 | 4.3 | 5.9 | |
| World | | — | 42.9 | 43.2 | 7.3 | 8.2 | |

Source:

Columns 1, 2, 3, 6, 7, 8, 9, 10, 11, 12 and 13: UIS 2015.

Columns 4 and 5: Barro and Lee 2015.

Column 14: World Bank 2015d.

| FIELD OF STUDY OF TERTIARY STUDENTS (SELECT STUDY AREAS) ^a | | | | | | RESOURCES OF EDUCATION SYSTEM ^a | | | |
|---|------|--------------------------------|------|---------------------|------|--|-------------------|--|-------------------------------|
| Engineering, Manufacturing and Construction, 2006-2013 | | Humanities and Arts, 2006-2013 | | Sciences, 2006-2013 | | Pupil-teacher ratio, 2006-2014 | | Public expenditure on education, 2005-2014 (% of GDP) | ISO COUNTRY CODE ^ψ |
| Female | Male | Female | Male | Female | Male | Primary | Secondary | | |
| (% of all students) | | | | | | (Ratio) | | | |
| 3.2 | 7.3 | 3.5 | 6.7 | 9.7 | 16.5 | 59.8 | 22.8 | 5.1 | RWA |
| .. | .. | .. | .. | .. | .. | 31.4 | 19.8 | 9.5 | STP |
| .. | .. | .. | .. | .. | .. | 31.6 | 27.4 ^c | 5.6 | SEN |
| .. | .. | 9.3 | .. | 3.6 | 40.0 | 12.6 | 12.2 | 3.6 | SYC |
| .. | .. | .. | .. | .. | .. | 34.8 | 20.7 | 2.9 | SLE |
| .. | .. | .. | .. | .. | .. | 35.5 | 19.3 | .. | SOM |
| .. | .. | .. | .. | .. | .. | 28.7 | 25.0 | 6.6 | ZAF |
| .. | .. | .. | .. | .. | .. | 49.9 ^b | .. | .. | SSD |
| .. | .. | .. | .. | .. | .. | 46.1 | 31.1 ^b | .. | SDN |
| 2.2 | 11.6 | 9.8 | 6.7 | 4.2 | 9.7 | 29.1 | 16.3 | 8.3 | SWZ |
| .. | .. | .. | .. | .. | .. | 41.3 | 26.2 | 4.5 | TGO |
| .. | .. | .. | 5.1 | .. | .. | 45.6 | 21.3 ^b | 3.3 | UGA |
| 2.2 | 4.3 | 4.2 | 3.9 | 3.2 | 6.0 | 43.4 ^b | 26.4 | 6.2 | TZA |
| .. | .. | .. | .. | .. | .. | 47.9 ^b | .. | 1.3 | ZMB |
| 5.9 | 18.4 | 12.7 | 11.0 | 5.5 | 11.3 | 35.9 | 22.4 | 2.5 | ZWE |
| — | — | 11.4 | 6.3 | 6.1 | 8.8 | 17.5 | 12.1 | 4.2 | |
| — | — | 16.1 | 12.1 | 6.4 | 12.6 | 14.5 | 13.1 | 5.3 | |
| — | — | — | — | — | — | 20.3 | 17.0 | — | |
| — | — | — | — | — | — | 23.7 | 18.3 | 5.5 | |
| — | — | 25.2 | 15.0 | 9.3 | — | 22.8 | — | 4.5 | |
| — | — | — | — | — | — | 36.1 | 26.0 | 3.3 | |
| — | — | — | — | — | — | 43.0 | 27.3 | 5.6 | |
| — | — | — | — | — | — | 29.9 | 21.1 | 5.1 | |

Notes:

".." indicates that data are not available.

"—" indicates where average is not applicable or where available data are insufficient to derive average.

ψ. ISO country code refers to the three letter standard for the representation of names of countries published by the International Organization for Standardization.

ж. Age at which students would enter pre-primary education level. The lowest value is the official entrance age; the upper bound is an estimate based on the theoretical duration of pre-primary level of education.

a. Data refer to the most recent available during the period specified.

b. Estimate based on UIS 2015.

c. National estimate.

d. Refers to 2011.

e. Refers to a period earlier than specified.

ANNEX 3:
RIGHT AT WORK: LAWS, POLICIES AND WORKING CONDITIONS

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | LAWS MANDATING GENDER EQUALITY | | | MATERNITY AND PATERNITY LEAVE | | | |
|--|---|--|--|---|--|-----------------------------------|-----------------------------|-----------------------------------|
| | | Equal remuneration for work of equal value | Non-discrimination based on gender in hiring | Banning sexual harassment in employment | Minimum length of paid maternity leave | Wages paid during maternity leave | Funding for maternity leave | Minimum length of paternity leave |
| | | | | | | | | |
| 2014 | | | (in weeks) | (% of total wage) | Source | (in days) | | |
| Central and Eastern Europe and Central Asia | | | | | | | | |
| ALB | Albania | No | Yes | Yes ^c | 52 | 80 ^b | Social insurance | 0 |
| ARM | Armenia | Yes | No | Yes ^d | 20 | 100 | Social insurance | 0 |
| AZE | Azerbaijan | Yes | Yes | Yes ^d | 18 | 100 | Social insurance | 14 |
| BLR | Belarus | Yes | No | No | 18 | 100 | Social insurance | 0 |
| BIH | Bosnia and Herzegovina | Yes | Yes | Yes | 52 | 50 ^a | Social insurance | 7 ^f |
| BGR | Bulgaria | Yes | No | Yes ^c | 32 | 90 | Social insurance | 15 ^f |
| HRV | Croatia | Yes | Yes | Yes | 58 | 100 ^a | Social insurance | 7 ^f |
| CYP | Cyprus | .. | .. | Yes | 18 | 75 | Social insurance | 0 |
| CZE | Czech Republic | Yes | Yes | Yes ^c | 28 | 70 | Social insurance | 0 |
| EST | Estonia | No | Yes | Yes ^d | 20 | 100 | Social insurance | 10 ^f |
| GEO | Georgia | No | No | Yes ^d | 18 | 100 | Social insurance | .. |
| HUN | Hungary | Yes | Yes | Yes ^d | 24 | 70 | Social insurance | 5 |
| KAZ | Kazakhstan | No | Yes | No | 18 | 100 | Social insurance | 5 |
| KGZ | Kyrgyzstan | Yes | No | No | 18 | 7x min wg ^h | Social insurance | .. |
| LVA | Latvia | Yes | No | Yes ^d | 16 | 80 | Social insurance | 10 ^f |
| LTU | Lithuania | No | No | Yes ^d | 18 | 100 | Social insurance | 30 ^f |
| MNE | Montenegro | Yes | Yes | .. | 52 | 100 | Social insurance | .. |
| POL | Poland | Yes | No | Yes ^c | 26 | 100 | Social insurance | 14 ^f |
| MDA | Republic of Moldova | Yes | Yes | Yes ^d | 18 | 100 | Social insurance | 0 |
| ROU | Romania | No | Yes | Yes ^d | 18 | 85 | Social insurance | 5 ^f |
| RUS | Russian Federation | No | No | No ^j | 20 | 100 ^k | Social insurance | 0 |
| SRB | Serbia | No | Yes | Yes ^c | 20 | 100 | Social insurance | 7 ^f |
| SVK | Slovakia | No | Yes | Yes ^d | 34 | 65 | Social insurance | 0 |
| SVN | Slovenia | No | Yes | Yes ^c | 15 | 100 | Social insurance | 90 ^m |
| TJK | Tajikistan | Yes | Yes | No | 20 | 100 | Social insurance | 0 |
| MKD | The former Yugoslav Republic of Macedonia | No | Yes | Yes ^c | 39 | 100 | Social insurance | .. |
| TUR | Turkey | No | No | Yes ^c | 16 | 67 | Social insurance | 0 |
| TKM | Turkmenistan | .. | .. | No | 16 | 100 | Social insurance | .. |
| UKR | Ukraine | No | Yes | Yes ^d | 18 | 100 | Social insurance | 0 |
| UZB | Uzbekistan | No | No | Yes ^d | 18 | 100 | Social insurance | 0 |
| Developed Regions | | | | | | | | |
| AND | Andorra | .. | .. | .. | 16 | 100 | Social insurance | .. |
| AUS | Australia | Yes | Yes | Yes ^d | 52 | .. ⁿ | Social insurance | 14 ^o |
| AUT | Austria | No | No | Yes | 16 | 100 | Social insurance | 0 |
| BEL | Belgium | Yes | Yes | Yes | 15 | 82 ^p | Social insurance | 10 |
| CAN | Canada | Yes | Yes | Yes | 17 | 55 ^k | Social insurance | 0 |
| DNK | Denmark | Yes | No | Yes | 18 | 100 | Mixed | 14 ^f |
| FIN | Finland | No | No | Yes | 18 | 70 ^k | Social insurance | 54 |
| FRA | France | No | Yes | Yes | 16 | 100 ^k | Social insurance | 11 ^f |
| DEU | Germany | No | Yes | Yes ^c | 14 | 100 | Mixed | 0 |
| GRC | Greece | Yes | Yes | Yes | 17 | 100 | Social insurance | 2 ^f |
| ISL | Iceland | No | No | Yes | 13 | 80 ^a | Social insurance | 90 |
| IRL | Ireland | Yes | Yes | Yes | 42 | 80 ^r | Social insurance | 0 |
| ISR | Israel | No | No | Yes | 14 | 100 ^k | Social insurance | 0 |

TIME USE^a

| Survey year | Age group | Unpaid care and domestic work | | Paid work | | Total work | | ISO COUNTRY CODE ^W |
|--|-----------|-------------------------------|------|-------------------|------|-------------------|------|-------------------------------|
| | | Female | Male | Female | Male | Female | Male | |
| | | (minutes per day) | | (minutes per day) | | (minutes per day) | | |
| Central and Eastern Europe and Central Asia | | | | | | | | |
| 2010-11 | 20-74 | 347 | 46 | 129 | 281 | 476 | 327 | ALB |
| 2008 | 15-80 | 296 | 53 | 88 | 261 | 384 | 314 | ARM |
| .. | .. | .. | .. | .. | .. | .. | .. | AZE |
| .. | .. | .. | .. | .. | .. | .. | .. | BLR |
| .. | .. | .. | .. | .. | .. | .. | .. | BIH |
| 2009-10 | 20-74 | 284 | 139 | 152 | 204 | 436 | 343 | BGR |
| .. | .. | .. | .. | .. | .. | .. | .. | HRV |
| .. | .. | .. | .. | .. | .. | .. | .. | CYP |
| .. | .. | .. | .. | .. | .. | .. | .. | CZE |
| 2009-10 | 20-74 | 242 | 147 | 179 | 235 | 421 | 382 | EST |
| .. | .. | .. | .. | .. | .. | .. | .. | GEO |
| 2009-10 | 20-74 | 285 | 153 | 132 | 201 | 417 | 354 | HUN |
| 2012 | 10+ | 246 | 110 | 133 | 203 | 379 | 313 | KAZ |
| 2005 | 20-74 | 342 | 139 | 210 | 353 | 552 | 492 | KGZ |
| 2003 | 20-74 | 236 | 110 | 209 | 300 | 445 | 410 | LVA |
| 2003 | 20-74 | 269 | 129 | 211 | 284 | 480 | 413 | LTU |
| .. | .. | .. | .. | .. | .. | .. | .. | MNE |
| 2003-04 | 15-64 | 296 | 157 | 136 | 234 | 432 | 391 | POL |
| 2011-12 ⁱ | 20-74 | 305 | 168 | 187 | 246 | 492 | 414 | MDA |
| 2011-12 | 20-74 | 294 | 134 | 124 | 199 | 418 | 333 | ROU |
| .. | .. | .. | .. | .. | .. | .. | .. | RUS |
| 2010-11 ⁱ | 15+ | 291 | 136 | 129 | 227 | 420 | 363 | SRB |
| .. | .. | .. | .. | .. | .. | .. | .. | SVK |
| 2000-01 | 15-64 | 286 | 166 | 169 | 236 | 455 | 402 | SVN |
| .. | .. | .. | .. | .. | .. | .. | .. | TJK |
| 2009 | 20-74 | 281 | 87 | 120 | 216 | 401 | 303 | MKD |
| 2006 | 15-64 | 377 | 116 | 73 | 282 | 450 | 398 | TUR |
| .. | .. | .. | .. | .. | .. | .. | .. | TKM |
| .. | .. | .. | .. | .. | .. | .. | .. | UKR |
| .. | .. | .. | .. | .. | .. | .. | .. | UZB |
| Developed Regions | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | AND |
| 2006 | 15+ | 311 | 172 | 128 | 248 | 439 | 420 | AUS |
| 2008-09 | 15-64 | 327 | 135 | 195 | 307 | 522 | 442 | AUT |
| 2005 | 15-64 | 245 | 151 | 125 | 202 | 370 | 353 | BEL |
| 2010 | 15+ | 257 | 170 | 180 | 255 | 437 | 425 | CAN |
| 2001 | 15-64 | 243 | 186 | 147 | 211 | 390 | 397 | DNK |
| 2009-10 | 15-64 | 232 | 159 | 159 | 199 | 391 | 358 | FIN |
| 2009 | 15-64 | 233 | 143 | 116 | 173 | 349 | 316 | FRA |
| 2001-02 | 15-64 | 269 | 164 | 134 | 222 | 403 | 386 | DEU |
| .. | .. | .. | .. | .. | .. | .. | .. | GRC |
| .. | .. | .. | .. | .. | .. | .. | .. | ISL |
| 2005 | 15-64 | 296 | 129 | 142 | 280 | 438 | 409 | IRL |
| .. | .. | .. | .. | .. | .. | .. | .. | ISR |

ANNEX 3:
RIGHT AT WORK: LAWS, POLICIES AND WORKING CONDITIONS

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | LAWS MANDATING GENDER EQUALITY | | | MATERNITY AND PATERNITY LEAVE | | | |
|----------------------------------|---------------------------------------|--|--|---|--|-----------------------------------|-----------------------------|-----------------------------------|
| | | Equal remuneration for work of equal value | Non-discrimination based on gender in hiring | Banning sexual harassment in employment | Minimum length of paid maternity leave | Wages paid during maternity leave | Funding for maternity leave | Minimum length of paternity leave |
| | | | | | | | | |
| 2014 | | | (in weeks) | (% of total wage) | Source | (in days) | | |
| ITA | Italy | Yes | No | Yes ^d | 22 | 80 | Social insurance | 1 ^f |
| JPN | Japan | No | Yes | Yes ^d | 14 | 67 | Social insurance | 0 |
| LIE | Liechtenstein | .. | .. | .. | .. | .. | .. | .. |
| LUX | Luxembourg | .. | .. | Yes | 16 | 100 | Social insurance | 2 |
| MLT | Malta | .. | .. | .. | 18 | 100 ^s | Mixed | 0 |
| MCO | Monaco | .. | .. | .. | 16 | 90 ^k | Social insurance | .. |
| NLD | Netherlands | Yes | Yes | Yes | 16 | 100 ^k | Social insurance | 2 ^f |
| NZL | New Zealand | No | Yes | Yes | 14 | 100 ^k | Social insurance | 14 |
| NOR | Norway | Yes | Yes | Yes ^c | 35 | 100 ^t | Social insurance | 14 |
| PRT | Portugal | Yes | Yes | Yes | 17 | 100 ^u | Social insurance | 20 ^f |
| SMR | San Marino | .. | .. | .. | 22 | 100 | Social insurance | .. |
| ESP | Spain | Yes | Yes | Yes | 16 | 100 | Social insurance | 15 ^f |
| SWE | Sweden | No | Yes | Yes ^c | 14 | 80 | Social insurance | 10 ^f |
| CHE | Switzerland | No | Yes | Yes | 14 | 80 ^k | Mixed | 0 |
| GBR | United Kingdom | Yes | Yes | Yes | 52 | 90 ^v | Mixed | 14 ^w |
| USA | United States | Yes | Yes | Yes | 12 | 0 ^x | .. | 0 |
| East Asia and the Pacific | | | | | | | | |
| BRN | Brunei Darussalam | .. | .. | .. | 9 | 100 ^y | Employer | 0 |
| KHM | Cambodia | Yes | Yes | Yes ^c | 13 | 50 | Employer | 10 ^f |
| CHN | China | No | Yes | Yes ^c | 14 | 100 | Social insurance | 0 |
| PRK | Democratic People's Republic of Korea | .. | .. | Yes ^c | .. | .. | .. | .. |
| FJI | Fiji | Yes | Yes | Yes ^c | 12 | 100 | Employer | 0 |
| HKG | Hong Kong, China (SAR) | No | Yes | Yes ^d | 10 | 80 | Mixed | .. |
| IDN | Indonesia | No | No | Yes ^d | 13 | 100 | Employer | 2 ^f |
| KIR | Kiribati | .. | .. | .. | 12 | 25 | Employer | 0 |
| LAO | Lao People's Democratic Republic | Yes | No | Yes ^d | 13 | 100 | Social insurance | 0 |
| MYS | Malaysia | No | No | Yes ^d | 9 | 100 | Employer | 0 |
| MHL | Marshall Islands | .. | .. | .. | .. | .. | .. | .. |
| FSM | Micronesia (Federated States of) | .. | .. | .. | .. | .. | .. | .. |
| MNG | Mongolia | No | No | Yes ^d | 17 | 70 | Social insurance | 0 |
| MMR | Myanmar | .. | .. | Yes ^d | 12 | 67 | Social insurance | 6 ^f |
| NRU | Nauru | .. | .. | .. | .. | .. | .. | .. |
| PLW | Palau | .. | .. | .. | .. | .. | .. | .. |
| PNG | Papua New Guinea | No | No | No | .. | 0 | .. | 0 |
| PHL | Philippines | Yes | No | Yes ^d | 9 | 100 | Social insurance | 7 ^f |
| KOR | Republic of Korea | Yes | Yes | Yes | 13 | 100 | Mixed | 3 |
| WSM | Samoa | .. | .. | .. | .. | .. | .. | .. |
| SGP | Singapore | No | No | Yes ^d | 16 | 100 ^z | Mixed | 7 ^f |
| SLB | Solomon Islands | .. | .. | .. | 12 | 25 | Employer | 0 |
| THA | Thailand | No | No | Yes ^d | 13 | 100 ^{aa} | Mixed | 0 |
| TLS | Timor-Leste | .. | .. | Yes ^d | .. | .. | .. | .. |
| TON | Tonga | .. | .. | .. | .. | .. | .. | .. |
| TUV | Tuvalu | .. | .. | .. | .. | .. | .. | .. |

TIME USE^a

| Survey year | Age group | Unpaid care and domestic work | | Paid work | | Total work | | ISO COUNTRY CODE ^b |
|----------------------------------|-----------|-------------------------------|------|-------------------|------|-------------------|------|-------------------------------|
| | | Female | Male | Female | Male | Female | Male | |
| | | (minutes per day) | | (minutes per day) | | (minutes per day) | | |
| 2008-09 | 15-64 | 315 | 104 | 135 | 268 | 450 | 372 | ITA |
| 2011 | 15-64 | 299 | 62 | 178 | 375 | 477 | 437 | JPN |
| .. | .. | .. | .. | .. | .. | .. | .. | LIE |
| .. | .. | .. | .. | .. | .. | .. | .. | LUX |
| .. | .. | .. | .. | .. | .. | .. | .. | MLT |
| .. | .. | .. | .. | .. | .. | .. | .. | MCO |
| 2011 | 20-74 | 212 | 133 | 123 | 226 | 335 | 359 | NLD |
| 2009-10 | 15-64 | 264 | 141 | 160 | 279 | 424 | 420 | NZL |
| 2010 | 16-74 | 296 | 184 | 185 | 251 | 481 | 435 | NOR |
| 1999 | 15+ | 302 | 77 | 160 | 269 | 462 | 346 | PRT |
| .. | .. | .. | .. | .. | .. | .. | .. | SMR |
| 2009-10 | 15-64 | 258 | 154 | 195 | 280 | 453 | 434 | ESP |
| 2010-11 | 20-64 | 254 | 155 | 227 | 275 | 481 | 430 | SWE |
| .. | .. | .. | .. | .. | .. | .. | .. | CHE |
| 2005 | 15-64 | 258 | 141 | 169 | 259 | 427 | 400 | GBR |
| 2013 | 15+ | 232 | 86 | 166 | 252 | 398 | 338 | USA |
| East Asia and the Pacific | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | BRN |
| 2004 | 18-60 | 234 | 56 | 237 | 370 | 471 | 426 | KHM |
| 2008 | 15-80 | 234 | 91 | 263 | 360 | 497 | 451 | CHN |
| .. | .. | .. | .. | .. | .. | .. | .. | PRK |
| .. | .. | .. | .. | .. | .. | .. | .. | FJI |
| .. | .. | .. | .. | .. | .. | .. | .. | HKG |
| .. | .. | .. | .. | .. | .. | .. | .. | IDN |
| .. | .. | .. | .. | .. | .. | .. | .. | KIR |
| 2002-03 | 10+ | 150 | 36 | 270 | 312 | 420 | 348 | LAO |
| .. | .. | .. | .. | .. | .. | .. | .. | MYS |
| .. | .. | .. | .. | .. | .. | .. | .. | MHL |
| .. | .. | .. | .. | .. | .. | .. | .. | FSM |
| 2011 | 12+ | 290 | 139 | 238 | 348 | 528 | 487 | MNG |
| .. | .. | .. | .. | .. | .. | .. | .. | MMR |
| .. | .. | .. | .. | .. | .. | .. | .. | NRU |
| .. | .. | .. | .. | .. | .. | .. | .. | PLW |
| .. | .. | .. | .. | .. | .. | .. | .. | PNG |
| .. | .. | .. | .. | .. | .. | .. | .. | PHL |
| 2009 | 15-64 | 227 | 45 | 167 | 282 | 394 | 327 | KOR |
| .. | .. | .. | .. | .. | .. | .. | .. | WSM |
| .. | .. | .. | .. | .. | .. | .. | .. | SGP |
| .. | .. | .. | .. | .. | .. | .. | .. | SLB |
| .. | .. | .. | .. | .. | .. | .. | .. | THA |
| .. | .. | .. | .. | .. | .. | .. | .. | TLS |
| .. | .. | .. | .. | .. | .. | .. | .. | TON |
| .. | .. | .. | .. | .. | .. | .. | .. | TUV |

ANNEX 3:
RIGHT AT WORK: LAWS, POLICIES AND WORKING CONDITIONS

| | | LAWS MANDATING GENDER EQUALITY | | | MATERNITY AND PATERNITY LEAVE | | | |
|--|------------------------------------|--|--|---|--|-----------------------------------|-----------------------------|-----------------------------------|
| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | Equal remuneration for work of equal value | Non-discrimination based on gender in hiring | Banning sexual harassment in employment | Minimum length of paid maternity leave | Wages paid during maternity leave | Funding for maternity leave | Minimum length of paternity leave |
| | | 2014 | | | 2013 | | | |
| | | | | | (in weeks) | (% of total wage) | Source | (in days) |
| VUT | Vanuatu | .. | .. | .. | 12 | 67 | Employer | .. |
| VNM | Viet Nam | Yes | Yes | Yes ^c | 26 | 100 | Social insurance | 0 |
| Latin America and the Caribbean | | | | | | | | |
| ATG | Antigua and Barbuda | .. | .. | .. | 13 | 100 ^{ab} | Mixed | .. |
| ARG | Argentina | Yes | Yes | Yes ^c | 13 | 100 | Social insurance | 2 ^f |
| BHS | Bahamas | .. | .. | .. | 12 | 100 | Mixed | 7 |
| BRB | Barbados | .. | .. | .. | 12 | 100 | Social insurance | 0 |
| BLZ | Belize | .. | .. | .. | 14 | 100 | Social insurance | 0 |
| BOL | Bolivia (Plurinational State of) | Yes | No | Yes | 13 | 95 | Social insurance | 0 |
| BRA | Brazil | Yes | Yes | Yes | 17 | 100 | Social insurance | 5 ^f |
| CHL | Chile | No | No | Yes | 18 | 100 ^k | Social insurance | 5 ^f |
| COL | Colombia | No | No | Yes | 14 | 100 | Social insurance | 8 ^f |
| CRI | Costa Rica | No | Yes | Yes ^c | 17 | 100 | Mixed | 0 |
| CUB | Cuba | .. | .. | Yes | 18 | 100 | Social insurance | 0 |
| DMA | Dominica | .. | .. | .. | 12 | 60 | Social insurance | 0 |
| DOM | Dominican Republic | No | No | Yes ^d | 12 | 100 | Mixed | 2 ^f |
| ECU | Ecuador | Yes | Yes | Yes ^c | 12 | 100 | Mixed | 10 ^f |
| SLV | El Salvador | No | Yes | Yes ^c | 12 | 75 | Social insurance | 3 ^f |
| GRD | Grenada | .. | .. | .. | 13 | 100 ^{oe} | Mixed | 0 |
| GTM | Guatemala | No | Yes | No ^j | 12 | 100 | Mixed | 2 ^f |
| GUY | Guyana | .. | .. | .. | 13 | 70 | Social insurance | 0 |
| HTI | Haiti | No | No | No | 12 | 100 ^{of} | Employer | 0 |
| HND | Honduras | No | Yes | Yes | 12 | 100 ^{og} | Mixed | 0 |
| JAM | Jamaica | No | No | No | 12 | 100 ^v | Employer | 0 |
| MEX | Mexico | No | Yes | Yes ^d | 12 | 100 | Social insurance | 0 |
| NIC | Nicaragua | No | Yes | Yes | 12 | 100 | Mixed | 0 |
| PAN | Panama | No | No | Yes | 14 | 100 | Social insurance | 0 |
| PRY | Paraguay | Yes | No | Yes | 12 | 50 ^{oh} | Social insurance | 3 ^f |
| PER | Peru | No | No | Yes | 13 | 100 | Social insurance | 4 ^f |
| KNA | Saint Kitts and Nevis | .. | .. | .. | 13 | 65 | Social insurance | 0 |
| LCA | Saint Lucia | .. | .. | .. | 13 | 65 | Social insurance | 0 |
| VCT | Saint Vincent and the Grenadines | .. | .. | .. | 13 | 65 | Social insurance | .. |
| SUR | Suriname | .. | .. | .. | .. | .. | .. | .. |
| TTO | Trinidad and Tobago | .. | .. | No | 13 | 100 | Mixed | 0 |
| URY | Uruguay | Yes | Yes | Yes ^c | 12 | 100 | Social insurance | 3 |
| VEN | Venezuela (Bolivarian Republic of) | No | Yes | Yes | 26 | 100 | Social insurance | 14 ^f |
| Middle East and North Africa | | | | | | | | |
| DZA | Algeria | Yes | No | Yes ^d | 14 | 100 | Social insurance | 3 ^f |
| BHR | Bahrain | .. | .. | Yes ^d | 9 | 100 ^{ai} | Employer | 0 |
| EGY | Egypt | No | No | No ^j | 13 | 100 | Mixed | 0 |
| IRQ | Iraq | .. | .. | Yes ^d | 9 | 100 | Employer | 0 |
| JOR | Jordan | No | No | Yes ^d | 10 | 100 | Social insurance | 0 |
| KWT | Kuwait | No | No | No | 10 | 100 | Employer | 0 |
| LBN | Lebanon | No | No | No | 7 | 100 | Employer | 0 |

TIME USE^a

| Survey year | Age group | Unpaid care and domestic work | | Paid work | | Total work | | ISO COUNTRY CODE ^g |
|--|-----------|-------------------------------|------|-------------------|------|-------------------|------|-------------------------------|
| | | Female | Male | Female | Male | Female | Male | |
| | | (minutes per day) | | (minutes per day) | | (minutes per day) | | |
| .. | .. | .. | .. | .. | .. | .. | .. | VUT |
| .. | .. | .. | .. | .. | .. | .. | .. | VNM |
| Latin America and the Caribbean | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | ATG |
| 2005 ^{ac} | 15-74 | 257 | 93 | 165 | 314 | 422 | 407 | ARG |
| .. | .. | .. | .. | .. | .. | .. | .. | BHS |
| .. | .. | .. | .. | .. | .. | .. | .. | BRB |
| .. | .. | .. | .. | .. | .. | .. | .. | BLZ |
| .. | .. | .. | .. | .. | .. | .. | .. | BOL |
| 2012 | 15+ | 202 | 52 | 170 | 316 | 372 | 368 | BRA |
| 2007 ^{ad} | 12+ | 241 | 86 | 148 | 273 | 389 | 359 | CHL |
| 2012 | 15+ | 276 | 85 | 179 | 374 | 455 | 459 | COL |
| 2011 | 15+ | 154 | 34 | 317 | 446 | 471 | 480 | CRI |
| .. | .. | .. | .. | .. | .. | .. | .. | CUB |
| .. | .. | .. | .. | .. | .. | .. | .. | DMA |
| .. | .. | .. | .. | .. | .. | .. | .. | DOM |
| 2012 | 15+ | 330 | 81 | 163 | 342 | 493 | 423 | ECU |
| 2010 | 10+ | 147 | 321 | 450 | 496 | 597 | 817 | SLV |
| .. | .. | .. | .. | .. | .. | .. | .. | GRD |
| 2011 | 15+ | 418 | 82 | 132 | 431 | 550 | 513 | GTM |
| .. | .. | .. | .. | .. | .. | .. | .. | GUY |
| .. | .. | .. | .. | .. | .. | .. | .. | HTI |
| 2009 | 15+ | 247 | 83 | 145 | 351 | 392 | 434 | HND |
| .. | .. | .. | .. | .. | .. | .. | .. | JAM |
| 2009 | 15+ | 406 | 123 | 170 | 391 | 576 | 514 | MEX |
| .. | .. | .. | .. | .. | .. | .. | .. | NIC |
| 2011 | 15+ | 288 | 119 | 199 | 356 | 487 | 475 | PAN |
| .. | .. | .. | .. | .. | .. | .. | .. | PRY |
| 2010 | 15+ | 397 | 127 | 184 | 368 | 581 | 495 | PER |
| .. | .. | .. | .. | .. | .. | .. | .. | KNA |
| .. | .. | .. | .. | .. | .. | .. | .. | LCA |
| .. | .. | .. | .. | .. | .. | .. | .. | VCT |
| .. | .. | .. | .. | .. | .. | .. | .. | SUR |
| .. | .. | .. | .. | .. | .. | .. | .. | TTO |
| 2007 | 15+ | 376 | 148 | 162 | 311 | 538 | 459 | URY |
| .. | .. | .. | .. | .. | .. | .. | .. | VEN |
| Middle East and North Africa | | | | | | | | |
| 2012 | 12+ | 312 | 54 | 30 | 198 | 342 | 252 | DZA |
| .. | .. | .. | .. | .. | .. | .. | .. | BHR |
| .. | .. | .. | .. | .. | .. | .. | .. | EGY |
| 2007 | 10+ | 347 | 240 | 28 | 234 | 375 | 474 | IRQ |
| .. | .. | .. | .. | .. | .. | .. | .. | JOR |
| .. | .. | .. | .. | .. | .. | .. | .. | KWT |
| .. | .. | .. | .. | .. | .. | .. | .. | LBN |

ANNEX 3:
RIGHT AT WORK: LAWS, POLICIES AND WORKING CONDITIONS

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | LAWS MANDATING GENDER EQUALITY | | | MATERNITY AND PATERNITY LEAVE | | | | |
|-------------------------------|----------------------------------|--|--|---|--|------------------|-------------------|------------------|-----------------------------------|
| | | Equal remuneration for work of equal value | Non-discrimination based on gender in hiring | Banning sexual harassment in employment | Minimum length of paid maternity leave | 2013 | | | Minimum length of paternity leave |
| | | | | | | (in weeks) | (% of total wage) | Source | |
| | | 2014 | | | | | | | |
| LBY | Libya | .. | .. | No | 14 | 50 ^{aj} | Mixed | 3 | |
| MAR | Morocco | Yes | Yes | Yes ^d | 14 | 100 | Social insurance | 3 ^f | |
| OMN | Oman | No | No | No | 7 | 100 | Employer | .. | |
| QAT | Qatar | .. | .. | Yes | 7 | 100 | Employer | 0 | |
| SAU | Saudi Arabia | No | No | No | 10 | 50 ^{ak} | Employer | 1 ^f | |
| PSE | State of Palestine | No | No | No | 10 | 100 | Employer | .. | |
| SYR | Syrian Arab Republic | No | No | Yes ^c | 17 | 100 | Employer | 6 | |
| TUN | Tunisia | No | No | Yes ^d | 4 | 67 | Social insurance | 1 | |
| ARE | United Arab Emirates | No | No | Yes ^d | 6 | 100 | Employer | 0 | |
| YEM | Yemen | No | No | No | 9 | 100 | Employer | 0 | |
| South Asia | | | | | | | | | |
| AFG | Afghanistan | .. | .. | No | 13 | 100 | Employer | 0 | |
| BGD | Bangladesh | Yes | No | Yes ^c | 16 | 100 | Employer | 10 ^f | |
| BTN | Bhutan | .. | .. | Yes ^c | .. | .. | .. | .. | |
| IND | India | No | Yes | Yes | 12 | 100 | Social insurance | 0 | |
| IRN | Iran (Islamic Republic of) | No | No | Yes ^d | 13 ^{an} | 67 ^{ao} | Social insurance | 0 | |
| MDV | Maldives | .. | .. | .. | .. | .. | .. | .. | |
| NPL | Nepal | No | No | Yes ^d | 7 | 100 | Employer | 0 | |
| PAK | Pakistan | No | No | Yes | 12 | 100 | Employer | 0 | |
| LKA | Sri Lanka | No | No | Yes ^c | 12 | 100 | Employer | 0 | |
| Sub-Saharan Africa | | | | | | | | | |
| AGO | Angola | Yes | Yes | No | 13 | 100 | Social insurance | 0 | |
| BEN | Benin | Yes | Yes | Yes ^c | 14 | 90 | Mixed | 10 ^f | |
| BWA | Botswana | No | No | Yes ^d | 12 | 50 | Employer | 0 | |
| BFA | Burkina Faso | Yes | No | Yes ^d | 14 | 100 | Social insurance | 10 ^f | |
| BDI | Burundi | Yes | Yes | Yes ^c | 12 | 100 | Mixed | 15 ^{pp} | |
| CPV | Cabo Verde | .. | .. | .. | 9 | 90 | Social insurance | 0 | |
| CMR | Cameroon | No | No | No ^j | 14 | 100 | Social insurance | 10 ^f | |
| CAF | Central African Republic | .. | .. | Yes ^d | 14 | 50 | Social insurance | 10 ^f | |
| TCD | Chad | Yes | Yes | No | 14 | 100 | Social insurance | 10 ^f | |
| COM | Comoros | .. | .. | .. | 14 | 100 | Employer | 10 ^f | |
| COG | Congo | No | No | Yes ^d | 15 | 100 | Mixed | 10 ^f | |
| CIV | Côte d'Ivoire | Yes | Yes | Yes ^c | 14 | 100 | Social insurance | 10 ^f | |
| COD | Democratic Republic of the Congo | No | No | Yes | 14 | 67 | Employer | 2 ^f | |
| DJI | Djibouti | .. | .. | .. | 14 | 100 | Mixed | 3 ^f | |
| GNQ | Equatorial Guinea | .. | .. | Yes ^d | 12 | 75 | Social insurance | 0 | |
| ERI | Eritrea | .. | .. | Yes ^d | 9 | .. ^{qa} | Employer | 0 | |
| ETH | Ethiopia | No | No | No ^j | 13 | 100 | Employer | 5 | |
| GAB | Gabon | No | No | No ^j | 14 | 100 | Social insurance | 10 ^f | |
| GMB | Gambia | .. | .. | No | 12 | 100 | Employer | 0 | |
| GHA | Ghana | No | Yes | No | 12 | 100 | Employer | 0 | |
| GIN | Guinea | Yes | No | No | 14 | 100 | Mixed | 0 | |
| GNB | Guinea-Bissau | .. | .. | No | 9 | 100 | Mixed | 0 | |
| KEN | Kenya | Yes | No | Yes ^c | 13 | 100 | Employer | 14 ^f | |

TIME USE^a

| Survey year | Age group | Unpaid care and domestic work | | Paid work | | Total work | | ISO COUNTRY CODE ^b |
|---------------------------|-----------|-------------------------------|------|-------------------|-------------------|-------------------|------|-------------------------------|
| | | Female | Male | Female | Male | Female | Male | |
| | | (minutes per day) | | (minutes per day) | | (minutes per day) | | |
| .. | .. | .. | .. | .. | .. | .. | .. | LBY |
| 2011-12 | 15+ | 300 | 43 | 81 | 325 | 381 | 368 | MAR |
| 2007-08 | 15+ | 274 | 115 | 58 | 187 | 332 | 302 | OMN |
| 2012-13 | 15+ | 199 | 110 | 120 | 229 | 319 | 339 | QAT |
| .. | .. | .. | .. | .. | .. | .. | .. | SAU |
| 2012-13 | 10+ | 293 | 55 | 36 | 249 | 329 | 304 | PSE |
| .. | .. | .. | .. | .. | .. | .. | .. | SYR |
| 2005-06 | 15+ | 315 | 40 | 92 ^{al} | 257 ^{al} | 407 | 297 | TUN |
| .. | .. | .. | .. | .. | .. | .. | .. | ARE |
| .. | .. | .. | .. | .. | .. | .. | .. | YEM |
| South Asia | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | AFG |
| 2012 ^{am} | 15+ | 216 | 84 | 312 | 414 | 528 | 498 | BGD |
| .. | .. | .. | .. | .. | .. | .. | .. | BTN |
| 1998-99 | 15-64 | 352 | 52 | 149 | 318 | 501 | 370 | IND |
| .. | .. | .. | .. | .. | .. | .. | .. | IRN |
| .. | .. | .. | .. | .. | .. | .. | .. | MDV |
| .. | .. | .. | .. | .. | .. | .. | .. | NPL |
| 2007 | 10+ | 287 | 28 | 78 | 321 | 365 | 349 | PAK |
| .. | .. | .. | .. | .. | .. | .. | .. | LKA |
| Sub-Saharan Africa | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | AGO |
| 1998 | 6-65 | 195 | 60 | 235 | 235 | 430 | 295 | BEN |
| .. | .. | .. | .. | .. | .. | .. | .. | BWA |
| .. | .. | .. | .. | .. | .. | .. | .. | BFA |
| .. | .. | .. | .. | .. | .. | .. | .. | BDI |
| .. | .. | .. | .. | .. | .. | .. | .. | CPV |
| .. | .. | .. | .. | .. | .. | .. | .. | CMR |
| .. | .. | .. | .. | .. | .. | .. | .. | CAF |
| .. | .. | .. | .. | .. | .. | .. | .. | TCD |
| .. | .. | .. | .. | .. | .. | .. | .. | COM |
| .. | .. | .. | .. | .. | .. | .. | .. | COG |
| .. | .. | .. | .. | .. | .. | .. | .. | CIV |
| .. | .. | .. | .. | .. | .. | .. | .. | COD |
| .. | .. | .. | .. | .. | .. | .. | .. | DJI |
| .. | .. | .. | .. | .. | .. | .. | .. | GNQ |
| .. | .. | .. | .. | .. | .. | .. | .. | ERI |
| 2013 | 10+ | 246 | 66 | 177 | 318 | 423 | 384 | ETH |
| .. | .. | .. | .. | .. | .. | .. | .. | GAB |
| .. | .. | .. | .. | .. | .. | .. | .. | GMB |
| 2009 | 10+ | 209 | 69 | 246 | 309 | 455 | 378 | GHA |
| 2002-03 | 15+ | 177 | 78 | 154 | 222 | 331 | 300 | GIN |
| .. | .. | .. | .. | .. | .. | .. | .. | GNB |
| .. | .. | .. | .. | .. | .. | .. | .. | KEN |

ANNEX 3:
RIGHT AT WORK: LAWS, POLICIES AND WORKING CONDITIONS

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | LAWS MANDATING GENDER EQUALITY | | | MATERNITY AND PATERNITY LEAVE | | | | |
|-------------------------------|-----------------------------|--|--|---|--|-------------------------|-------------------|-----------------|-----------------------------------|
| | | Equal remuneration for work of equal value | Non-discrimination based on gender in hiring | Banning sexual harassment in employment | Minimum length of paid maternity leave | 2013 | | | Minimum length of paternity leave |
| | | | | | | (in weeks) | (% of total wage) | Source | |
| LSO | Lesotho | Yes | No | Yes ^d | 12 | 100 | Employer | 0 | |
| LBR | Liberia | No | No | No ^j | .. | .. | .. | .. | |
| MDG | Madagascar | Yes | No | Yes | 14 | 100 | Mixed | 10 ^f | |
| MWI | Malawi | Yes | Yes | Yes ^d | 8 | 100 | Employer | 0 | |
| MLI | Mali | No | No | No | 14 | 100 | Social insurance | 3 | |
| MRT | Mauritania | No | Yes | No | 14 | 100 | Social insurance | 10 | |
| MUS | Mauritius | Yes | Yes | Yes ^c | 12 | 100 | Employer | 5 | |
| MOZ | Mozambique | No | No | Yes | 9 | 100 | Social insurance | 1 ^{pr} | |
| NAM | Namibia | Yes | Yes | Yes ^d | 12 | 100 ^k | Mixed | 0 | |
| NER | Niger | Yes | Yes | Yes ^c | 14 | 100 | Mixed | 0 | |
| NGA | Nigeria | No | No | No | 12 | 50 | Employer | 0 | |
| RWA | Rwanda | No | No | Yes | 12 | 100 ^{as} | Employer | 4 ^f | |
| STP | São Tomé and Príncipe | .. | .. | .. | 9 | 100 | Social insurance | 0 | |
| SEN | Senegal | No | No | Yes ^c | 14 | 100 | Social insurance | 0 | |
| SYC | Seychelles | .. | .. | .. | 14 | Flat rate ^{at} | Social insurance | 4 ^f | |
| SLE | Sierra Leone | No | No | Yes ^d | 12 | 100 | Employer | .. | |
| SOM | Somalia | .. | .. | No | 14 | 50 | Employer | 0 | |
| ZAF | South Africa | No | No | Yes ^d | 17 | 60 | Social insurance | 3 ^f | |
| SSD | South Sudan | .. | .. | .. | .. | .. | .. | .. | |
| SDN | Sudan | No | No | No | 8 | 100 | Employer | 0 | |
| SWZ | Swaziland | .. | .. | No ^j | 12 | 100 ^{av} | Employer | 0 | |
| TGO | Togo | Yes | Yes | Yes | 14 | 100 | Mixed | 10 ^f | |
| UGA | Uganda | Yes | No | Yes ^c | 10 | 100 | Employer | 4 ^f | |
| TZA | United Republic of Tanzania | Yes | Yes | Yes ^d | 12 | 100 | Social insurance | 3 ^f | |
| ZMB | Zambia | No | No | Yes ^d | 12 | 100 | Employer | 0 | |
| ZWE | Zimbabwe | Yes | Yes | Yes ^d | 14 | 100 | Employer | 0 | |

Source:

Columns 1 and 2: World Bank 2015c.

Column 3: OECD 2015.

Columns 4-7: ILO 2014d.

Columns 8-15: UN Women compilation based on various sources. Sources available upon request.

Notes:

“..” indicates that data are not available.

ψ. ISO country code refers to the three letter standard for the representation of names of countries published by the International Organization for Standardization.

a. The classification of unpaid care and domestic work activities differs across countries. Caution is thus needed in cross-country comparisons. Total work is the sum of unpaid care and domestic work and paid work.

b. 80 per cent prior to birth up to 150 days after; 50 per cent for remainder.

c. There is specific legislation in place. The law is adequate overall, but there are reported problems of implementation.

d. There is specific legislation in place, but the law is inadequate.

e. The replacement rate varies depending on the various cantonal regulations: 50–80 per cent (Federation of Bosnia and Herzegovina); 100 per cent (Republic of Srpska). The employer is reimbursed for initial payment.

f. 100 per cent.

g. 100 per cent until 6 months after birth, then a flat-rate benefit.

h. 7 times the minimum wage level.

i. Data excludes the territory of the Transnistria and municipality of Bender.

j. There is no specific legislation, but there is evidence of legislation being planned or drafted.

k. Up to a ceiling.

l. AP Kosovo and Metohija are excluded from this survey.

m. 100 per cent for first 15 days, and flat rate for the remaining.

n. 18 weeks paid at Federal minimum wage.

o. Paid at Federal minimum wage.

p. 82 per cent for the first 30 days; 75 per cent for the remainder (up to a ceiling).

q. 80 per cent up to a ceiling for 26 weeks.

r. For 26 weeks.

s. For 14 weeks.

t. Or 80 per cent for 45 weeks.

u. 100 per cent (or 80 per cent for 150 days).

v. 6 weeks at 90 per cent; lower of 90 per cent/flat rate for weeks 7–39; weeks 40–52 unpaid.

TIME USE^a

| Survey year | Age group | Unpaid care and domestic work | | Paid work | | Total work | | ISO COUNTRY CODE ^{aj} |
|-----------------------|-----------|-------------------------------|------|-------------------|------|-------------------|------|--------------------------------|
| | | Female | Male | Female | Male | Female | Male | |
| | | (minutes per day) | | (minutes per day) | | (minutes per day) | | |
| 2002-03 | 15+ | 342 | 175 | 124 | 279 | 466 | 454 | LSO |
| .. | .. | .. | .. | .. | .. | .. | .. | LBR |
| 2001 | 6-65 | 225 | 55 | 175 | 290 | 400 | 345 | MDG |
| .. | .. | .. | .. | .. | .. | .. | .. | MWI |
| .. | .. | .. | .. | .. | .. | .. | .. | MLI |
| .. | .. | .. | .. | .. | .. | .. | .. | MRT |
| 2003 | 10+ | 277 | 73 | 116 | 296 | 393 | 369 | MUS |
| .. | .. | .. | .. | .. | .. | .. | .. | MOZ |
| .. | .. | .. | .. | .. | .. | .. | .. | NAM |
| .. | .. | .. | .. | .. | .. | .. | .. | NER |
| .. | .. | .. | .. | .. | .. | .. | .. | NGA |
| 2010-11 | 16+ | 231 | 77 | 205 | 265 | 436 | 342 | RWA |
| .. | .. | .. | .. | .. | .. | .. | .. | STP |
| .. | .. | .. | .. | .. | .. | .. | .. | SEN |
| .. | .. | .. | .. | .. | .. | .. | .. | SYC |
| 2003-04 ^{au} | 15+ | 314 | 105 | .. | .. | .. | .. | SLE |
| .. | .. | .. | .. | .. | .. | .. | .. | SOM |
| 2000 | 15-64 | 257 | 92 | 127 | 207 | 384 | 299 | ZAF |
| .. | .. | .. | .. | .. | .. | .. | .. | SSD |
| .. | .. | .. | .. | .. | .. | .. | .. | SDN |
| .. | .. | .. | .. | .. | .. | .. | .. | SWZ |
| .. | .. | .. | .. | .. | .. | .. | .. | TGO |
| 2009-10 | 14-64 | 223 | 188 | 256 | 308 | 479 | 496 | UGA |
| 2006 | 15+ | 253 | 75 | 251 | 345 | 504 | 420 | TZA |
| .. | .. | .. | .. | .. | .. | .. | .. | ZMB |
| .. | .. | .. | .. | .. | .. | .. | .. | ZWE |

w. 90 per cent of average weekly earning.

x. United States: provisions for paid maternity leave benefits exist in 5 states: New York, New Jersey, California, Hawaii and Rhode Island. For instance, California provides 6 weeks at 55 per cent of previous earnings.^o

y. For 8 weeks.

z. For first 2 births.

aa. 100 per cent for first 45 days (employer); 50 per cent for last 45 days (social insurance).

ab. 100 per cent for 6 weeks; 60 per cent for 7 weeks.

ac. Only for Greater Buenos Aires.

ad. Only for Greater Santiago.

ae. 100 per cent for 2 months; 65 per cent for last month.

af. For 6 weeks.

ag. For 10 weeks.

ah. For 9 weeks.

ai. 100 per cent for 45 days.

aj. 100 per cent for self-employed women for 13 weeks.

ak. Between 50 and 100 per cent.

al. Includes looking for work.

am. Pilot survey. Data refer to employed only.

an. For 13 weeks; 17 weeks if breastfeeding.

ao. For 12 weeks.

ap. Paid 50 per cent.

aq. Amount unidentified.

ar. Biennially.

as. First 6 weeks and 20 per cent thereafter.

at. Flat rate monthly benefit for 12 weeks.

au. Urban only.

av. For 2 weeks only.

ANNEX 4:
RIGHT TO WORK: OPPORTUNITIES, CONSTRAINTS AND EQUALITY

| | | LABOUR FORCE PARTICIPATION RATE* | | | | UNEMPLOYMENT RATE [†] | |
|--|---|----------------------------------|------|------|------|--|------|
| ISO COUNTRY CODE [‡] | COUNTRIES AND AREAS | Female | | Male | | Female | Male |
| | | 1990 | 2013 | 1990 | 2013 | 2013 | |
| | | (% aged 15 years and older) | | | | (% of total labour force 15 years and older) | |
| Central and Eastern Europe and Central Asia | | | | | | | |
| ALB | Albania | 53.2 | 44.9 | 74.7 | 65.5 | 13.8 | 17.6 |
| ARM | Armenia | 60.0 | 54.2 | 77.1 | 72.6 | 17.5 | 15.2 |
| AZE | Azerbaijan | 54.0 | 62.9 | 70.7 | 69.6 | 6.6 | 4.4 |
| BLR | Belarus | 60.4 | 50.1 | 75.3 | 63.1 | 4.3 | 7.3 |
| BIH | Bosnia and Herzegovina | 35.8 | 34.1 | 57.5 | 57.3 | 30.9 | 26.8 |
| BGR | Bulgaria | 54.9 | 47.9 | 62.7 | 59.0 | 11.9 | 13.8 |
| HRV | Croatia | 46.5 | 44.7 | 68.5 | 58.4 | 16.8 | 18.4 |
| CYP | Cyprus | 40.8 | 56.0 | 70.8 | 71.1 | 14.9 | 16.5 |
| CZE | Czech Republic | 51.6 | 51.1 | 70.6 | 68.3 | 8.2 | 5.9 |
| EST | Estonia | 63.0 | 56.2 | 76.6 | 68.9 | 8.3 | 9.3 |
| GEO | Georgia | 55.1 | 56.5 | 74.5 | 75.1 | 13.2 | 15.2 |
| HUN | Hungary | 46.2 | 44.8 | 64.4 | 60.0 | 10.2 | 10.1 |
| KAZ | Kazakhstan | 62.4 | 67.7 | 78.0 | 77.9 | 6.3 | 4.1 |
| KGZ | Kyrgyzstan | 58.4 | 56.0 | 74.3 | 79.5 | 9.2 | 7.2 |
| LVA | Latvia | 62.6 | 54.9 | 76.7 | 67.6 | 10.5 | 11.8 |
| LTU | Lithuania | 59.4 | 55.8 | 74.4 | 67.3 | 10.5 | 13.1 |
| MNE | Montenegro | 44.7 | 43.0 | 63.2 | 57.3 | 20.8 | 19.0 |
| POL | Poland | 55.2 | 48.9 | 72.1 | 64.9 | 11.1 | 9.7 |
| MDA | Republic of Moldova | 61.1 | 37.6 | 74.2 | 44.2 | 3.9 | 6.2 |
| ROU | Romania | 51.6 | 48.7 | 66.8 | 64.9 | 6.6 | 7.9 |
| RUS | Russian Federation | 59.6 | 57.1 | 76.3 | 71.7 | 5.2 | 5.9 |
| SRB | Serbia | 44.3 | 44.5 | 67.3 | 60.9 | 26.0 | 19.2 |
| SVK | Slovakia | 58.9 | 51.1 | 72.1 | 68.6 | 14.5 | 13.9 |
| SVN | Slovenia | 47.8 | 52.3 | 59.9 | 63.2 | 11.2 | 9.4 |
| TJK | Tajikistan | 58.1 | 58.9 | 75.6 | 77.1 | 9.6 | 11.5 |
| MKD | The former Yugoslav Republic of Macedonia | 42.6 | 43.1 | 66.9 | 67.5 | 28.9 | 29.0 |
| TUR | Turkey | 34.1 | 29.4 | 80.8 | 70.8 | 11.9 | 9.1 |
| TKM | Turkmenistan | 46.4 | 46.9 | 74.8 | 76.9 | 10.7 | 10.5 |
| UKR | Ukraine | 56.1 | 53.2 | 70.7 | 66.9 | 6.7 | 9.0 |
| UZB | Uzbekistan | 46.2 | 48.1 | 73.3 | 75.6 | 10.9 | 10.5 |
| Developed Regions | | | | | | | |
| AND | Andorra | .. | .. | .. | .. | .. | .. |
| AUS | Australia | 52.3 | 58.8 | 75.7 | 71.8 | 5.6 | 5.7 |
| AUT | Austria | 43.0 | 54.6 | 69.7 | 67.7 | 4.9 | 4.9 |
| BEL | Belgium | 36.6 | 47.5 | 61.1 | 59.3 | 8.1 | 8.6 |
| CAN | Canada | 57.9 | 61.6 | 76.0 | 71.0 | 6.6 | 7.5 |
| DNK | Denmark | 61.5 | 58.7 | 75.3 | 66.4 | 7.3 | 6.7 |
| FIN | Finland | 58.8 | 55.7 | 71.8 | 64.0 | 7.5 | 8.8 |
| FRA | France | 46.1 | 50.7 | 65.2 | 61.6 | 10.4 | 10.4 |
| DEU | Germany | 43.4 | 53.6 | 69.6 | 66.4 | 4.9 | 5.6 |
| GRC | Greece | 36.0 | 44.2 | 66.8 | 62.5 | 31.3 | 24.3 |
| ISL | Iceland | 67.7 | 70.5 | 81.9 | 77.4 | 5.2 | 5.9 |
| IRL | Ireland | 35.5 | 53.1 | 70.6 | 68.1 | 10.8 | 15.0 |
| ISR | Israel | 41.3 | 57.9 | 62.6 | 69.1 | 6.3 | 6.2 |
| ITA | Italy | 35.1 | 39.6 | 66.5 | 59.5 | 13.1 | 11.6 |
| JPN | Japan | 50.1 | 48.8 | 77.2 | 70.4 | 3.7 | 4.3 |

| YOUTH UNEMPLOYMENT RATE ^a | | OCCUPATIONAL SEGREGATION (SELECT OCCUPATIONAL GROUPS) ^b | | | NON-AGRICULTURAL INFORMAL EMPLOYMENT ^c | | UNADJUSTED GENDER PAY GAP ^{a, c} | ISO COUNTRY CODE ^ψ |
|--|------|--|--------------------------------------|-----------------------------|---|------|---|-------------------------------|
| Female | Male | Managerial, professional and technical positions | Clerical, services and sales workers | Plant and machine operators | Female | Male | | |
| 2013 | | 2000-2013 | | | 2004-2010 | | 2008-2014 | |
| (% of total labour force aged 15-24) | | (Female as % of total employment) | | | (% of total non-agricultural employment) | | (%) | |
| Central and Eastern Europe and Central Asia | | | | | | | | |
| 24.1 | 32.0 | 52.8 | 37.4 | 32.4 | .. | .. | 11.5 ^b | ALB |
| 39.1 | 29.6 | 54.3 | 53.3 | 3.9 | 12.7 | 24.8 | 34.4 ^c | ARM |
| 15.8 | 13.3 | 58.1 | 58.4 | 8.1 | .. | .. | 52.5 ^d | AZE |
| 12.6 | 12.0 | 63.3 | 77.6 | 18.4 | .. | .. | 25.5 ^d | BLR |
| 61.5 | 59.7 | .. | .. | .. | .. | .. | .. | BIH |
| 26.4 | 31.7 | 55.3 | 62.2 | 25.9 | .. | .. | 20.6 ^{c, d} | BGR |
| 51.7 | 51.4 | 49.3 | 63.7 | 25.6 | .. | .. | 10.0 ^{c, d} | HRV |
| 34.7 | 38.5 | 46.6 | 62.9 | 7.4 | .. | .. | 18.2 ^{c, d} | CYP |
| 19.2 | 18.6 | 45.0 | 70.8 | 24.2 | .. | .. | 21.5 ^{d, e} | CZE |
| 19.4 | 17.3 | 54.9 | 76.0 | 27.1 | .. | .. | 25.6 ^f | EST |
| 34.8 | 28.7 | 57.4 | 55.7 | 2.0 | .. | .. | 36.4 ^c | GEO |
| 28.1 | 26.1 | 55.5 | 63.8 | 30.1 | .. | .. | 21.6 ^{c, d} | HUN |
| 5.1 | 3.9 | 58.1 | 63.4 | 11.3 | .. | .. | 36.2 | KAZ |
| 18.2 | 13.8 | 60.2 | 53.8 | 18.3 | 47.4 | 62.8 | 26.7 ^d | KGZ |
| 21.7 | 19.1 | 58.8 | 75.3 | 10.5 | .. | .. | 16.8 ^d | LVA |
| 20.4 | 23.0 | 60.8 | 73.6 | 21.8 | .. | .. | 14.3 ^e | LTU |
| 40.5 | 41.9 | 47.5 | 54.8 | 7.1 | .. | .. | .. | MNE |
| 29.9 | 25.2 | 54.9 | 63.5 | 13.3 | .. | .. | 15.0 ^c | POL |
| 13.1 | 16.1 | 58.3 | 73.3 | 7.9 | 11.4 | 20.8 | 11.6 ^g | MDA |
| 24.2 | 23.5 | 54.8 | 62.1 | 24.6 | .. | .. | 7.8 ^d | ROU |
| 14.9 | 14.1 | 58.8 | 72.9 | 10.7 | .. | .. | 25.8 ^{c, e} | RUS |
| 56.2 | 44.2 | 52.3 | 54.6 | 11.0 | 4.3 | 7.5 | 11.7 ^c | SRB |
| 31.3 | 34.9 | 51.8 | 65.6 | 23.9 | .. | .. | 22.5 ^d | SVK |
| 24.4 | 21.6 | 52.3 | 59.9 | 28.3 | .. | .. | 4.6 ^{d, e, h} | SVN |
| 12.4 | 17.7 | .. | .. | .. | .. | .. | 50.9 ^b | TJK |
| 51.0 | 52.9 | 46.6 | 43.2 | 40.8 | 8.1 | 15.2 | 6.3 ^d | MKD |
| 23.6 | 18.7 | 30.8 | 31.2 | 10.8 | 31.3 | 29.7 | 7.1 ^{c, d} | TUR |
| 21.6 | 19.2 | .. | .. | .. | .. | .. | .. | TKM |
| 16.4 | 18.8 | 57.8 | 71.0 | 18.2 | 6.4 | 12.4 | 22.8 ^{c, d} | UKR |
| 22.0 | 19.2 | .. | .. | .. | .. | .. | .. | UZB |
| Developed Regions | | | | | | | | |
| .. | .. | .. | .. | .. | .. | .. | .. | AND |
| 11.3 | 13.0 | 49.3 | 71.7 | 13.4 | .. | .. | 35.4 ⁱ | AUS |
| 9.5 | 8.8 | 46.3 | 69.0 | 14.2 | .. | .. | 38.1 ^d | AUT |
| 21.8 | 24.1 | 47.2 | 64.9 | 13.7 | .. | .. | 22.7 ^f | BEL |
| 12.3 | 15.1 | 53.2 | 68.4 | 16.1 | .. | .. | 24.4 ^c | CAN |
| 11.8 | 14.1 | 50.6 | 65.6 | 16.7 | .. | .. | 15 ^k | DNK |
| 17.5 | 21.5 | 50.3 | 73.8 | 14.8 | .. | .. | 21.9 ^{d, l} | FIN |
| 25.0 | 22.7 | 46.2 | 70.3 | 18.4 | .. | .. | 18.6 ^{d, g} | FRA |
| 7.0 | 8.5 | 48.5 | 64.4 | 14.6 | .. | .. | 19.3 ^e | DEU |
| 64.4 | 53.5 | 47.2 | 50.2 | 9.0 | .. | .. | 23.3 ^e | GRC |
| 8.2 | 14.1 | 52.3 | 65.7 | 11.6 | .. | .. | 23.1 ^e | ISL |
| 23.4 | 29.7 | 48.5 | 70.8 | 14.9 | .. | .. | 27.3 ^{f, l, m, n} | IRL |
| 10.8 | 10.6 | 51.3 | 64.4 | 9.8 | .. | .. | 33.9 ^d | ISR |
| 41.0 | 38.7 | 43.0 | 61.3 | 18.8 | .. | .. | 20 ^o | ITA |
| 5.9 | 7.6 | 36.0 | 59.9 ^p | 18.9 ^q | .. | .. | 28.6 ^e | JPN |

ANNEX 4:
RIGHT TO WORK: OPPORTUNITIES, CONSTRAINTS AND EQUALITY

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | LABOUR FORCE PARTICIPATION RATE ^{*K} | | | | UNEMPLOYMENT RATE ^ϕ | |
|--|---------------------------------------|---|------|------|------|--|------|
| | | Female | | Male | | Female | Male |
| | | 1990 | 2013 | 1990 | 2013 | 2013 | |
| | | (% aged 15 years and older) | | | | (% of total labour force 15 years and older) | |
| LIE | Liechtenstein | .. | .. | .. | .. | .. | .. |
| LUX | Luxembourg | 34.2 | 50.7 | 68.3 | 64.6 | 6.6 | 5.3 |
| MLT | Malta | 27.0 | 37.9 | 78.5 | 66.3 | 6.5 | 6.5 |
| MCO | Monaco | .. | .. | .. | .. | .. | .. |
| NLD | Netherlands | 43.0 | 58.5 | 70.2 | 70.6 | 6.2 | 7.1 |
| NZL | New Zealand | 53.6 | 62.0 | 74.3 | 73.8 | 6.9 | 5.6 |
| NOR | Norway | 55.2 | 61.2 | 71.3 | 68.7 | 3.3 | 3.7 |
| PRT | Portugal | 49.0 | 54.9 | 72.3 | 66.2 | 16.6 | 16.4 |
| SMR | San Marino | .. | .. | .. | .. | .. | .. |
| ESP | Spain | 33.8 | 52.5 | 68.9 | 65.8 | 27.3 | 26.0 |
| SWE | Sweden | 62.4 | 60.3 | 71.2 | 67.9 | 7.9 | 8.2 |
| CHE | Switzerland | 56.0 | 61.8 | 80.5 | 74.9 | 4.5 | 4.3 |
| GBR | United Kingdom | 52.6 | 55.7 | 74.7 | 68.7 | 7.0 | 7.9 |
| USA | United States | 56.4 | 56.3 | 75.4 | 68.9 | 7.1 | 7.7 |
| East Asia and the Pacific | | | | | | | |
| BRN | Brunei Darussalam | 45.2 | 52.6 | 82.5 | 75.3 | 4.1 | 3.6 |
| KHM | Cambodia | 76.8 | 78.8 | 83.8 | 86.5 | 0.3 | 0.3 |
| CHN | China | 72.7 | 63.9 | 84.8 | 78.3 | 3.8 | 5.2 |
| PRK | Democratic People's Republic of Korea | 76.6 | 72.2 | 87.9 | 84.2 | 4.0 | 5.1 |
| FJI | Fiji | 29.1 | 37.5 | 83.4 | 72.0 | 11.4 | 6.4 |
| HKG | Hong Kong, China (SAR) | 47.2 | 51.3 | 79.3 | 67.8 | 2.8 | 3.8 |
| IDN | Indonesia | 50.2 | 51.4 | 81.1 | 84.2 | 7.3 | 5.6 |
| KIR | Kiribati | .. | .. | .. | .. | .. | .. |
| LAO | Lao People's Democratic Republic | 80.0 | 76.3 | 82.9 | 79.1 | 1.2 | 1.7 |
| MYS | Malaysia | 43.1 | 44.4 | 79.8 | 75.5 | 3.4 | 3.1 |
| MHL | Marshall Islands | .. | .. | .. | .. | .. | .. |
| FSM | Micronesia (Federated States of) | .. | .. | .. | .. | .. | .. |
| MNG | Mongolia | 52.5 | 56.6 | 62.6 | 69.3 | 4.8 | 4.9 |
| MMR | Myanmar | 72.4 | 75.2 | 79.2 | 82.3 | 3.7 | 3.1 |
| NRU | Nauru | .. | .. | .. | .. | .. | .. |
| PLW | Palau | .. | .. | .. | .. | .. | .. |
| PNG | Papua New Guinea | 70.9 | 70.5 | 73.9 | 74.0 | 2.6 | 1.7 |
| PHL | Philippines | 47.9 | 51.1 | 82.8 | 79.7 | 6.9 | 7.2 |
| KOR | Republic of Korea | 47.1 | 50.1 | 73.4 | 72.1 | 2.8 | 3.3 |
| WSM | Samoa | 40.0 | 23.5 | 76.7 | 58.4 | .. | .. |
| SGP | Singapore | 50.7 | 58.8 | 79.3 | 77.2 | 3.0 | 2.6 |
| SLB | Solomon Islands | 52.7 | 53.4 | 77.1 | 79.0 | 4.3 | 3.5 |
| THA | Thailand | 76.0 | 64.3 | 87.3 | 80.7 | 0.7 | 0.8 |
| TLS | Timor-Leste | 41.5 | 24.6 | 80.0 | 50.8 | 6.1 | 3.6 |
| TON | Tonga | 35.9 | 53.5 | 75.5 | 74.6 | .. | .. |
| TUV | Tuvalu | .. | .. | .. | .. | .. | .. |
| VUT | Vanuatu | 78.6 | 61.5 | 88.1 | 80.0 | .. | .. |
| VNM | Viet Nam | 74.2 | 73.0 | 84.6 | 82.2 | 2.2 | 1.8 |
| Latin America and the Caribbean | | | | | | | |
| ATG | Antigua and Barbuda | .. | .. | .. | .. | .. | .. |

| YOUTH UNEMPLOYMENT RATE ^a | | OCCUPATIONAL SEGREGATION (SELECT OCCUPATIONAL GROUPS) ^b | | | NON-AGRICULTURAL INFORMAL EMPLOYMENT ^c | | UNADJUSTED GENDER PAY GAP ^{* , e} | ISO COUNTRY CODE ^ψ |
|--|------|--|--------------------------------------|-----------------------------|---|-------------------|--|-------------------------------|
| Female | Male | Managerial, professional and technical positions | Clerical, services and sales workers | Plant and machine operators | Female | Male | | |
| 2013 | | 2000-2013 | | | 2004-2010 | | 2008-2014 | |
| (% of total labour force aged 15-24) | | (Female as % of total employment) | | | (% of total non-agricultural employment) | | (%) | |
| .. | .. | .. | .. | .. | .. | .. | 17.2 ^{d, e, r} | LIE |
| 18.9 | 19.5 | 45.8 | 57.6 | 7.9 | .. | .. | 12.9 ^e | LUX |
| 12.0 | 15.8 | 39.1 | 55.5 | 22.3 | .. | .. | 23.9 | MLT |
| .. | .. | .. | .. | .. | .. | .. | .. | MCO |
| 11.2 | 10.8 | 45.4 | 67.3 | 9.0 | .. | .. | 42.4 ^d | NLD |
| 16.3 | 15.4 | 50.5 | 70.4 | 16.0 | .. | .. | 30.8 ^{c, d, s} | NZL |
| 7.5 | 10.7 | 46.4 | 68.4 | 13.5 | .. | .. | 12.1 ^{d, e} | NOR |
| 39.5 | 36.3 | 49.4 | 63.2 | 33.2 | .. | .. | 17.8 ^c | PRT |
| .. | .. | .. | .. | .. | .. | .. | .. | SMR |
| 56.7 | 57.8 | 46.6 | 60.9 | 13.1 | .. | .. | 23.0 ^f | ESP |
| 22.6 | 25.1 | 50.2 | 68.4 | 15.6 | .. | .. | 11.0 ^u | SWE |
| 8.8 | 8.9 | 44.8 | 67.3 | 17.5 | .. | .. | 38.3 ^{c, d, r} | CHE |
| 17.8 | 22.5 | 45.8 | 68.1 | 11.4 | .. | .. | 36.2 ^d | GBR |
| 14.2 | 17.2 | 51.4 | 59.5 | .. | .. | .. | 17.4 ^{e, r} | USA |
| East Asia and the Pacific | | | | | | | | |
| 12.8 | 10.8 | 41.3 | 42.4 | 5.6 | .. | .. | .. | BRN |
| 0.8 | 0.7 | 32.8 | 63.3 | 7.0 | .. | .. | 27.4 ^f | KHM |
| 8.1 | 11.7 | 43.8 | 45.0 | .. | 35.5 ^v | 30.0 ^v | 22.9 ^w | CHN |
| 8.6 | 11.1 | .. | .. | .. | .. | .. | .. | PRK |
| 25.1 | 15.6 | .. | .. | .. | .. | .. | 14.9 ^x | FJI |
| 7.6 | 10.6 | 40.2 | 64.3 | 3.1 | .. | .. | 30.0 ^r | HKG |
| 22.1 | 21.2 | 43.7 | 50.6 | 14.3 | 72.9 ^y | 72.3 ^y | 21.6 ^d | IDN |
| .. | .. | 49.0 | 54.6 | 3.6 | .. | .. | .. | KIR |
| 2.6 | 4.3 | .. | .. | .. | .. | .. | .. | LAO |
| 11.8 | 10.5 | 39.3 | 55.6 | 20.9 | .. | .. | 3.2 ^{c, d, e} | MYS |
| .. | .. | .. | .. | .. | .. | .. | .. | MHL |
| .. | .. | .. | .. | .. | .. | .. | .. | FSM |
| 9.7 | 8.8 | 57.5 | 66.6 | 6.5 | .. | .. | 15.1 ^{c, z} | MNG |
| 10.9 | 8.9 | .. | .. | .. | .. | .. | 12.2 ^{f, aa} | MMR |
| .. | .. | .. | .. | .. | .. | .. | .. | NRU |
| .. | .. | .. | .. | .. | .. | .. | .. | PLW |
| 5.4 | 3.9 | .. | .. | .. | .. | .. | .. | PNG |
| 18.6 | 15.4 | 52.0 | 54.4 | 12.2 | 70.2 | 69.9 | -3.2 ^{c, f} | PHL |
| 8.9 | 9.5 | 43.7 | 52.6 | 13.3 | .. | .. | 31.9 ^{c, ab} | KOR |
| .. | .. | 48.7 | 50.5 | 14.8 | .. | .. | 14.1 ^d | WSM |
| 11.3 | 9.4 | 42.5 | 64.6 | 15.8 | .. | .. | 11.1 ^{c, d, e, r} | SGP |
| 10.9 | 8.9 | .. | .. | .. | .. | .. | .. | SLB |
| 3.3 | 2.9 | 50.2 | 61.1 | 32.2 | 43.5 | 41.2 | 2.5 ^{c, d, e} | THA |
| 18.7 | 10.1 | 35.4 | 36.4 | .. | .. | .. | .. | TLS |
| .. | .. | 39.7 | 60.7 | 2.0 | .. | .. | .. | TON |
| .. | .. | 44.1 | 63.4 | .. | .. | .. | .. | TUV |
| .. | .. | 40.1 | 51.9 | 17.4 | .. | .. | .. | VUT |
| 6.2 | 4.8 | 50.4 | 61.5 | 36.5 | 61.6 | 65.4 | 9.4 ^{d, s} | VNM |
| Latin America and the Caribbean | | | | | | | | |
| .. | .. | 52.6 | 70.7 | 6.3 | .. | .. | .. | ATG |

ANNEX 4:
RIGHT TO WORK: OPPORTUNITIES, CONSTRAINTS AND EQUALITY

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | LABOUR FORCE PARTICIPATION RATE ^{*K} | | | | UNEMPLOYMENT RATE ^ϕ | |
|-------------------------------------|------------------------------------|---|------|------|------|--|------|
| | | Female | | Male | | Female | Male |
| | | 1990 | 2013 | 1990 | 2013 | 2013 | |
| | | (% aged 15 years and older) | | | | (% of total labour force 15 years and older) | |
| ARG | Argentina | 41.0 | 47.5 | 77.7 | 75.0 | 9.0 | 6.5 |
| BHS | Bahamas | 64.8 | 69.3 | 79.4 | 79.3 | 14.0 | 13.2 |
| BRB | Barbados | 61.4 | 65.9 | 77.7 | 76.6 | 14.5 | 10.2 |
| BLZ | Belize | 36.0 | 49.2 | 82.3 | 82.3 | 21.0 | 10.8 |
| BOL | Bolivia (Plurinational State of) | 50.4 | 64.2 | 82.7 | 80.9 | 3.2 | 2.1 |
| BRA | Brazil | 44.6 | 59.4 | 85.4 | 80.8 | 7.8 | 4.5 |
| CHL | Chile | 32.2 | 49.2 | 77.1 | 74.8 | 7.0 | 5.3 |
| COL | Colombia | 31.6 | 55.8 | 77.3 | 79.7 | 13.8 | 8.1 |
| CRI | Costa Rica | 32.9 | 46.6 | 84.0 | 79.0 | 10.4 | 6.0 |
| CUB | Cuba | 35.0 | 43.4 | 72.3 | 70.0 | 3.9 | 2.9 |
| DMA | Dominica | .. | .. | .. | .. | .. | .. |
| DOM | Dominican Republic | 44.1 | 51.3 | 84.3 | 78.6 | 22.5 | 9.9 |
| ECU | Ecuador | 39.3 | 54.7 | 84.0 | 82.7 | 5.6 | 3.2 |
| SLV | El Salvador | 40.6 | 47.8 | 83.1 | 79.0 | 4.3 | 7.8 |
| GRD | Grenada | .. | .. | .. | .. | .. | .. |
| GTM | Guatemala | 40.5 | 49.3 | 87.9 | 88.2 | 4.0 | 2.0 |
| GUY | Guyana | 36.2 | 42.6 | 83.0 | 80.5 | 14.2 | 9.5 |
| HTI | Haiti | 56.8 | 60.9 | 77.4 | 71.0 | 8.0 | 6.1 |
| HND | Honduras | 33.2 | 42.8 | 86.2 | 82.9 | 5.7 | 3.4 |
| JAM | Jamaica | 66.4 | 56.1 | 81.8 | 70.9 | 19.5 | 11.3 |
| MEX | Mexico | 34.3 | 45.1 | 83.9 | 79.9 | 5.0 | 4.9 |
| NIC | Nicaragua | 35.0 | 47.4 | 83.1 | 80.3 | 7.5 | 7.0 |
| PAN | Panama | 38.9 | 49.0 | 79.3 | 81.8 | 5.1 | 3.4 |
| PRY | Paraguay | 53.6 | 55.7 | 90.9 | 84.8 | 6.5 | 4.3 |
| PER | Peru | 46.0 | 68.2 | 77.6 | 84.4 | 4.2 | 3.6 |
| KNA | Saint Kitts and Nevis | .. | .. | .. | .. | .. | .. |
| LCA | Saint Lucia | 57.3 | 62.7 | 75.9 | 76.2 | .. | .. |
| VCT | Saint Vincent and the Grenadines | 44.2 | 55.7 | 80.8 | 78.0 | .. | .. |
| SUR | Suriname | 43.5 | 40.5 | 71.8 | 68.8 | 10.7 | 6.1 |
| TTO | Trinidad and Tobago | 38.6 | 53.0 | 76.3 | 75.5 | 7.5 | 4.5 |
| URY | Uruguay | 45.0 | 55.6 | 77.5 | 76.8 | 8.4 | 5.1 |
| VEN | Venezuela (Bolivarian Republic of) | 37.3 | 51.1 | 80.8 | 79.2 | 8.2 | 7.0 |
| Middle East and North Africa | | | | | | | |
| DZA | Algeria | 9.9 | 15.2 | 74.7 | 72.2 | 16.8 | 8.4 |
| BHR | Bahrain | 27.9 | 39.2 | 87.9 | 86.9 | 17.7 | 4.9 |
| EGY | Egypt | 25.8 | 23.7 | 74.6 | 74.8 | 29.3 | 7.4 |
| IRQ | Iraq | 10.8 | 14.9 | 71.6 | 69.8 | 24.1 | 14.3 |
| JOR | Jordan | 9.2 | 15.6 | 65.6 | 66.6 | 22.1 | 10.5 |
| KWT | Kuwait | 34.7 | 43.6 | 78.3 | 83.1 | 2.4 | 3.3 |
| LBN | Lebanon | 16.5 | 23.3 | 70.3 | 70.9 | 11.0 | 5.1 |
| LBY | Libya | 18.0 | 30.0 | 73.9 | 76.4 | 30.2 | 15.3 |
| MAR | Morocco | 26.2 | 26.5 | 80.4 | 75.8 | 9.8 | 9.0 |
| OMN | Oman | 17.3 | 29.0 | 80.9 | 82.6 | 15.3 | 6.7 |
| QAT | Qatar | 41.6 | 50.8 | 94.1 | 95.5 | 3.4 | 0.2 |
| SAU | Saudi Arabia | 14.4 | 20.2 | 80.4 | 78.3 | 21.3 | 2.9 |
| PSE | State of Palestine | 10.0 | 15.4 | 67.7 | 66.4 | 21.3 | 23.8 |

| YOUTH UNEMPLOYMENT RATE ^a | | OCCUPATIONAL SEGREGATION (SELECT OCCUPATIONAL GROUPS) ^b | | | NON-AGRICULTURAL INFORMAL EMPLOYMENT ^c | | UNADJUSTED GENDER PAY GAP ^{*, d} | ISO COUNTRY CODE ^g |
|--------------------------------------|------|--|--------------------------------------|-----------------------------|---|--------------------|---|-------------------------------|
| Female | Male | Managerial, professional and technical positions | Clerical, services and sales workers | Plant and machine operators | Female | Male | | |
| 2013 | | 2000-2013 | | | 2004-2010 | | 2008-2014 | |
| (% of total labour force aged 15-24) | | (Female as % of total employment) | | | (% of total non-agricultural employment) | | (%) | |
| 24.3 | 17.2 | 49.0 | 50.2 | 13.6 | 49.6 | 49.8 | 22.2 ^f | ARG |
| 31.0 | 27.0 | 57.5 | 68.8 | .. | .. | .. | .. | BHS |
| 30.4 | 24.4 | 53.8 | 69.4 | 16.0 | .. | .. | .. | BRB |
| 42.2 | 21.7 | 46.1 | 59.8 | 9.0 | .. | .. | .. | BLZ |
| 6.0 | 4.1 | 39.0 | 65.4 | 0.8 | 78.5 | 72.4 | 25.7 ^{c, d, g} | BOL |
| 17.5 | 10.7 | 50.8 | 61.2 | 22.4 | 45.9 | 39.2 | 22.1 ^c | BRA |
| 19.2 | 13.9 | 44.6 | 63.6 | 6.7 | .. | .. | 33.2 ^{c, r, ac, ad} | CHL |
| 26.4 | 16.2 | 42.2 | 62.9 | .. | 62.7 | 57.0 | 8.2 | COL |
| 24.3 | 14.5 | 43.1 | 53.3 | 8.9 | 46.0 | 42.2 | 6.2 ^{c, d, e} | CRI |
| 7.6 | 6.4 | 38.1 | 38.1 | 42.2 | .. | .. | .. | CUB |
| .. | .. | 52.3 | 65.8 | 5.7 | .. | .. | .. | DMA |
| 41.8 | 21.9 | 51.4 | 56.4 | 10.0 | 51.4 | 46.7 | 10.9 ^{c, d} | DOM |
| 13.2 | 8.1 | 48.5 | 55.5 | 8.1 | 63.7 | 58.8 | 2.8 ^d | ECU |
| 10.8 | 12.8 | 45.9 | 62.6 | 28.5 | 72.5 | 60.1 | 11.5 ^{n, oe, af} | SLV |
| .. | .. | .. | .. | .. | .. | .. | .. | GRD |
| 8.0 | 3.0 | 49.1 | 57.7 | 11.8 | .. | .. | 5.7 ^{c, d} | GTM |
| 32.0 | 20.1 | 51.5 | 50.7 | 4.5 | .. | .. | 8.9 ^{f, n} | GUY |
| 20.5 | 14.7 | .. | .. | .. | .. | .. | .. | HTI |
| 12.1 | 5.7 | .. | .. | .. | 74.8 | 73.0 | -2.4 ^f | HND |
| 45.2 | 28.3 | 59.3 | 67.4 | 8.3 | .. | .. | .. | JAM |
| 10.9 | 8.6 | 39.3 | 55.6 | 17.6 | 57.8 | 50.8 | 17.4 | MEX |
| 13.5 | 8.8 | 49.5 | 63.5 | 19.4 | 66.6 | 64.9 | .. | NIC |
| 13.6 | 8.5 | 51.6 | 56.9 | 3.5 | 46.5 | 41.8 | 2.2 ^{ag} | PAN |
| 15.1 | 9.0 | 49.8 | 58.4 | 3.4 | 74.4 | 67.9 | 17.4 ^c | PRY |
| 9.1 | 8.7 | 42.8 | 64.4 | 3.5 | 75.7 | 65.1 | 30.3 ^{ab} | PER |
| .. | .. | .. | .. | .. | .. | .. | .. | KNA |
| .. | .. | 54.8 | 60.8 | 24.2 | .. | .. | .. | LCA |
| .. | .. | .. | .. | .. | .. | .. | .. | VCT |
| 31.4 | 18.7 | 54.8 ^p | 60.9 | 3.4 | .. | .. | .. | SUR |
| 16.5 | 10.9 | 52.5 | 66.9 ^p | 7.1 | .. | .. | .. | TTO |
| 22.3 | 15.8 | 52.5 | 64.1 | 14.1 | 38.3 ^{ah} | 39.3 ^{ah} | 24.8 ^{c, f} | URY |
| 20.1 | 14.0 | 58.0 | 56.7 | 3.0 | 47.4 | 47.5 | 7.5 ^c | VEN |
| Middle East and North Africa | | | | | | | | |
| 38.7 | 21.0 | 39.8 | 16.1 | 1.1 | .. | .. | -0.1 ^{ai} | DZA |
| 33.0 | 25.7 | 26.9 | 30.8 | 0.1 | .. | .. | 0.4 ^{n, ab} | BHR |
| 71.1 | 25.8 | 23.8 | 16.1 | 8.3 | 23.1 | 56.3 | 22.2 ^{n, af} | EGY |
| 59.3 | 30.0 | .. | .. | .. | .. | .. | 18.2 ^{f, n, aj} | IRQ |
| 55.9 | 28.0 | 33.7 | 11.0 | 0.2 | .. | .. | 10.9 ^{f, ak} | JOR |
| 12.7 | 22.8 | 31.9 | 32.9 | 0.3 | .. | .. | .. | KWT |
| 24.3 | 18.8 | 33.4 | 36.5 | 2.6 | .. | .. | 6.0 ^f | LBN |
| 77.2 | 38.5 | .. | .. | .. | .. | .. | .. | LBY |
| 16.9 | 19.0 | 32.5 | 15.9 | 3.2 | .. | .. | 17.0 ^{al} | MAR |
| 32.1 | 17.9 | 29.7 | 9.4 | 7.9 | .. | .. | 3.1 ^{f, ab, am} | OMN |
| 9.7 | 0.5 | 21.8 | 19.8 | 0.2 | .. | .. | 15.5 ^d | QAT |
| 55.3 | 21.1 | 21.7 | 15.6 | .. | .. | .. | 1.6 ^{c, d} | SAU |
| 56.4 | 34.6 | 38.2 | 12.7 | 5.7 | 40.0 | 54.5 | 15.9 ^{c, f, aj} | PSE |

ANNEX 4:
RIGHT TO WORK: OPPORTUNITIES, CONSTRAINTS AND EQUALITY

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | LABOUR FORCE PARTICIPATION RATE [*] | | | | UNEMPLOYMENT RATE ^φ | |
|-------------------------------------|----------------------------------|--|------|------|------|--|------|
| | | Female | | Male | | Female | Male |
| | | 1990 | 2013 | 1990 | 2013 | 2013 | |
| | | (% aged 15 years and older) | | | | (% of total labour force 15 years and older) | |
| SYR | Syrian Arab Republic | 18.1 | 13.5 | 81.0 | 72.7 | 28.4 | 7.7 |
| TUN | Tunisia | 20.9 | 25.1 | 76.3 | 70.9 | 15.5 | 12.4 |
| ARE | United Arab Emirates | 25.0 | 46.5 | 91.3 | 92.0 | 8.8 | 2.8 |
| YEM | Yemen | 16.2 | 25.4 | 73.7 | 72.2 | 38.8 | 9.9 |
| South Asia | | | | | | | |
| AFG | Afghanistan | 15.5 | 15.8 | 81.4 | 79.5 | 12.2 | 7.1 |
| BGD | Bangladesh | 61.7 | 57.4 | 88.7 | 84.1 | 5.0 | 3.9 |
| BTN | Bhutan | 49.4 | 66.7 | 78.1 | 77.2 | 2.5 | 1.9 |
| IND | India | 34.8 | 27.0 | 85.1 | 79.9 | 4.0 | 3.5 |
| IRN | Iran (Islamic Republic of) | 9.7 | 16.6 | 80.6 | 73.6 | 20.1 | 11.6 |
| MDV | Maldives | 20.2 | 56.2 | 77.1 | 77.5 | 18.3 | 6.7 |
| NPL | Nepal | 79.8 | 79.9 | 90.4 | 87.1 | 2.4 | 3.0 |
| PAK | Pakistan | 13.4 | 24.6 | 84.6 | 82.9 | 9.3 | 4.0 |
| LKA | Sri Lanka | 36.4 | 35.1 | 78.1 | 76.3 | 6.6 | 3.1 |
| Sub-Saharan Africa | | | | | | | |
| AGO | Angola | 65.8 | 63.3 | 76.2 | 76.9 | 7.2 | 6.5 |
| BEN | Benin | 57.2 | 67.6 | 89.4 | 78.3 | 1.0 | 1.1 |
| BWA | Botswana | 66.8 | 71.9 | 80.6 | 81.6 | 21.6 | 15.6 |
| BFA | Burkina Faso | 76.5 | 77.1 | 91.1 | 90.0 | 2.2 | 3.9 |
| BDI | Burundi | 90.8 | 83.3 | 90.4 | 82.0 | 7.4 | 6.4 |
| CPV | Cabo Verde | 41.8 | 51.5 | 85.3 | 83.7 | 7.3 | 6.7 |
| CMR | Cameroon | 55.2 | 63.8 | 79.6 | 76.8 | 4.4 | 3.7 |
| CAF | Central African Republic | 69.3 | 72.6 | 87.1 | 85.1 | 8.3 | 7.0 |
| TCD | Chad | 64.2 | 64.0 | 80.7 | 79.2 | 7.5 | 6.7 |
| COM | Comoros | 27.2 | 35.2 | 80.6 | 80.1 | 7.0 | 6.4 |
| COG | Congo | 59.6 | 68.5 | 73.1 | 73.0 | 6.8 | 6.3 |
| CIV | Côte d'Ivoire | 43.4 | 52.4 | 87.7 | 81.4 | 3.6 | 4.2 |
| COD | Democratic Republic of the Congo | 67.5 | 70.7 | 75.1 | 73.2 | 8.9 | 7.2 |
| DJI | Djibouti | 27.3 | 36.3 | 66.5 | 67.7 | .. | .. |
| GNQ | Equatorial Guinea | 80.2 | 80.7 | 91.6 | 92.2 | 8.1 | 7.9 |
| ERI | Eritrea | 75.7 | 80.0 | 92.0 | 89.8 | 7.5 | 6.9 |
| ETH | Ethiopia | 72.0 | 78.2 | 90.1 | 89.3 | 8.8 | 2.9 |
| GAB | Gabon | 56.6 | 56.2 | 69.2 | 65.4 | 25.6 | 14.4 |
| GMB | Gambia | 69.6 | 72.2 | 85.2 | 82.9 | 7.4 | 6.6 |
| GHA | Ghana | 69.6 | 67.3 | 72.8 | 71.4 | 4.8 | 4.3 |
| GIN | Guinea | 64.4 | 65.6 | 79.0 | 78.3 | 1.5 | 2.0 |
| GNB | Guinea-Bissau | 60.0 | 68.2 | 78.1 | 78.5 | 7.4 | 6.8 |
| KEN | Kenya | 70.2 | 62.2 | 80.4 | 72.4 | 10.5 | 8.1 |
| LSO | Lesotho | 67.2 | 59.0 | 83.1 | 73.5 | 28.3 | 21.7 |
| LBR | Liberia | 56.1 | 58.2 | 64.6 | 64.8 | 3.8 | 3.6 |
| MDG | Madagascar | 83.6 | 86.6 | 88.8 | 90.5 | 4.6 | 2.5 |
| MWI | Malawi | 76.0 | 84.6 | 79.6 | 81.5 | 8.8 | 6.3 |
| MLI | Mali | 37.1 | 50.8 | 65.2 | 81.4 | 11.3 | 6.3 |
| MRT | Mauritania | 18.4 | 28.7 | 77.6 | 79.1 | 28.0 | 32.1 |
| MUS | Mauritius | 37.1 | 43.6 | 81.2 | 74.2 | 13.5 | 5.2 |
| MOZ | Mozambique | 85.3 | 85.5 | 80.6 | 82.8 | 9.3 | 7.2 |

| YOUTH UNEMPLOYMENT RATE ^a | | OCCUPATIONAL SEGREGATION (SELECT OCCUPATIONAL GROUPS) ^b | | | NON-AGRICULTURAL INFORMAL EMPLOYMENT ^c | | UNADJUSTED GENDER PAY GAP ^{* a} | ISO COUNTRY CODE ^ψ |
|--------------------------------------|------|--|--------------------------------------|-----------------------------|---|--------------------|--|-------------------------------|
| Female | Male | Managerial, professional and technical positions | Clerical, services and sales workers | Plant and machine operators | Female | Male | | |
| 2013 | | 2000-2013 | | | 2004-2010 | | 2008-2014 | |
| (% of total labour force aged 15-24) | | (Female as % of total employment) | | | (% of total non-agricultural employment) | | (%) | |
| 65.9 | 23.2 | 36.5 | 11.1 | 1.9 | .. | .. | 3.4 ^{n, z} | SYR |
| 29.3 | 32.0 | 33.0 | 25.3 | 38.3 | .. | .. | .. | TUN |
| 17.0 | 8.1 | 19.4 | 36.9 | 0.7 | .. | .. | 29.9 ^{c, an} | ARE |
| 53.7 | 20.3 | 9.9 | 5.0 | 1.6 | .. | .. | .. | YEM |
| South Asia | | | | | | | | |
| 22.8 | 16.4 | .. | .. | .. | .. | .. | .. | AFG |
| 9.5 | 9.0 | 12.5 | 21.7 | 4.5 | .. | .. | .. | BGD |
| 6.8 | 6.5 | 30.1 | 56.3 | 4.2 | .. | .. | .. | BTN |
| 11.3 | 10.3 | .. | .. | .. | 84.7 | 83.3 | 32.6 ^c | IND |
| 41.7 | 26.4 | 32.1 | 16.2 | 1.3 | .. | .. | 25.0 ^{ap} | IRN |
| 36.4 | 18.7 | 42.4 | 45.0 | 4.1 | .. | .. | 29.2 | MDV |
| 3.3 | 5.9 | 28.4 | 37.4 | 6.2 | .. | .. | 40.5 ^{c, f, ak} | NPL |
| 11.9 | 7.5 | 9.6 | 2.5 | 0.8 | 78.6 | 75.8 | 38.5 ^{d, e} | PAK |
| 24.0 | 14.1 | 41.5 | 35.8 | 11.5 | 55.7 ^{ap} | 65.2 ^{ap} | 31.5 ^{c, e} | LKA |
| Sub-Saharan Africa | | | | | | | | |
| 11.1 | 10.1 | .. | .. | .. | .. | .. | .. | AGO |
| 1.8 | 1.5 | .. | .. | .. | .. | .. | .. | BEN |
| 39.9 | 28.7 | 47.2 | 66.5 | 10.4 | .. | .. | 2.7 ^d | BWA |
| 3.7 | 6.0 | .. | .. | .. | .. | .. | .. | BFA |
| 11.4 | 9.9 | .. | .. | .. | .. | .. | .. | BDI |
| 11.4 | 10.4 | .. | .. | .. | .. | .. | .. | CPV |
| 7.9 | 7.0 | .. | .. | .. | .. | .. | 39.2 ^{r, aq} | CMR |
| 13.8 | 11.4 | .. | .. | .. | .. | .. | .. | CAF |
| 11.3 | 10.3 | .. | .. | .. | .. | .. | .. | TCD |
| 11.4 | 10.3 | .. | .. | .. | .. | .. | .. | COM |
| 11.2 | 10.2 | .. | .. | .. | .. | .. | .. | COG |
| 5.1 | 6.1 | .. | .. | .. | 82.8 | 60.5 | .. | CIV |
| 14.7 | 13.8 | .. | .. | .. | .. | .. | 37.1 ^{f, n} | COD |
| .. | .. | .. | .. | .. | .. | .. | .. | DJI |
| 13.2 | 12.0 | .. | .. | .. | .. | .. | .. | GNQ |
| 11.4 | 10.3 | .. | .. | .. | .. | .. | .. | ERI |
| 12.0 | 4.4 | 31.7 | 65.2 | 14.6 | .. | .. | 31.5 ^{c, ae} | ETH |
| 40.6 | 30.6 | .. | .. | .. | .. | .. | .. | GAB |
| 11.2 | 10.2 | 24.4 | 57.0 | 2.0 | .. | .. | .. | GMB |
| 10.0 | 7.4 | 39.1 | 74.4 | 5.8 | .. | .. | 33.3 ⁿ | GHA |
| 0.8 | 2.0 | 58.6 | 59.2 | 0.0 | .. | .. | .. | GIN |
| 11.7 | 10.9 | .. | .. | .. | .. | .. | .. | GNB |
| 17.3 | 16.8 | .. | .. | .. | .. | .. | .. | KEN |
| 41.2 | 27.6 | 56.7 | 56.2 | 49.0 | .. | .. | .. | LSO |
| 5.6 | 3.4 | 33.3 | 64.9 | 15.4 | 72.0 | 46.7 | .. | LBR |
| 5.7 | 4.7 | 40.9 | 65.8 | 15.9 | .. | .. | 26.0 ^{c, d} | MDG |
| 14.4 | 12.5 | .. | .. | .. | .. | .. | 39.2 ^{ar} | MWI |
| 14.4 | 8.3 | .. | .. | .. | .. | .. | 62.5 ^{r, aq} | MLI |
| 38.7 | 44.5 | .. | .. | .. | .. | .. | .. | MRT |
| 32.3 | 17.0 | 39.5 | 47.2 | 22.6 | 18.1 | 14.9 | 29.7 ^{as} | MUS |
| 14.6 | 13.9 | .. | .. | .. | .. | .. | .. | MOZ |

ANNEX 4:
RIGHT TO WORK: OPPORTUNITIES, CONSTRAINTS AND EQUALITY

| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | LABOUR FORCE PARTICIPATION RATE ^κ | | | | UNEMPLOYMENT RATE ^φ | |
|--|-----------------------------|--|-------------|-------------|-------------|--|------------|
| | | Female | | Male | | Female | Male |
| | | 1990 | 2013 | 1990 | 2013 | 2013 | |
| | | (% aged 15 years and older) | | | | (% of total labour force 15 years and older) | |
| NAM | Namibia | 48.0 | 54.7 | 64.5 | 63.7 | 18.7 | 15.2 |
| NER | Niger | 24.5 | 40.0 | 92.3 | 89.7 | 4.5 | 5.3 |
| NGA | Nigeria | 39.0 | 48.2 | 74.8 | 63.7 | 7.4 | 7.6 |
| RWA | Rwanda | 88.9 | 86.4 | 89.0 | 85.3 | 0.4 | 0.8 |
| STP | São Tomé and Príncipe | 36.4 | 45.3 | 76.4 | 77.8 | .. | .. |
| SEN | Senegal | 62.1 | 66.0 | 89.2 | 88.0 | 13.2 | 7.9 |
| SYC | Seychelles | .. | .. | .. | .. | .. | .. |
| SLE | Sierra Leone | 63.3 | 65.7 | 66.1 | 69.0 | 2.1 | 4.3 |
| SOM | Somalia | 35.0 | 37.2 | 78.2 | 75.5 | 7.4 | 6.7 |
| ZAF | South Africa | 39.4 | 44.5 | 68.2 | 60.5 | 28.0 | 22.3 |
| SSD | South Sudan | .. | .. | .. | .. | .. | .. |
| SDN | Sudan | 27.3 | 31.3 | 78.1 | 76.0 | 20.4 | 13.0 |
| SWZ | Swaziland | 41.9 | 43.9 | 73.7 | 71.6 | 25.6 | 20.5 |
| TGO | Togo | 66.6 | 80.6 | 84.5 | 81.3 | 7.2 | 6.6 |
| UGA | Uganda | 82.4 | 75.8 | 81.9 | 79.2 | 4.5 | 3.2 |
| TZA | United Republic of Tanzania | 86.9 | 88.1 | 91.4 | 90.2 | 4.5 | 2.4 |
| ZMB | Zambia | 73.6 | 73.1 | 86.0 | 85.6 | 11.4 | 14.9 |
| ZWE | Zimbabwe | 67.1 | 83.4 | 79.5 | 89.8 | 5.4 | 5.3 |
| Central and Eastern Europe and Central Asia | | 53.9 | 50.0 | 73.6 | 69.2 | 8.8 | 8.8 |
| Developed Regions | | 49.3 | 53.4 | 72.8 | 67.6 | 8.4 | 8.6 |
| East Asia and the Pacific | | 68.6 | 62.2 | 83.9 | 79.2 | 4.1 | 4.8 |
| Latin America and the Caribbean | | 40.4 | 53.8 | 82.2 | 79.6 | 7.7 | 5.2 |
| Middle East and North Africa | | 19.7 | 21.9 | 76.3 | 75.2 | 22.7 | 8.1 |
| South Asia | | 34.7 | 29.8 | 85.1 | 80.3 | 5.5 | 4.0 |
| Sub-Saharan Africa | | 58.9 | 63.6 | 79.8 | 76.6 | 9.4 | 7.3 |
| World | | 52.3 | 50.3 | 80.6 | 76.7 | 7.0 | 5.9 |

Source:

Columns 1-8: ILO 2015c.

Columns 9, 10, 11 and 14: ILO 2015a, unless otherwise specified.

Columns 12 and 13: ILO and WIEGO 2013.

Notes:

.. indicates that data are not available.

— indicates where average is not applicable or where available data are insufficient to derive average.

* The unadjusted gender pay gap is measured as the difference between women's and men's gross earnings as a percentage of men's earnings. It aims to capture the difference between women's and men's earnings, irrespective of the number of hours worked, the type of activity or the type of occupation. Unless otherwise noted it refers to the gross monthly earnings of wage and salaried employees working full- or part-time. Because wage data generally excludes self-employed workers, particularly contributing family workers who are mostly women, and who by definition do not receive direct compensation for their labour, the gender wage gap as presented here is likely to understate the true difference between women and men. Therefore it should be considered together with other labour market indicators such as those presented in this Table and discussed in Chapter 2. Due to differences in how wage data are collected, cross-country comparisons should also be made with caution.

ψ. ISO country code refers to the three letter standard for the representation of names of countries published by the International Organization for Standardization.

κ. The labour force participation rate (LFPR) captures people who are currently employed and those who are unemployed (i.e., people who are not employed but are available and actively looking for a job) as a percentage of the working-age population. The working-age population is generally defined as people aged 15 and above (with some national variation in cut-off points).

φ. The unemployment rate indicates the proportion of the labour force that does not have a job and is actively looking and available for work.

Υ. Indicates the proportion of 'youth' (for the purpose of this indicator defined as persons aged 15 to 24) in the labour force that does not have a job and is actively looking and available for work.

a. Data refer to the most recent available during the period specified.

b. ECE 2015.

c. Refers to main job only.

d. Includes institutional population.

e. Refers to full-time.

f. Calculated using data from ILO 2015b.

g. Full-time equivalents.

h. Refers to all jobs with the same employer.

i. OECD 2014a.

j. Excluding agriculture and non-market services.

k. Refers to private sector only.

l. Excluding agriculture.

m. Including overtime and/or irregular bonuses.

n. Refers to a period earlier than specified.

o. Eurostat 2015.

p. Including armed forces.

| YOUTH UNEMPLOYMENT RATE ^a | | OCCUPATIONAL SEGREGATION (SELECT OCCUPATIONAL GROUPS) ^b | | | NON-AGRICULTURAL INFORMAL EMPLOYMENT ^c | | UNADJUSTED GENDER PAY GAP ^{* e} | ISO COUNTRY CODE ^ψ |
|--------------------------------------|-------------|--|--------------------------------------|-----------------------------|---|------|--|-------------------------------|
| Female | Male | Managerial, professional and technical positions | Clerical, services and sales workers | Plant and machine operators | Female | Male | | |
| 2013 | | 2000–2013 | | | 2004–2010 | | 2008–2014 | |
| (% of total labour force aged 15–24) | | (Female as % of total employment) | | | (% of total non-agricultural employment) | | (%) | |
| 39.1 | 29.9 | 53.5 | 64.3 | 3.5 | 47.0 | 41.1 | 16.3 ^c | NAM |
| 5.7 | 7.2 | .. | .. | .. | .. | .. | .. | NER |
| 13.2 | 14.0 | .. | .. | .. | .. | .. | .. | NGA |
| 0.5 | 0.9 | 41.2 | 44.4 | 3.0 | .. | .. | .. | RWA |
| .. | .. | 35.3 | 57.3 | 9.2 | .. | .. | .. | STP |
| 19.4 | 11.4 | .. | .. | .. | .. | .. | .. | SEN |
| .. | .. | 52.8 | 70.8 | 12.3 | .. | .. | 21.2 | SYC |
| 3.0 | 6.6 | .. | .. | .. | .. | .. | .. | SLE |
| 11.3 | 10.2 | .. | .. | .. | .. | .. | .. | SOM |
| 59.2 | 48.9 | 44.4 | 57.5 | 13.0 | 36.8 | 29.5 | 20.9 | ZAF |
| .. | .. | .. | .. | .. | .. | .. | .. | SSD |
| 27.5 | 22.6 | .. | .. | .. | .. | .. | .. | SDN |
| 46.0 | 39.9 | .. | .. | .. | .. | .. | 14.6 | SWZ |
| 11.2 | 10.2 | .. | .. | .. | .. | .. | .. | TGO |
| 7.0 | 6.1 | 39.1 | 57.0 | 3.4 | 73.2 | 67.7 | 36.7 ^r | UGA |
| 7.4 | 5.5 | 36.6 | 47.8 | 12.9 | 82.7 | 72.8 | 5.8 ^d | TZA |
| 22.5 | 26.6 | .. | .. | .. | 76.1 | 60.9 | 37.2 ^{at} | ZMB |
| 9.2 | 9.3 | 42.3 | 51.4 | 6.4 | 66.1 | 42.7 | .. | ZWE |
| 20.0 | 18.9 | 55.4 | 62.1 | 13.9 | — | — | 21.8 | |
| 15.8 | 18.2 | 47.3 | 62.5 | 15.1 | — | — | 22.9 | |
| 9.8 | 12.1 | .. | .. | .. | — | — | 20.1 | |
| 16.9 | 11.1 | 47.1 | 58.8 | 17.8 | — | — | 18.8 | |
| 51.1 | 23.1 | 27.0 | 17.1 | 4.7 | — | — | 13.7 | |
| 11.6 | 10.4 | 16.3 | 18.2 | 2.6 | — | — | 33.1 | |
| 12.8 | 11.0 | .. | .. | .. | — | — | 29.5^{uu} | |
| 13.4 | 12.7 | 45.2 | 54.3 | 14.1 | — | — | 23.5^{vv} | |

q. Including mining and construction labourers and craft and related trades workers.
r. Refers to median.
s. Excluding overseas territories.
t. Excluding agriculture, public administration, activities of households as employers and of extraterritorial organisations and bodies.
u. Includes only private sector, wage earners, blue color, production workers.
v. Urban, 6 cities only.
w. ILO 2015b.
x. Weighted average calculated using Narsey 2014^o.
y. Banten and Yogyakarta only.
z. Salaried, white collar, office workers only.
aa. Manufacturing industries only.
ab. Private sector only.
ac. Calculated using data from Instituto Nacional de Estadísticas (Chile) 2014.
ad. Excludes domestic work.
ae. Urban areas only.
af. Includes only wage earners, blue color and production workers.
ag. Full-time workers.
ah. Including persons with unknown kind of activity

ai. Office National des Statistiques (Algeria) 2014.
aj. Refers to net earnings.
ak. Includes payments in kind and/or overtime/irregular bonuses and/or family allowances.
al. Doudich 2011.
am. Nationals only.
an. Excluding labour camps.
ao. Said, Petrovich and Aboul-Ezz 2014.
ap. Excludes Northern Province
aq. Comblon et al. 2014.
ar. National Statistical Office (Malawi) 2014.
as. Employees, employers and own-account workers.
at. Central Statistical Office (Zambia) 2013.
au. Due to the low coverage in sub-Saharan Africa (16 out of 49 countries which together account for 50 per cent of the region's employed population), this value needs to be interpreted with caution.
av. Value represents a weighted average of data for 119 countries that together account for 90 per cent of the world's total employed population. The regional coverage is as follows: CEECA (93 per cent of employed population), Developed (100 per cent), EAP (98 per cent), LAC (97 per cent), MENA (87 per cent), SA (88 per cent) and SSA (50 per cent).

ANNEX 5:
THE RIGHT TO SOCIAL SECURITY

| SOCIAL TRANSFERS | | | | | | | | |
|--|---|---|---|---|---|---|---|--|
| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | Female active contribution to pension scheme ^a | Male active contribution to pension scheme ^a | Gender equality in statutory pensionable age ^b | Female old age pension recipients ^{c, d} | Male old age pension recipients ^{c, d} | Benefit level of social pension ^{k, d} | Public social security expenditure, % of GDP ^{k, e} |
| | | 2003–2012 | | 2014 | 2001–2013 | | 2006–2014 | 2005–2013 |
| | | (% aged 15–64) | | | (% above statutory pension age) | | (% of \$1.25 per day poverty line) | (% of GDP) |
| Central and Eastern Europe and Central Asia | | | | | | | | |
| ALB | Albania | .. | .. | No | 60.8 | 100.0 | .. | 8.2 |
| ARM | Armenia | .. | .. | Yes | .. | .. | 123 ^l | 7.0 |
| AZE | Azerbaijan | .. | .. | No | 79.0 | 82.6 | 261 ^l | 7.3 |
| BLR | Belarus | 57.4 | 29.1 | No | .. | .. | 255 ^l | 11.8 |
| BIH | Bosnia and Herzegovina | .. | .. | No | .. | .. | .. | 10.5 |
| BGR | Bulgaria | 51.6 | 57.2 | No | 95.5 | 99.4 | 372 ^k | 12.9 |
| HRV | Croatia | 46.8 | 54.9 | No | 44.2 | 85.1 | .. | 14.8 |
| CYP | Cyprus | 57.1 | 59.0 | .. | 57.2 | 100.0 | 1,157 ^l | 19.5 |
| CZE | Czech Republic | .. | .. | Yes | 100.0 | 100.0 | .. | 14.1 |
| EST | Estonia | .. | .. | Yes | 97.5 | 98.5 | 654 ^l | 14.7 |
| GEO | Georgia | .. | .. | No | .. | .. | 264 ^l | 6.6 |
| HUN | Hungary | 71.1 | 70.9 | Yes | 87.6 | 97.7 | 406 ^k | 17.7 |
| KAZ | Kazakhstan | .. | .. | No | .. | .. | 173 ^l | 4.1 |
| KGZ | Kyrgyzstan | .. | .. | No | 100.0 | 100.0 | 103 ^l | 5.8 |
| LVA | Latvia | .. | .. | Yes | 100.0 | 100.0 | 282 ^l | 12.3 |
| LTU | Lithuania | .. | .. | Yes | 100.0 | 100.0 | 125 ^l | 12.2 |
| MNE | Montenegro | .. | .. | No | .. | .. | .. | 13.8 |
| POL | Poland | .. | .. | No | 94.9 | 100.0 | .. | 15.9 |
| MDA | Republic of Moldova | 33.7 | 33.5 | No | 77.0 | 63.7 | 30 ^l | 13.1 |
| ROU | Romania | .. | .. | No | 88.0 | 100.0 | .. | 13.2 |
| RUS | Russian Federation | .. | .. | No | 100.0 | 100.0 | .. | 12.0 |
| SRB | Serbia | .. | .. | No | 44.8 | 48.4 | .. | 17.7 |
| SVK | Slovakia | .. | .. | Yes | 100.0 | 100.0 | .. | 11.4 |
| SVN | Slovenia | 55.4 | 67.9 | Yes | 85.9 | 100.0 | 761 ^k | 17.4 |
| TJK | Tajikistan | .. | .. | No | 72.1 | 95.6 | 46 ^l | 5.0 |
| MKD | The former Yugoslav Republic of Macedonia | .. | .. | No | .. | .. | .. | 13.5 |
| TUR | Turkey | 11.7 | 44.1 | No | .. | .. | 226 ^k | 7.2 |
| TKM | Turkmenistan | .. | .. | .. | .. | .. | 134 ^l | .. |
| UKR | Ukraine | .. | .. | Yes | .. | .. | 428 ^k | 13.6 |
| UZB | Uzbekistan | .. | .. | No | .. | .. | 270 ^l | 8.4 |
| Developed Regions | | | | | | | | |
| AND | Andorra | .. | .. | .. | .. | .. | .. | .. |
| AUS | Australia | 64.6 | 74.5 | Yes | 87.6 | 77.5 | 2,537 ^k | 10.6 |
| AUT | Austria | .. | .. | Yes | 93.7 | 77.5 | .. | 20.4 |
| BEL | Belgium | .. | .. | Yes | 67.8 | 100.0 | 2,940 ^k | 21.1 |
| CAN | Canada | 66.8 | 69.9 | Yes | .. | .. | 1,150 ^m | 10.7 |
| DNK | Denmark | .. | .. | Yes | 100.0 | 100.0 | 1,758 ^k | 23.0 |
| FIN | Finland | .. | .. | Yes | 100.0 | 100.0 | 1,585 ^j | 22.0 |
| FRA | France | .. | .. | Yes | 100.0 | 100.0 | 2,294 ^k | 23.8 |
| DEU | Germany | 58.7 | 61.1 | Yes | 100.0 | 100.0 | 1,029 ^k | 19.1 |
| GRC | Greece | 55.8 | 72.7 | Yes | 54.6 | 100.0 | 1,284 ^k | 18.9 |
| ISL | Iceland | .. | .. | Yes | 100.0 | 100.0 | 484 ^k | 10.9 |
| IRL | Ireland | .. | .. | Yes | 66.3 | 100.0 | 2,177 ^k | 17.3 |
| ISR | Israel | .. | .. | No | .. | .. | 1,058 ^k | 11.7 |
| ITA | Italy | .. | .. | Yes | 69.2 | 100.0 | 1,417 ^k | 20.2 |
| JPN | Japan | .. | .. | Yes | .. | .. | .. | 16.8 |
| LIE | Liechtenstein | .. | .. | .. | .. | .. | .. | .. |

HEALTH SERVICES

| Public health expenditure, % of GDP ^f | Health expenditure per capita, PPP ^g | Out of pocket health expenditure ^h | Number of physicians ^{d, i} | Number of nurses and midwives ^{d, p} | ISO COUNTRY CODE ^w |
|--|---|---|--------------------------------------|---|-------------------------------|
| 2012 | | | 2000-2013 | | |
| (% of GDP) | (PPPS, 2005 constant prices) | (% of total health expenditure) | (per 1,000 people) | | |
| Central and Eastern Europe and Central Asia | | | | | |
| 2.8 | 541 | 52.2 | 1.1 | 4.0 | ALB |
| 1.9 | 299 | 54.6 | 2.7 | 4.9 | ARM |
| 1.2 | 572 | 69.0 | 3.4 | 6.7 | AZE |
| 3.9 | 790 | 19.5 | 3.8 | 10.5 | BLR |
| 7.0 | 928 | 27.8 | 1.7 | 5.2 | BIH |
| 4.2 | 1,177 | 42.3 | 3.8 | 4.7 | BGR |
| 5.6 | 1,410 | 13.9 | 3.0 | 5.3 | HRV |
| 3.2 | 2,266 | 49.5 | 2.3 | 4.5 | CYP |
| 6.5 | 2,046 | 14.2 | 3.6 | 8.4 | CZE |
| 4.7 | 1,385 | 18.4 | 3.3 | 6.5 | EST |
| 1.7 | 561 | 64.7 | 4.2 | 0.2 | GEO |
| 5.0 | 1,729 | 27.1 | 3.0 | 6.4 | HUN |
| 2.4 | 608 | 41.7 | 3.6 | 8.2 | KAZ |
| 4.3 | 175 | 34.8 | 2.0 | 6.1 | KGZ |
| 3.4 | 1,188 | 37.4 | 2.9 | 4.7 | LVA |
| 4.7 | 1,426 | 28.5 | 4.1 | 7.2 | LTU |
| 4.5 | 1,019 | 36.7 | 2.0 | 5.2 | MNE |
| 4.7 | 1,489 | 22.8 | 2.2 | 5.8 | POL |
| 5.3 | 490 | 45.3 | 2.9 | 6.5 | MDA |
| 4.0 | 873 | 21.8 | 2.4 | 5.5 | ROU |
| 3.8 | 1,474 | 34.3 | 4.3 | 8.5 | RUS |
| 6.4 | 1,250 | 37.1 | 2.1 | 4.5 | SRB |
| 5.5 | 1,977 | 22.8 | 3.0 | 0.3 | SVK |
| 6.4 | 2,420 | 11.9 | 2.5 | 8.5 | SVN |
| 1.7 | 129 | 60.1 | 1.9 | 4.5 | TJK |
| 4.6 | 835 | 35.9 | 2.6 | 0.6 | MKD |
| 4.7 | 1,144 | 16.8 | 1.7 | 2.4 | TUR |
| 1.3 | 209 | 36.8 | 2.4 | 4.4 | TKM |
| 4.1 | 562 | 42.4 | 3.5 | 7.6 | UKR |
| 3.1 | 221 | 44.1 | 2.4 | 12.0 | UZB |
| Developed Regions | | | | | |
| 6.4 | 3,499 | 17.5 | 3.9 | 4.6 | AND |
| 6.1 | 4,068 | 18.5 | 3.3 | 10.6 | AUS |
| 8.7 | 5,065 | 15.2 | 4.8 | 7.9 | AUT |
| 8.2 | 4,320 | 19.7 | 3.0 | 15.8 | BEL |
| 7.7 | 4,676 | 15.0 | 2.1 | 9.3 | CAN |
| 9.6 | 4,720 | 12.6 | 3.4 | 16.1 | DNK |
| 6.9 | 3,545 | 18.6 | 2.9 | 10.8 | FIN |
| 9.0 | 4,260 | 7.4 | 3.2 | 9.3 | FRA |
| 8.6 | 4,617 | 12.1 | 3.8 | 11.5 | DEU |
| 6.3 | 2,346 | 29.7 | 6.2 | 0.2 | GRC |
| 7.3 | 3,436 | 17.9 | 3.5 | 15.6 | ISL |
| 5.2 | 3,529 | 15.0 | 2.7 | 15.7 | IRL |
| 4.6 | 2,239 | 25.0 | 3.3 | 4.9 | ISR |
| 7.2 | 3,040 | 20.2 | 4.1 | 0.3 | ITA |
| 8.3 | 3,578 | 14.1 | 2.3 | 11.5 | JPN |
| .. | .. | .. | .. | .. | LIE |

ANNEX 5:
THE RIGHT TO SOCIAL SECURITY

| SOCIAL TRANSFERS | | | | | | | | |
|--|---------------------------------------|---|---|---|---|---|---|--|
| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | Female active contribution to pension scheme ^a | Male active contribution to pension scheme ^a | Gender equality in statutory pensionable age ^b | Female old age pension recipients ^{c, d} | Male old age pension recipients ^{c, d} | Benefit level of social pension ^{k, d} | Public social security expenditure, % of GDP ^{d, e} |
| | | 2003–2012 | | 2014 | 2001–2013 | | 2006–2014 | 2005–2013 |
| | | (% aged 15–64) | | | (% above statutory pension age) | | (% of \$1.25 per day poverty line) | (% of GDP) |
| LUX | Luxembourg | 100.0 | 100.0 | .. | 56.4 | 100.0 | .. | 16.5 |
| MLT | Malta | .. | .. | .. | 32.0 | 97.5 | 1,838 ^k | 14.3 |
| MCO | Monaco | .. | .. | .. | .. | .. | .. | .. |
| NLD | Netherlands | 100.0 | 100.0 | Yes | 100.0 | 100.0 | 3,138 ^l | 15.7 |
| NZL | New Zealand | .. | .. | Yes | 96.5 | 99.8 | 2,378 ^l | 12.8 |
| NOR | Norway | .. | .. | Yes | 100.0 | 100.0 | 1,481 ^k | 15.8 |
| PRT | Portugal | .. | .. | Yes | 100.0 | 100.0 | 777 ^k | 18.5 |
| SMR | San Marino | .. | .. | .. | .. | .. | .. | 15.3 |
| ESP | Spain | 59.4 | 72.4 | Yes | 46.6 | 97.4 | 1,297 ^k | 19.2 |
| SWE | Sweden | .. | .. | Yes | 100.0 | 100.0 | 2,248 ^j | 21.3 |
| CHE | Switzerland | .. | .. | No | 100.0 | 100.0 | 1,888 ^j | 13.8 |
| GBR | United Kingdom | .. | .. | Yes ⁿ | 99.2 | 100.0 | 2,289 ^k | 16.4 |
| USA | United States | 76.0 | 81.1 | Yes | 90.8 | 94.8 | 1,896 ^k | 11.3 |
| East Asia and the Pacific | | | | | | | | |
| BRN | Brunei Darussalam | .. | .. | .. | .. | .. | 729 ^l | 0.7 |
| KHM | Cambodia | 0.0 | 0.0 | Yes | .. | .. | .. | 0.8 |
| CHN | China | .. | .. | No | .. | .. | 34 | 5.6 |
| PRK | Democratic People's Republic of Korea | .. | .. | .. | .. | .. | .. | .. |
| FJI | Fiji | .. | .. | Yes | .. | .. | 46 ^j | .. |
| HKG | Hong Kong, China (SAR) | .. | .. | Yes | .. | .. | 515 ^k | 2.3 |
| IDN | Indonesia | .. | .. | Yes | .. | .. | 107 ^k | 1.6 |
| KIR | Kiribati | .. | .. | .. | .. | .. | 510 ^l | 1.6 |
| LAO | Lao People's Democratic Republic | .. | .. | No | .. | .. | .. | 0.5 |
| MYS | Malaysia | 23.6 | 32.4 | Yes | .. | .. | 414 ^k | 1.0 |
| MHL | Marshall Islands | .. | .. | .. | .. | .. | .. | 9.6 |
| FSM | Micronesia (Federated States of) | .. | .. | .. | .. | .. | .. | .. |
| MNG | Mongolia | .. | .. | No | 100.0 | 100.0 | 87 ^k | 5.8 |
| MMR | Myanmar | .. | .. | .. | .. | .. | .. | 0.7 |
| NRU | Nauru | .. | .. | .. | .. | .. | .. | 1.2 |
| PLW | Palau | .. | .. | .. | .. | .. | .. | 7.0 |
| PNG | Papua New Guinea | .. | .. | Yes | .. | .. | 42 ^{lo} | 1.1 |
| PHL | Philippines | .. | .. | Yes | .. | .. | 51 ^k | 1.0 |
| KOR | Republic of Korea | .. | .. | Yes | .. | .. | 300 ^k | 5.1 |
| WSM | Samoa | .. | .. | .. | .. | .. | 255 ^l | 1.1 |
| SGP | Singapore | 0.0 | 0.0 | Yes | .. | .. | .. | 1.6 |
| SLB | Solomon Islands | 26.1 | 66.5 | .. | .. | .. | .. | 1.3 |
| THA | Thailand | .. | .. | Yes | 84.6 | 77.9 | 88 ^j | 5.0 |
| TLS | Timor-Leste | 0.0 | 0.0 | .. | 100.0 | 100.0 | 287 ^l | 2.6 |
| TON | Tonga | .. | .. | .. | .. | .. | .. | 1.1 |
| TUV | Tuvalu | .. | .. | .. | .. | .. | .. | 4.7 |
| VUT | Vanuatu | 17.5 | 16.4 | .. | .. | .. | .. | 0.8 |
| VNM | Viet Nam | 16.8 | 17.7 | No | .. | .. | 56 ^k | 3.7 |
| Latin America and the Caribbean | | | | | | | | |
| ATG | Antigua and Barbuda | .. | .. | .. | .. | .. | 323 ^k | 3.1 |
| ARG | Argentina | 25.8 | 45.7 | No | 93.3 | 86.8 | 1,439 ^k | 12.8 |
| BHS | Bahamas | .. | .. | .. | .. | .. | 876 ^k | 2.8 |

HEALTH SERVICES

| Public health expenditure, % of GDP ^f | Health expenditure per capita, PPP ^g | Out of pocket health expenditure ^h | Number of physicians ^{d, i} | Number of nurses and midwives ^{d, p} | ISO COUNTRY CODE ^w |
|--|---|---|--------------------------------------|---|-------------------------------|
| 2012 | | | 2000-2013 | | |
| (% of GDP) | (PPPS, 2005 constant prices) | (% of total health expenditure) | (per 1,000 people) | | |
| 5.8 | 6,341 | 11.2 | 2.8 | 12.5 | LUX |
| 6.0 | 2,548 | 32.3 | 3.5 | 7.1 | MLT |
| 3.9 | 6,026 | 7.0 | 7.2 | 17.2 | MCO |
| 9.9 | 5,385 | 5.6 | 2.9 | 8.4 | NLD |
| 8.5 | 3,292 | 10.9 | 2.7 | 10.9 | NZL |
| 7.7 | 5,970 | 13.4 | 3.7 | 13.4 | NOR |
| 5.9 | 2,400 | 31.7 | 3.9 | 5.3 | PRT |
| 5.7 | 3,736 | 12.3 | 5.1 | 8.9 | SMR |
| 7.1 | 3,145 | 20.3 | 3.7 | 5.1 | ESP |
| 7.9 | 4,158 | 16.1 | 3.8 | 11.9 | SWE |
| 7.0 | 6,062 | 28.1 | 3.9 | 17.4 | CHE |
| 7.8 | 3,495 | 9.9 | 2.8 | 8.8 | GBR |
| 8.3 | 8,895 | 11.1 | 2.5 | 9.8 | USA |
| East Asia and the Pacific | | | | | |
| 2.1 | 1,218 | 8.1 | 1.5 | 7.7 | BRN |
| 1.3 | 135 | 61.7 | 0.2 | 0.9 | KHM |
| 3.0 | 480 | 34.3 | 1.9 | 1.9 | CHN |
| .. | .. | .. | 3.3 | 4.1 | PRK |
| 2.6 | 197 | 22.5 | 0.4 | 2.2 | FJI |
| .. | .. | .. | .. | .. | HKG |
| 1.2 | 150 | 45.4 | 0.2 | 1.4 | IDN |
| 8.9 | 264 | 0.1 | 0.4 | 3.7 | KIR |
| 1.5 | 84 | 38.2 | 0.2 | 0.9 | LAO |
| 2.2 | 676 | 35.6 | 1.2 | 3.3 | MYS |
| 12.9 | 418 | 13.1 | 0.4 | 1.7 | MHL |
| 11.5 | 489 | 9.5 | 0.2 | 3.3 | FSM |
| 4.0 | 345 | 34.6 | 2.8 | 3.5 | MNG |
| 0.4 | 25 | 71.3 | 0.6 | 1.0 | MMR |
| .. | .. | 7.5 | .. | .. | NRU |
| 7.3 | 1,680 | 10.6 | 1.4 | 5.7 | PLW |
| 4.3 | 151 | 9.5 | 0.1 | 0.5 | PNG |
| 1.7 | 203 | 52.0 | 1.2 | 6.0 | PHL |
| 4.1 | 2,321 | 36.1 | 2.1 | 5.0 | KOR |
| 6.0 | 308 | 7.3 | 0.5 | 1.9 | WSM |
| 1.7 | 2,881 | 58.6 | 1.9 | 6.4 | SGP |
| 7.7 | 252 | 2.2 | 0.2 | 2.1 | SLB |
| 3.0 | 385 | 13.1 | 0.4 | 2.1 | THA |
| 3.2 | 80 | 4.0 | 0.1 | 1.1 | TLS |
| 4.5 | 270 | 10.9 | 0.6 | 3.9 | TON |
| 15.4 | 433 | 0.1 | 1.1 | 5.8 | TUV |
| 3.1 | 167 | 7.6 | 0.1 | 1.7 | VUT |
| 2.8 | 233 | 48.8 | 1.2 | 1.1 | VNM |
| Latin America and the Caribbean | | | | | |
| 3.9 | 1,029 | 22.2 | .. | .. | ATG |
| 5.9 | 1,551 | 20.1 | 3.2 | 0.5 | ARG |
| 3.5 | 2,377 | 29.1 | 2.8 | 4.1 | BHS |

ANNEX 5:
THE RIGHT TO SOCIAL SECURITY

| SOCIAL TRANSFERS | | | | | | | | |
|-------------------------------------|------------------------------------|---|---|---|---|---|---|--|
| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | Female active contribution to pension scheme ^a | Male active contribution to pension scheme ^a | Gender equality in statutory pensionable age ^b | Female old age pension recipients ^{c, d} | Male old age pension recipients ^{c, d} | Benefit level of social pension ^{k, d} | Public social security expenditure, % of GDP ^{d, e} |
| | | 2003–2012 | | 2014 | 2001–2013 | | 2006–2014 | 2005–2013 |
| | | (% aged 15–64) | | | (% above statutory pension age) | | (% of \$1.25 per day poverty line) | (% of GDP) |
| BRB | Barbados | .. | .. | .. | .. | .. | 1,289 ^k | 7.1 |
| BLZ | Belize | 30.6 | 58.0 | .. | .. | .. | 248 ^k | 2.0 |
| BOL | Bolivia (Plurinational State of) | 15.8 | 28.6 | No | 100.0 | 100.0 | 180 ^l | 8.5 |
| BRA | Brazil | 26.2 | 36.8 | No | 83.0 | 90.6 | 870 ^k | 15.5 |
| CHL | Chile | 32.0 | 48.8 | No | 73.4 | 76.4 | 515 ^k | 6.8 |
| COL | Colombia | 22.5 | 25.7 | No | 18.4 | 28.3 | 115 ^{k, o} | 8.6 |
| CRI | Costa Rica | 27.2 | 53.4 | No | 48.8 | 65.4 | 444 ^k | 8.9 |
| CUB | Cuba | .. | .. | .. | .. | .. | .. | 13.1 |
| DMA | Dominica | 56.1 | 49.9 | .. | .. | .. | .. | 3.8 |
| DOM | Dominican Republic | 17.5 | 22.5 | Yes | 6.2 | 16.5 | .. | 3.1 |
| ECU | Ecuador | 11.5 | 18.1 | Yes | 50.8 | 55.5 | 158 ^k | 2.3 |
| SLV | El Salvador | 16.3 | 24.0 | No | 10.3 | 31.6 | 251 ^{k, o} | 4.0 |
| GRD | Grenada | .. | .. | .. | .. | .. | .. | 1.6 |
| GTM | Guatemala | 10.5 | 18.3 | Yes | 10.3 | 18.2 | 208 ^k | 3.1 |
| GUY | Guyana | 0.0 | 0.0 | .. | 100.0 | 100.0 | 358 ^l | 3.7 |
| HTI | Haiti | .. | .. | Yes | .. | .. | .. | 1.1 |
| HND | Honduras | 9.6 | 12.8 | No | 5.8 | 13.8 | .. | 0.9 |
| JAM | Jamaica | .. | .. | No | .. | .. | 39 ^k | 1.6 |
| MEX | Mexico | 18.3 | 32.1 | Yes | 17.2 | 34.6 | 160 ^l | 5.0 |
| NIC | Nicaragua | 12.4 | 16.6 | Yes | 16.2 | 42.3 | .. | 2.9 |
| PAN | Panama | 35.3 | 57.5 | No | 28.9 | 49.4 | 195 ^l | 4.4 |
| PRY | Paraguay | 11.1 | 15.9 | Yes | 20.0 | 24.9 | 445 ^k | 4.1 |
| PER | Peru | 17.6 | 32.4 | Yes | 26.1 | 41.4 | 197 ^k | 5.3 |
| KNA | Saint Kitts and Nevis | 79.3 | 76.6 | .. | 39.7 | 51.6 | .. | 3.0 |
| LCA | Saint Lucia | 42.3 | 44.1 | .. | 8.3 | 10.3 | .. | 1.7 |
| VCT | Saint Vincent and the Grenadines | .. | .. | .. | .. | .. | 279 ^k | 4.4 |
| SUR | Suriname | .. | .. | .. | .. | .. | 557 ^l | .. |
| TTO | Trinidad and Tobago | .. | .. | .. | .. | .. | 1,234 ^k | 5.6 |
| URY | Uruguay | 58.1 | 72.7 | Yes | 77.7 | 74.6 | 953 ^k | 13.1 |
| VEN | Venezuela (Bolivarian Republic of) | 20.8 | 27.4 | No | 50.2 | 70.0 | 548 ^k | 5.3 |
| Middle East and North Africa | | | | | | | | |
| DZA | Algeria | .. | .. | No | .. | .. | 162 ^k | 5.4 |
| BHR | Bahrain | 7.3 | 12.4 | .. | .. | .. | .. | 1.6 |
| EGY | Egypt | 12.7 | 45.1 | Yes | 8.0 | 61.7 | .. | 11.7 |
| IRQ | Iraq | .. | .. | .. | .. | .. | .. | 5.3 |
| JOR | Jordan | 11.5 | 33.0 | No | 11.8 | 82.3 | .. | 8.8 |
| KWT | Kuwait | .. | .. | .. | .. | .. | .. | 9.2 |
| LBN | Lebanon | .. | .. | Yes | .. | .. | .. | 0.4 |
| LBY | Libya | 3.5 | 18.5 | .. | .. | .. | .. | 4.4 |
| MAR | Morocco | .. | .. | Yes | .. | .. | .. | 4.5 |
| OMN | Oman | 4.4 | 11.3 | No | .. | .. | .. | 2.3 |
| QAT | Qatar | .. | .. | .. | .. | .. | .. | 0.2 |
| SAU | Saudi Arabia | 2.1 | 43.8 | No | .. | .. | .. | 1.1 |
| PSE | State of Palestine | .. | .. | .. | .. | .. | .. | .. |
| SYR | Syrian Arab Republic | .. | .. | Yes | .. | .. | .. | 0.4 |
| TUN | Tunisia | .. | .. | Yes | .. | .. | .. | 8.9 |

HEALTH SERVICES

| Public health expenditure, % of GDP ^f | Health expenditure per capita, PPP ^g | Out of pocket health expenditure ^h | Number of physicians ^{d, i} | Number of nurses and midwives ^{d, p} | ISO COUNTRY CODE ^w |
|--|---|---|--------------------------------------|---|-------------------------------|
| 2012 | | | 2000-2013 | | |
| (% of GDP) | (PPPS, 2005 constant prices) | (% of total health expenditure) | (per 1,000 people) | | |
| 4.1 | 1,307 | 34.4 | 1.8 | 4.9 | BRB |
| 3.8 | 458 | 24.5 | 0.8 | 2.0 | BLZ |
| 4.1 | 305 | 23.2 | 0.5 | 1.0 | BOL |
| 4.3 | 1,109 | 31.0 | 1.9 | 7.6 | BRA |
| 3.5 | 1,606 | 32.2 | 1.0 | 0.1 | CHL |
| 5.2 | 723 | 14.8 | 1.5 | 0.6 | COL |
| 7.6 | 1,311 | 23.1 | 1.1 | 0.8 | CRI |
| 8.1 | 405 | 5.8 | 6.7 | 9.1 | CUB |
| 4.2 | 740 | 23.8 | 1.6 | 5.6 | DMA |
| 2.8 | 553 | 38.7 | 1.5 | 1.3 | DOM |
| 2.9 | 652 | 51.4 | 1.7 | 2.0 | ECU |
| 4.2 | 475 | 32.4 | 1.6 | 0.4 | SLV |
| 3.0 | 691 | 52.2 | 0.7 | 3.8 | GRD |
| 2.4 | 346 | 53.3 | 0.9 | 0.9 | GTM |
| 4.3 | 223 | 31.3 | 0.2 | 0.5 | GUY |
| 1.5 | 84 | 3.5 | .. | .. | HTI |
| 4.3 | 354 | 45.6 | 0.4 | 1.1 | HND |
| 3.3 | 461 | 28.9 | 0.4 | 1.1 | JAM |
| 3.2 | 1,062 | 44.1 | 2.1 | 2.5 | MEX |
| 4.5 | 335 | 39.1 | 0.4 | 1.1 | NIC |
| 5.2 | 1,260 | 24.8 | 1.6 | 2.4 | PAN |
| 4.3 | 633 | 53.3 | 1.1 | 1.8 | PRY |
| 3.0 | 555 | 35.7 | 1.1 | 1.5 | PER |
| 2.3 | 1,065 | 55.2 | 1.2 | 7.0 | KNA |
| 4.7 | 945 | 44.3 | 0.5 | 2.2 | LCA |
| 4.3 | 573 | 17.9 | .. | .. | VCT |
| 3.4 | 521 | 10.1 | 0.9 | 5.9 | SUR |
| 2.7 | 1,450 | 42.0 | 1.2 | 3.6 | TTO |
| 6.1 | 1,427 | 16.5 | 3.7 | 5.5 | URY |
| 1.6 | 628 | 63.7 | 1.9 | 1.1 | VEN |
| Middle East and North Africa | | | | | |
| 4.4 | 439 | 15.0 | 1.2 | 1.9 | DZA |
| 2.8 | 971 | 16.5 | 0.9 | 2.4 | BHR |
| 2.0 | 323 | 59.6 | 2.8 | 3.5 | EGY |
| 1.9 | 149 | 46.4 | 0.6 | 1.4 | IRQ |
| 6.2 | 483 | 28.5 | 2.6 | 4.0 | JOR |
| 2.1 | 1,377 | 15.8 | 1.8 | 4.6 | KWT |
| 2.9 | 1,016 | 44.8 | 3.2 | 2.7 | LBN |
| 3.0 | 439 | 22.7 | 1.9 | 6.8 | LBY |
| 2.1 | 340 | 58.8 | 0.6 | 0.9 | MAR |
| 2.1 | 810 | 12.0 | 2.2 | 5.0 | OMN |
| 1.8 | 1,805 | 8.5 | 7.7 | 11.9 | QAT |
| 2.1 | 1,004 | 18.7 | 0.9 | 2.1 | SAU |
| .. | .. | .. | .. | .. | PSE |
| 1.6 | 196 | 53.9 | 1.5 | 1.9 | SYR |
| 4.2 | 686 | 35.5 | 1.2 | 3.3 | TUN |

ANNEX 5:
THE RIGHT TO SOCIAL SECURITY

| SOCIAL TRANSFERS | | | | | | | | |
|-------------------------------|----------------------------------|---|---|---|---|---|---|--|
| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | Female active contribution to pension scheme ^a | Male active contribution to pension scheme ^a | Gender equality in statutory pensionable age ^b | Female old age pension recipients ^{c, d} | Male old age pension recipients ^{c, d} | Benefit level of social pension ^{k, d} | Public social security expenditure, % of GDP ^{d, e} |
| | | 2003–2012 | | 2014 | 2001–2013 | | 2006–2014 | 2005–2013 |
| | | (% aged 15–64) | | | (% above statutory pension age) | | (% of \$1.25 per day poverty line) | (% of GDP) |
| ARE | United Arab Emirates | .. | .. | No | .. | .. | .. | 2.2 |
| YEM | Yemen | 0.5 | 4.8 | No | .. | .. | .. | 4.4 |
| South Asia | | | | | | | | |
| AFG | Afghanistan | .. | .. | .. | .. | .. | .. | 2.0 |
| BGD | Bangladesh | 0.0 | 0.0 | Yes | .. | .. | 22 ^k | 1.6 |
| BTN | Bhutan | 6.1 | 12.1 | .. | .. | .. | .. | 2.2 |
| IND | India | .. | .. | Yes | .. | .. | 22 ^k | 1.4 |
| IRN | Iran (Islamic Republic of) | .. | .. | No | .. | .. | .. | 10.7 |
| MDV | Maldives | .. | .. | .. | .. | .. | 431 ^l | 5.9 |
| NPL | Nepal | 1.0 | 4.1 | .. | .. | .. | 36 ^l | 0.7 |
| PAK | Pakistan | .. | .. | No | .. | .. | .. | 1.3 |
| LKA | Sri Lanka | .. | .. | No | .. | .. | .. | 1.7 |
| Sub-Saharan Africa | | | | | | | | |
| AGO | Angola | .. | .. | No | .. | .. | .. | 4.6 |
| BEN | Benin | .. | .. | Yes | .. | .. | .. | 2.0 |
| BWA | Botswana | .. | .. | Yes | 100.0 | 100.0 | 148 ^l | 3.0 |
| BFA | Burkina Faso | 1.7 | 4.9 | Yes | 0.5 | 7.1 | .. | 1.8 |
| BDI | Burundi | 1.0 | 8.2 | Yes | 2.0 | 6.8 | .. | 2.1 |
| CPV | Cabo Verde | 17.7 | 23.6 | .. | 52.8 | 59.8 | 178 ^l | 4.5 |
| CMR | Cameroon | 1.7 | 8.7 | Yes | 5.9 | 20.2 | .. | 0.8 |
| CAF | Central African Republic | .. | .. | .. | .. | .. | .. | 0.6 |
| TCO | Chad | .. | .. | Yes | .. | .. | .. | 0.3 |
| COM | Comoros | .. | .. | .. | .. | .. | .. | .. |
| COG | Congo | 4.2 | 9.5 | Yes | 4.7 | 42.4 | .. | 1.4 |
| CIV | Côte d'Ivoire | .. | .. | Yes | .. | .. | .. | 1.1 |
| COD | Democratic Republic of the Congo | .. | .. | No | .. | .. | .. | 0.7 |
| DJI | Djibouti | .. | .. | .. | .. | .. | .. | 2.0 |
| GNQ | Equatorial Guinea | .. | .. | .. | .. | .. | .. | 0.4 |
| ERI | Eritrea | .. | .. | .. | .. | .. | .. | 0.4 |
| ETH | Ethiopia | .. | .. | Yes | .. | .. | .. | 0.6 |
| GAB | Gabon | 23.6 | 89.1 | Yes | .. | .. | .. | .. |
| GMB | Gambia | .. | .. | .. | .. | .. | .. | 0.5 |
| GHA | Ghana | 3.9 | 9.4 | Yes | .. | .. | .. | 2.4 |
| GIN | Guinea | .. | .. | Yes | .. | .. | .. | 0.5 |
| GNB | Guinea-Bissau | .. | .. | .. | .. | .. | .. | 3.1 |
| KEN | Kenya | .. | .. | Yes | .. | .. | 115 ^k | 0.9 |
| LSO | Lesotho | .. | .. | Yes | 100.0 | 100.0 | 243 ^l | 0.2 |
| LBR | Liberia | .. | .. | Yes | .. | .. | .. | 9.9 |
| MDG | Madagascar | .. | .. | No | .. | .. | .. | 0.3 |
| MWI | Malawi | 0.0 | 0.0 | Yes | .. | .. | .. | 1.4 |
| MLI | Mali | .. | .. | Yes | 3.7 | 8.5 | .. | 2.1 |
| MRT | Mauritania | .. | .. | No | .. | .. | .. | 0.8 |
| MUS | Mauritius | .. | .. | Yes | 100.0 | 100.0 | 532 ^l | 6.7 |
| MOZ | Mozambique | .. | .. | No | 15.9 | 20.0 | 40 ^k | 2.0 |
| NAM | Namibia | .. | .. | Yes | .. | .. | 225 ^l | 4.6 |
| NER | Niger | 0.7 | 1.9 | Yes | .. | .. | .. | 0.5 |
| NGA | Nigeria | 3.1 | 7.6 | Yes | .. | .. | 270 ^{k, o} | 1.1 |

HEALTH SERVICES

| Public health expenditure, % of GDP ^f | Health expenditure per capita, PPP ^g | Out of pocket health expenditure ^h | Number of physicians ^{d, i} | Number of nurses and midwives ^{d, p} | ISO COUNTRY CODE ^w |
|--|---|---|--------------------------------------|---|-------------------------------|
| 2012 | | | 2000-2013 | | |
| (% of GDP) | (PPPS, 2005 constant prices) | (% of total health expenditure) | (per 1,000 people) | | |
| 1.9 | 1,355 | 20.4 | 1.9 | 4.1 | ARE |
| 1.5 | 118 | 71.7 | 0.2 | 0.7 | YEM |
| South Asia | | | | | |
| 1.8 | 47 | 74.4 | 0.2 | 0.1 | AFG |
| 1.2 | 68 | 63.4 | 0.4 | 0.2 | BGD |
| 3.2 | 253 | 15.3 | 0.3 | 1.0 | BTN |
| 1.3 | 157 | 57.6 | 0.7 | 1.7 | IND |
| 2.7 | 1,562 | 52.5 | 0.9 | 1.4 | IRN |
| 3.9 | 771 | 48.3 | 1.4 | 5.0 | MDV |
| 2.2 | 80 | 49.2 | 0.2 | 0.5 | NPL |
| 1.0 | 91 | 61.9 | 0.8 | 0.6 | PAK |
| 1.3 | 189 | 49.9 | 0.7 | 1.6 | LKA |
| Sub-Saharan Africa | | | | | |
| 2.2 | 212 | 26.7 | 0.2 | 1.7 | AGO |
| 2.3 | 70 | 44.3 | 0.1 | 0.8 | BEN |
| 3.0 | 872 | 5.5 | 0.3 | 2.8 | BWA |
| 3.4 | 90 | 36.4 | 0.0 | 0.6 | BFA |
| 4.8 | 45 | 28.3 | 0.0 | 0.2 | BDI |
| 3.0 | 166 | 21.2 | 0.3 | 0.5 | CPV |
| 1.7 | 120 | 62.7 | 0.1 | 0.4 | CMR |
| 1.9 | 32 | 45.6 | 0.0 | 0.3 | CAF |
| 0.9 | 42 | 66.4 | 0.0 | 0.2 | TCD |
| 2.5 | 56 | 44.1 | 0.1 | 0.7 | COM |
| 2.3 | 140 | 25.1 | 0.1 | 0.8 | COG |
| 1.9 | 144 | 55.8 | 0.1 | 0.5 | CIV |
| 2.9 | 24 | 32.5 | 0.1 | 0.5 | COD |
| 5.3 | 231 | 40.0 | 0.2 | 0.8 | DJI |
| 2.6 | 1,432 | 43.5 | 0.3 | 0.5 | GNQ |
| 1.2 | 17 | 52.5 | 0.1 | 0.6 | ERI |
| 1.9 | 44 | 41.2 | 0.0 | 0.2 | ETH |
| 1.8 | 558 | 41.4 | 0.3 | 5.0 | GAB |
| 3.3 | 98 | 16.3 | 0.0 | 0.6 | GMB |
| 3.0 | 106 | 28.7 | 0.1 | 0.9 | GHA |
| 1.8 | 67 | 66.6 | 0.1 | 0.0 | GIN |
| 1.3 | 66 | 43.2 | 0.0 | 0.6 | GNB |
| 1.8 | 84 | 47.6 | 0.2 | 0.8 | KEN |
| 9.1 | 227 | 14.8 | 0.0 | 0.6 | LSO |
| 4.6 | 102 | 21.2 | 0.0 | 0.3 | LBR |
| 2.5 | 40 | 31.5 | 0.2 | 0.3 | MDG |
| 7.0 | 83 | 12.6 | 0.0 | 0.3 | MWI |
| 2.3 | 74 | 60.7 | 0.1 | 0.4 | MLI |
| 4.1 | 122 | 34.1 | 0.1 | 0.7 | MRT |
| 2.4 | 784 | 46.8 | 1.1 | 3.7 | MUS |
| 2.8 | 66 | 5.0 | 0.0 | 0.4 | MOZ |
| 5.1 | 619 | 6.9 | 0.4 | 2.8 | NAM |
| 2.8 | 44 | 53.1 | 0.0 | 0.1 | NER |
| 1.9 | 161 | 65.9 | 0.4 | 1.6 | NGA |

ANNEX 5:
THE RIGHT TO SOCIAL SECURITY

| SOCIAL TRANSFERS | | | | | | | | |
|--|-----------------------------|---|---|---|---|---|---|--|
| ISO COUNTRY CODE ^ψ | COUNTRIES AND AREAS | Female active contribution to pension scheme ^α | Male active contribution to pension scheme ^α | Gender equality in statutory pensionable age ^β | Female old age pension recipients ^{γ, δ} | Male old age pension recipients ^{γ, δ} | Benefit level of social pension ^{κ, λ} | Public social security expenditure, % of GDP ^{π, ρ} |
| | | 2003–2012 | | 2014 | 2001–2013 | | 2006–2014 | 2005–2013 |
| | | (% aged 15–64) | | | (% above statutory pension age) | | (% of \$1.25 per day poverty line) | (% of GDP) |
| RWA | Rwanda | 2.0 | 5.7 | Yes | .. | .. | .. | 1.6 |
| STP | São Tomé and Príncipe | .. | .. | .. | .. | .. | .. | 0.7 |
| SEN | Senegal | .. | .. | Yes | .. | .. | .. | 2.1 |
| SYC | Seychelles | .. | .. | .. | 100.0 | 100.0 | 1,015 ^l | 4.4 |
| SLE | Sierra Leone | .. | .. | Yes | .. | .. | .. | 0.6 |
| SOM | Somalia | .. | .. | .. | .. | .. | .. | .. |
| ZAF | South Africa | .. | .. | .. | .. | .. | 652 ^k | 5.1 |
| SSD | South Sudan | .. | .. | .. | .. | .. | .. | .. |
| SDN | Sudan | .. | .. | Yes | .. | .. | .. | 0.3 |
| SWZ | Swaziland | .. | .. | .. | .. | .. | 95 ^j | 1.8 |
| TGO | Togo | .. | .. | Yes | .. | .. | .. | 2.3 |
| UGA | Uganda | 4.2 | 3.4 | Yes | .. | .. | 56 ^{l, o} | 1.2 |
| TZA | United Republic of Tanzania | 1.9 | 4.2 | Yes | .. | .. | .. | 2.3 |
| ZMB | Zambia | 5.5 | 12.1 | Yes | .. | .. | 37 ^{l, o} | 1.8 |
| ZWE | Zimbabwe | .. | .. | Yes | .. | .. | .. | 1.3 |
| Central and Eastern Europe and Central Asia | | — | — | — | — | — | — | 11.8 |
| Developed Regions | | — | — | — | — | — | — | 15.3 |
| East Asia and the Pacific | | — | — | — | — | — | — | 4.8 |
| Latin America and the Caribbean | | — | — | — | — | — | — | 9.5 |
| Middle East and North Africa | | — | — | — | — | — | — | 3.7 |
| South Asia | | — | — | — | — | — | — | 2.7 |
| Sub-Saharan Africa | | — | — | — | — | — | — | 2.8 |
| World | | — | — | — | — | — | — | 12.3 |

Source:

Columns 1, 2, 4, 5 and 7: ILO 2014e.

Column 3: World Bank 2015c.

Column 6: HelpAge International 2014c.

Columns 8–12: World Bank 2015d.

Notes:

“..” indicates that data are not available.

“—” indicates where average is not applicable or where available data are insufficient to derive average.

ψ. ISO country code refers to the three letter standard for the representation of names of countries published by the International Organization for Standardization.

κ. This indicator reflects the amount of the transfer relative to the US \$1.25 a day extreme poverty line. It is calculated by taking the amount of the transfer in PPP\$ and then dividing it by 38.02, which is the \$1.25 a day poverty line for a month. Many countries will have a percentage that is much higher than 100 per cent. However, this does not necessarily mean that the pension is enough to provide an adequate standard of living in that country.

α. Data refer to the most recent available during the period specified. Data refer to women

and men aged 20–59, unless otherwise specified.

- b. Based on the age at which women and men can retire and receive full or partial benefits.
- c. Proportion of older women and men (above statutory pensionable age) receiving an old-age pension.
- d. Data refer to the most recent available during the period specified.
- e. Total annual public social protection expenditure is the sum of expenditure (including benefit expenditure and administration costs) of all existing public social security/social protection schemes or programmes in the country. The scope of the indicators corresponds to the scope of the Social Security (Minimum Standards) Convention, (No. 102) (ILO 1952), which established 9 classes of benefits: medical care, sickness benefit, unemployment benefit, old-age benefit, employment injury benefit, family benefit, maternity benefit, invalidity benefit

HEALTH SERVICES

| Public health expenditure, % of GDP ^f | Health expenditure per capita, PPP ^g | Out of pocket health expenditure ^h | Number of physicians ^{d, i} | Number of nurses and midwives ^{d, p} | ISO COUNTRY CODE ^w |
|--|---|---|--------------------------------------|---|-------------------------------|
| 2012 | | | 2000-2013 | | |
| (% of GDP) | (PPP\$, 2005 constant prices) | (% of total health expenditure) | (per 1,000 people) | | |
| 6.1 | 144 | 21.1 | 0.1 | 0.7 | RWA |
| 2.5 | 144 | 51.6 | 0.5 | 1.9 | STP |
| 2.8 | 96 | 34.1 | 0.1 | 0.4 | SEN |
| 4.3 | 1,197 | 2.4 | 1.5 | 7.9 | SYC |
| 2.5 | 205 | 76.2 | 0.0 | 0.2 | SLE |
| .. | .. | .. | 0.0 | 0.1 | SOM |
| 4.2 | 982 | 7.2 | 0.8 | 4.9 | ZAF |
| 1.0 | 33 | 56.7 | .. | .. | SSD |
| 1.7 | 159 | 73.7 | 0.3 | 0.8 | SDN |
| 6.3 | 447 | 10.9 | 0.2 | 1.6 | SWZ |
| 4.4 | 75 | 41.1 | 0.1 | 0.3 | TGO |
| 1.9 | 108 | 49.3 | 0.1 | 1.3 | UGA |
| 2.8 | 109 | 31.8 | 0.0 | 0.2 | TZA |
| 4.2 | 112 | 23.9 | 0.1 | 0.8 | ZMB |
| .. | .. | .. | 0.1 | 1.3 | ZWE |
| 4.4 | 1,105 | 30.2 | 3.1 | 6.7 | |
| 8.1 | 5,575 | 15.5 | 3.0 | 9.2 | |
| 3.0 | 449 | 29.7 | 1.5 | 2.1 | |
| 3.9 | 964 | 32.1 | 1.9 | 3.8 | |
| 2.4 | 447 | 23.9 | 1.6 | 2.5 | |
| 1.5 | 202 | 49.4 | 0.7 | 1.4 | |
| 3.0 | 159 | 28.1 | 0.2 | 1.0 | |
| 6.5 | 1,121 | 22.2 | 1.5 | 3.2 | |

and survivors' benefit, plus other income support and assistance programmes, including conditional cash transfers, available to the poor and not included under the above classes.

- f. Public health expenditure consists of recurrent and capital spending from government (central and local) budgets, external borrowings and grants (including donations from international agencies and non-governmental organizations), and social (or compulsory) health insurance funds.
- g. The total health expenditure is the sum of public and private health expenditures as a ratio of total population. It covers the provision of health services (preventive and curative), family planning activities, nutrition activities, and emergency aid designated for health, but does not include provision of water and sanitation. Data are in international dollars converted using 2005 PPP rates.
- h. Out-of-pocket expenditure is any direct outlay by households, including gratuities and in-kind payments, to health practitioners and suppliers of pharmaceuticals, therapeutic

appliances, and other goods and services whose primary intent is to contribute to the restoration or enhancement of the health status of individuals or population groups. It is a part of private health expenditure.

- i. Physicians include generalist and specialist medical practitioners.
- p. Nurses and midwives include professional nurses, professional midwives, auxiliary nurses, auxiliary midwives, enrolled nurses, enrolled midwives and other associated personnel, such as dental nurses and primary care nurses.
- j. Pensions tested.
- k. Means tested.
- l. Universal.
- m. Universal with recovery from high-income earners.
- n. Based on the age at which women and men can retire and receive full benefits.
- o. Regional programme.